

30 January 2026

CHANGE OF DIRECTOR INTEREST NOTICE AND LATE LODGEMENT

Conico Ltd (ASX:CNJ) (“the Company”) provides an Appendix 3Y – Change of Director’s Interest Notice (“Appendix 3Y”) for Mr Guy Le Page.

The Appendix 3Y includes notification of an on-market sale of shares by an entity related to Mr Guy Le Page on 15 December 2025 (“Share Sale”), which was not notified within the required timeframe pursuant to Listing Rule 3.19A.2, as well as a separate notification of a share purchase on 22 January 2026.

In relation to the late notification of the Share Sale, CNJ advises the following:

1. this Appendix 3Y is being lodged late due to an administrative oversight whereby the Company Secretary was not notified of the Share Sale. As soon as the oversight was identified, this document was prepared and promptly lodged with the ASX;
2. CNJ is satisfied that it has the necessary reporting and notification practices in place to ensure compliance with its disclosure requirements under ASX Listing Rules 3.19A and 3.19B;
3. CNJ considers that the late lodgement in respect of the Share Sale is an isolated event and believes that its current practices are adequate to ensure compliance with the ASX Listing Rules. All directors have been reminded of their obligations under the Company’s Trading Policy and to inform the Company Secretary of any changes to their relevant interest in accordance with ASX Listing Rules.

This announcement was authorised for release by Brett Tucker, Company Secretary of the Company.

For any queries regarding the Company please contact Guy Le Page on +61-8 6380-9200.

Appendix 3Y

Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

Name of entity	Conico Ltd
ABN	49 119 057 457

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Guy Le Page
Date of last notice	5 December 2025

Part 1 - Change of director's relevant interests in securities

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Direct or indirect interest	Direct Indirect
Nature of indirect interest (including registered holder) <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small> Mr Le Page is a controller as a trustee or director of each of the indirect interests.	Direct - Guy T Le Page Indirect - Guy T Le Page Super Fund Indirect - Guy T Le Page & Associates Pty Ltd Indirect - Templar Corporate Pty Ltd Indirect - Sabre Power Systems Pty Ltd
Date of change	(A) 22 January 2026 (B) 15 December 2025
No. of securities held prior to change	Shares (CNJ) Guy T Le Page - 260,008 Guy T Le Page Super Fund - 165,539 Guy T Le Page & Associates Pty Ltd - 100,001 Templar Corporate Pty Ltd - 74,375 Sabre Power Systems Pty Ltd 6,403,383 Options (CNJO) Templar Corporate Pty Ltd - 5,313 Guy T Le Page & Associates Pty Ltd - 1,829
Class	Fully paid ordinary shares
Number acquired	(A) Templar Corporate Pty Ltd - 3,313,469

+ See chapter 19 for defined terms.

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Number disposed	(B) Guy T Le Page Super Fund – 165,539
Value/Consideration Note: If consideration is non-cash, provide details and estimated valuation	(A) \$0.008 per share (B) \$0.046 per share
No. of securities held after change	<p>Shares (CNJ)</p> <p>Guy T Le Page – 260,008</p> <p>Guy T Le Page & Associates Pty Ltd - 100,001</p> <p>Templar Corporate Pty Ltd - 3,387,844</p> <p>Sabre Power Systems Pty Ltd 6,403,383</p> <p>Options (CNJO)</p> <p>Templar Corporate Pty Ltd - 5,313</p> <p>Guy T Le Page & Associates Pty Ltd - 1,829</p>
Nature of change Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back	(A) Shares issued through take up of underwriting commitment in entitlement offer shortfall (B) On-market sale

Part 2 – Change of director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	Lead manager and underwriter agreement with Templar Corporate Pty Ltd ("Templar"). Templar Corporate is entitled to securities for lead manager services and in lieu of brokerage in relation to placement of converting loans, as well as lead manager & underwriting services in relation to an entitlement offer to shareholders, as outlined in notice of annual general meeting dated 30 October 2025
Nature of interest	Mr Le Page is a director and shareholder of Templar
Name of registered holder (if issued securities)	Orequest Pty Ltd
Date of change	22 January 2026
No. and class of securities to which interest related prior to change Note: Details are only required for a contract in relation to which the interest has changed	17641363.38 fully paid ordinary shares 100,000,000 unlisted options exercisable at \$0.016 and expiring 30 November 2029
Interest acquired	N/A

+ See chapter 19 for defined terms.

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Interest disposed	Following completion of Templar Corporate's obligations as underwriter of the entitlement offer upon issue of the underwriting shares on 22 January 2026, the Director and Company have no interest in this contract or consideration securities.
Value/Consideration <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	N/A
Interest after change	N/A

Part 3 – ⁺Closed period

Were the interests in the securities or contracts detailed above traded during a ⁺closed period where prior written clearance was required?	No
If so, was prior written clearance provided to allow the trade to proceed during this period?	N/A
If prior written clearance was provided, on what date was this provided?	N/A

19 September 2014

⁺ See chapter 19 for defined terms.