



**ARROW  
MINERALS**

**ANNUAL FINANCIAL REPORT**

**30 JUNE 2020**

**ABN 49 112 609 846**

## Directors

Dr Frazer Tabcart Non-Executive Chairman  
Mr Howard Golden Managing Director (appointed 5 February 2020)  
Mr Tommy McKeith Non-Executive Director (appointed 26 August 2019)

## Joint Company Secretaries

Ms Catherine Grant-Edwards  
Ms Melissa Chapman

## Registered Office

Unit 18, 40 St Quentin Avenue  
Claremont WA 6010  
Telephone (08) 9383 3330  
Facsimile (08) 9486 4799  
Email info@arrowminerals.com.au

## Auditors

Pitcher Partners BA&A Pty Ltd  
Level 11, 12-14 The Esplanade  
Perth WA 6000

## Bankers

National Australia Bank Limited  
Level 14, 100 St Georges Terrace  
Perth WA 6000

## Share Registry

Advanced Share Registry Service  
110 Stirling Highway  
Nedlands WA 6009

## Stock Exchange Listing

The Company is listed on the Australian Securities Exchange Limited (**ASX**)  
ASX: Code: AMD

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## Chairman's Letter

Dear Shareholder,

On behalf of your Directors, I am pleased to present Arrow Minerals Limited's (**Arrow** or the **Company**) 2020 Annual Report and Financial Statements.

As I'm sure you are aware, the world in 2020 has been a challenging environment, particularly for those still suffering from COVID-19 related illness or the imposition of restrictions on our normal ways of life resulting from the spread of the disease. Despite these enormous challenges, I am pleased to report that after a short hiatus, your Company has been able to resume its core businesses of exploring for gold and base metals in West Africa and Western Australia. This is a testament to the robustness of our industry, our stakeholders, and particularly our wonderful employees who have all made personal and financial sacrifices over the year to keep the Company in good standing. With these supports in place, your Company is very well placed to expand on its new discoveries and explore new opportunities.

Exploration during the year focussed on the Divole West permit block in Burkina Faso, leading to a gold discovery at the Dassa prospect. This new discovery was defined by 6,175m of RC drilling and is part of a 5km long zone of highly anomalous gold values in soil and auger sampling. Further auger drilling, and ongoing RC drilling continues to expand the known footprint of this exciting discovery. Best assay results in drilling to date include 3m @ 15.1g/t Au, 13m @ 3.8 g/t Au and 17m @ 1.6g/t Au.

Exploration also continued elsewhere in Burkina Faso, with 2,385m of RC drilling completed at Divole East, resulting in gold mineralisation intersections up to 17m @ 1.2g/t Au and 3m @ 3.7g/t Au. An extension of the license was granted, and more work is planned for the coming year. Geochemical sampling and geological mapping continued at Nako and Boulsa, with new targets defined. These will provide a strong pipeline of new opportunities for evaluation in Burkina Faso.

Arrow has also signed a farm-out agreement with Roxgold of Canada wherein Roxgold can earn up to 70% in the Arrow's Hounde South project in southwest Burkina Faso which will allow Arrow to focus on its core project at Divole, Nako and Boulsa.

At the Strickland project in Western Australia, analysis of more than 40,000 previously collected soil, shallow RC and AC samples showed that the large Arrow tenement holdings can be divided into two large blocks – a northern block that is prospective for orogenic gold deposits and a southern block that contains three discrete areas hosting anomalous geochemistry typical of copper-gold VMS deposits. The VMS potential will be tested with airborne geophysics in the coming months, followed by drilling if warranted.

At the Plumridge Nickel Project, Arrow's joint venture partner IGO increased its interest in the project to 90% through the expenditure of \$5 million. IGO completed detailed airborne EM surveys, ground EM surveys and project-wide aircore drilling programmes. Reverse circulation and diamond drilling of EM conductor plates has commenced and will continue throughout 2020/21. Arrow's 10% interest is free carried to the end of 2020, with an ongoing 10% contribution to exploration thereafter or a reversion to a royalty stake.

Several board and management changes occurred throughout the year, reflecting the final transition of Arrow to a global explorer with interests in both Africa and Australia. As a result of these changes, the Company farewelled directors Mr Steven Michael and Mr Nicholas Ong, and welcomed new directors Howard Golden and Thomas McKeith. Mr Matthew Foy also resigned as Company Secretary and was replaced by joint Company Secretaries Ms Catherine Grant-Edwards and Ms Melissa Chapman. I would like to thank Messrs Michael, Ong and Foy for their long service and dedication to the Company and wish them well in their new endeavours and extend a warm welcome to the new executive and management team.

On behalf of the entire Board of Directors, I would like to thank Arrow's shareholders for their continued support and look forward to advancing our new and existing exploration projects during the next 12 months.



Dr Frazer Tabcart  
*Non-Executive Chairman*

## Directors' Report

Your directors submit their report for Arrow Minerals Limited (**Arrow** or the **Company**) and its controlled entities (the **Group**) for the year ended 30 June 2020.

### DIRECTORS AND MANAGEMENT

The names of Arrow's directors that held office during the year and until the date of this report are as below. Directors were in office for this entire period unless stated otherwise.

Dr Frazer Tabearth	Non-Executive Chairman
Mr Howard Golden	Managing Director (appointed 5 February 2020)
Mr Tommy McKeith	Non-Executive Director (appointed 26 August 2019)
Mr Morgan Ball	Non-Executive Director (appointed 26 August 2019, resigned 31 March 2020)
Mr Steven Michael	Executive Director (resigned 5 February 2020)
Mr Nicholas Ong	Non-Executive Director (resigned 26 August 2019)

#### Dr Charles (Frazer) Tabearth – Non-Executive Chairman

Dr Tabearth is a graduate of the Royal School of Mines with a PhD and Honours in Mining Geology. He has over 30 years' experience in international exploration and mining projects, including 16 years with WMC Resources and 14 years with the Mitchell River Group of Companies.



Dr Tabearth is a member of the Australian Institute of Geoscientists and a member of the Society of Economic Geologists.

#### *Other current directorships*

Dr Tabearth is currently Executive Director of African Energy Resources Limited and Managing Director of PolarX Ltd.

#### *Former directorships in last 3 years*

Nil.

#### Mr Howard Golden – Managing Director

Mr Golden is Geophysicist with over 30 years' experience in exploration across six continents, including significant operating experience throughout West Africa. Mr Golden has held senior roles with Nordgold, Rio Tinto, BHP and WMC, including discovery teams at Syama, Oyu Tolgoi, Agbaou and West Musgrave deposits.



Mr Golden was initially appointed as Chief Executive Officer in August 2019, and transitioned to the role of Managing Director on 5 February 2020.

Mr Golden is a member of numerous Australian and international professional organisations and is a Registered Professional Geoscientist. He holds qualifications from the University of Utah (BA) and the University of Leeds (MSc).

#### *Other current directorships*

Nil.

#### *Former directorships in last 3 years*

Nil.

#### Mr Tommy McKeith – Non-Executive Director

Mr McKeith is a geologist with over 30 years' experience in exploration, development and mining, including executive roles in Gold Fields Ltd and previous Managing Director and director roles with ASX resource companies.



Mr McKeith is a Fellow of the Australian Institute of Mining and Metallurgy.

#### *Other current directorships*



Mr McKeith is Chairman of Prodigy Gold NL and Genesis Minerals Limited and Non-Executive Director of Evolution Mining Limited.

*Former directorships in last 3 years*

Nil.

**Mr Morgan Ball – Non-Executive Director (resigned 31 March 2020)**

Mr Ball is a Chartered Accountant with over 25 years of Australian and international resources industry experience. Mr Ball was previously Managing Director of BC Iron Limited and is currently Chief Financial Officer of Saracen Minerals Holding Limited.

Mr Ball is a Member of the Institute of Chartered Accountants in Australia.

*Other current directorships*

Mr Morgan Ball is currently Non-Executive Director of Chalice Gold Mines Limited.

*Former directorships in last 3 years*

Nil.

**Mr Steven Michael –Executive Director (resigned 5 February 2020)**

Mr Michael has extensive experience in the global resources sector specialising in corporate finance and equity capital markets. He has over 20 years' experience in natural resources with RBC Capital Markets, Macquarie Bank and NM Rothschild & Sons.

Mr Michael is a Member of the Institute of Chartered Accountants in Australia and is a member of the Australian Institute of Company Directors.

*Other current directorships*

Mr Steven Michael is currently Non-Executive Director of Predictive Discovery Limited.

*Former directorships in last 3 years*

Nil.

**Mr Nicholas Ong – Non-Executive Director (resigned 26 August 2019)**

Mr Ong was a Principal Adviser at the Australian Securities Exchange and has 15 years' experience in IPO, listing rules compliance and corporate governance. Mr Ong has developed a wide network of clients in Asia-Pacific region and provides corporate and transactional advisory services through boutique firm Minerva Corporate Pty Ltd.

He is a member of the Governance Institute of Australia and holds a Bachelor of Commerce and a Master of Business Administration from the University of Western Australia.

*Other current directorships*

Helios Energy Limited, CoAssets Limited, Arrow Energy Limited and Black Star Petroleum Limited.

*Former directorships in last 3 years*

Excelsior Gold Limited, Auroch Minerals Limited, Fraser Range Metals Group Limited, Tianmei Beverage Group Corporation Limited, Bojun Agriculture Holdings Limited and Jijiafu Modern Agriculture Limited.

**Ms Jenine Owen – Chief Financial Officer**

Ms Owen is a Chartered Accountant with over 20 years' experience in the disciplines of financial and management accounting, corporate governance and assurance. Ms Owen has held senior finance roles with Shell in Australia and London.



Ms Owen is an associate member of the Australian Institute of Company Directors, holds a Bachelor of Accounting Science degree (UNISA) majoring in Accounting and Audit, has a post Graduate Diploma (Applied Accounting and Finance) from the University of Zimbabwe and is a qualified Chartered Accountant (CAANZ).

### **Ms Catherine Grant-Edwards – Joint Company Secretary**

Ms Grant-Edwards is the co-founder and an Executive Director of Bellatrix Corporate Pty Ltd (**Bellatrix**), a company providing outsourced accounting and company secretarial services. Ms Grant-Edwards has over 15 years' experience in the profession and with ASX/LSE-listed companies, private entities, and has a background in big-four public practice (Ernst & Young).



Ms Grant-Edwards holds a Bachelor of Commerce degree (UWA) majoring in Accounting and Finance and is a qualified Chartered Accountant (CAANZ).

### **Ms Melissa Chapman – Joint Company Secretary**

Ms Chapman is the co-founder and an Executive Director of Bellatrix. Ms Chapman has over 20 years' experience in the accounting and company secretarial profession, and has worked in Perth and London across a diverse range ASX/LSE listed companies, private entities and working with high net worth individuals.



Ms Chapman holds a Bachelor of Commerce from Murdoch University, majoring in Accounting, and is a qualified Certified Practising Accountant with CPA Australia. She has also completed a Graduate Diploma of Corporate Governance with the Governance Institute of Australia and a Company Directors Course.

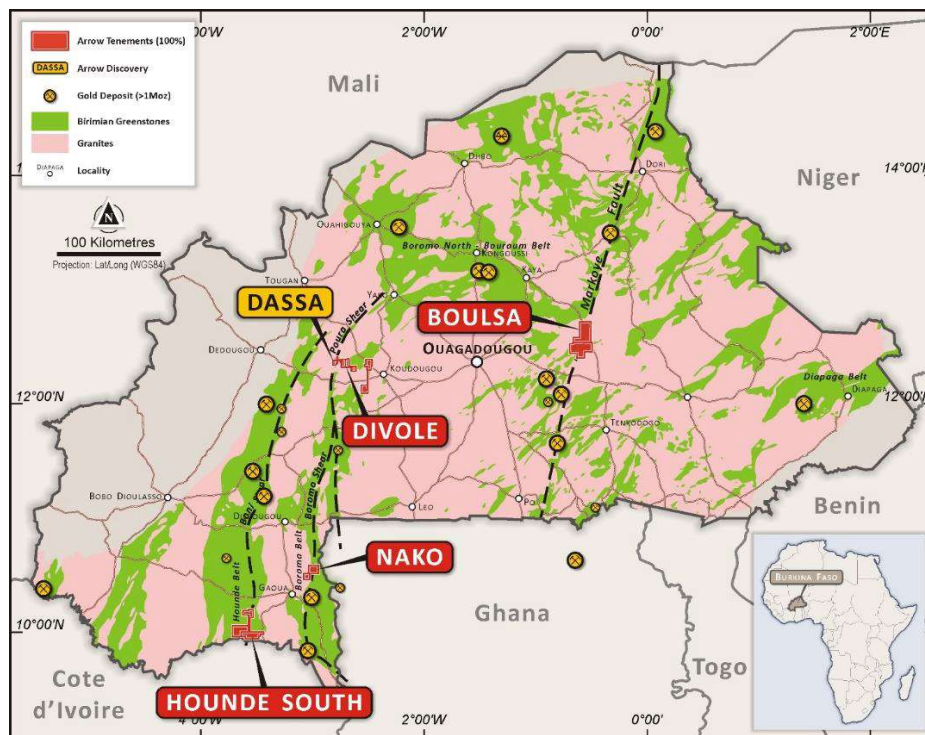
## REVIEW OF OPERATIONS

### BURKINA FASO - HIGHLIGHTS

In August 2019 Arrow completed the acquisition of Boromo Gold Limited (**Boromo**), via the issue of 289,297,910 ordinary shares, being 10 Arrow shares for each Boromo share, and 209,046,880 Arrow performance rights (**PR**), being 10 Arrow PR for each Boromo PR, valuing Boromo at \$3.6 million (**Boromo Acquisition**). As a result of the transaction, Arrow now owns a 100% interest in six high quality gold exploration projects in Burkina Faso, totalling 2,013km<sup>2</sup>, with drill-ready targets at Divole East and Divole West (*Error! Reference source not found.*).

Exploration during the year focussed on the Divole West permit block in Burkina Faso, leading to a gold discovery being announced. Known as Dassa, the discovery was defined by RC drilling and is part of a 5 km long zone of highly anomalous gold values in soil and auger sampling as well as in and reverse circulation (RC) drilling.

Arrow signed an earn-in agreement with Roxgold of Canada wherein Roxgold will earn up to 70% in the Houde South project in southwest Burkina Faso.



*Figure 1: Arrow's Burkina Faso gold exploration projects – location map*

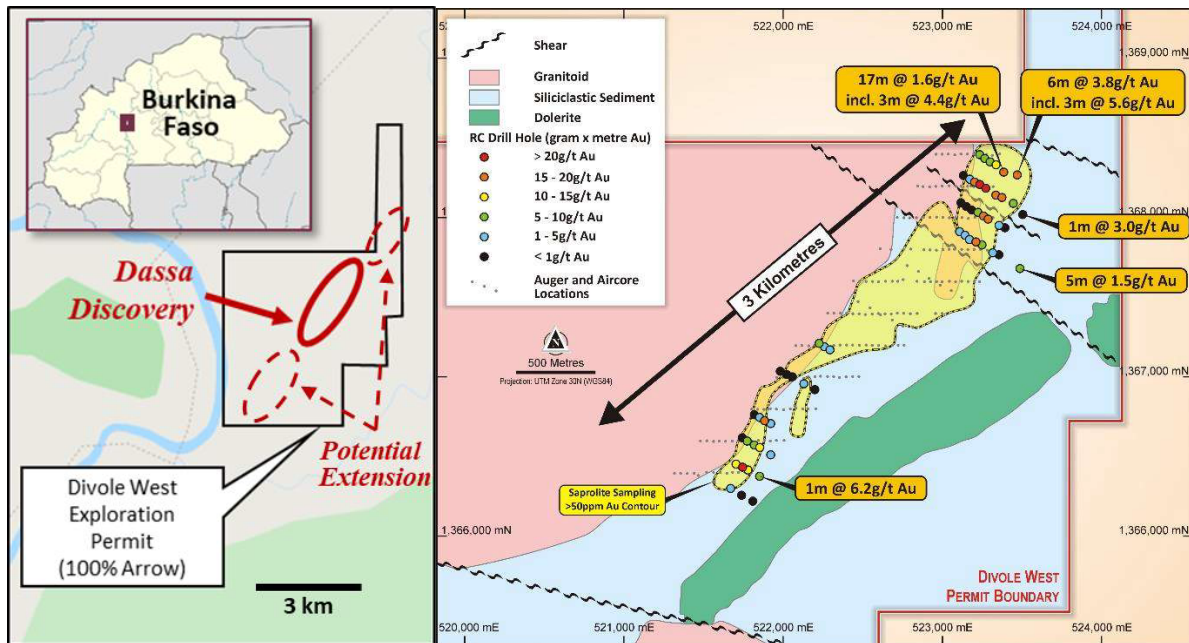
#### DASSA DISCOVERY (Divole West Project, AMD 100%)

In February 2020, Arrow completed reverse circulation (RC) drilling to extend known mineralisation at the Dassa gold discovery on Arrow's 100% owned Divole West project in western Burkina Faso (**Figure 1**). The RC drilling was accompanied by air core sampling of saprolite (weathered bedrock) under transported soil cover. The drilling comprised a total of 55 holes or 6,175 m. The RC drilling was completed in early February and was designed to test the extension of known mineralisation down-dip to the east as well as north and south extensions of the known mineralised zone. The RC results show that mineralisation extends down-dip to the east, while the air core results confirm continuous gold anomalism is open to the north, south and east (**Figure 2**).

The RC and auger/air core data have expanded the mineralized zone to over 3 km of strike length. The mineralisation roughly conforms to a sediment-granitoid contact which can be followed further down-dip to the east.

The recent RC drilling also confirmed that the gold mineralisation at Dassa continues to the northeast, where it remains open towards the northern extension of the Divole West permit. Highly anomalous gold in drill holes to the southwest points to further exploratory work along the >3 km southwestern continuation of the strike direction on the Arrow permit.

Mineralised zones are hosted predominantly by sediments, with localised quartz veining. Mineralisation is at shallow depth, mainly within an oxidised zone, but may extend to much greater depths in fresh rock. Significant intersections from the RC holes are presented in **Table 1**.



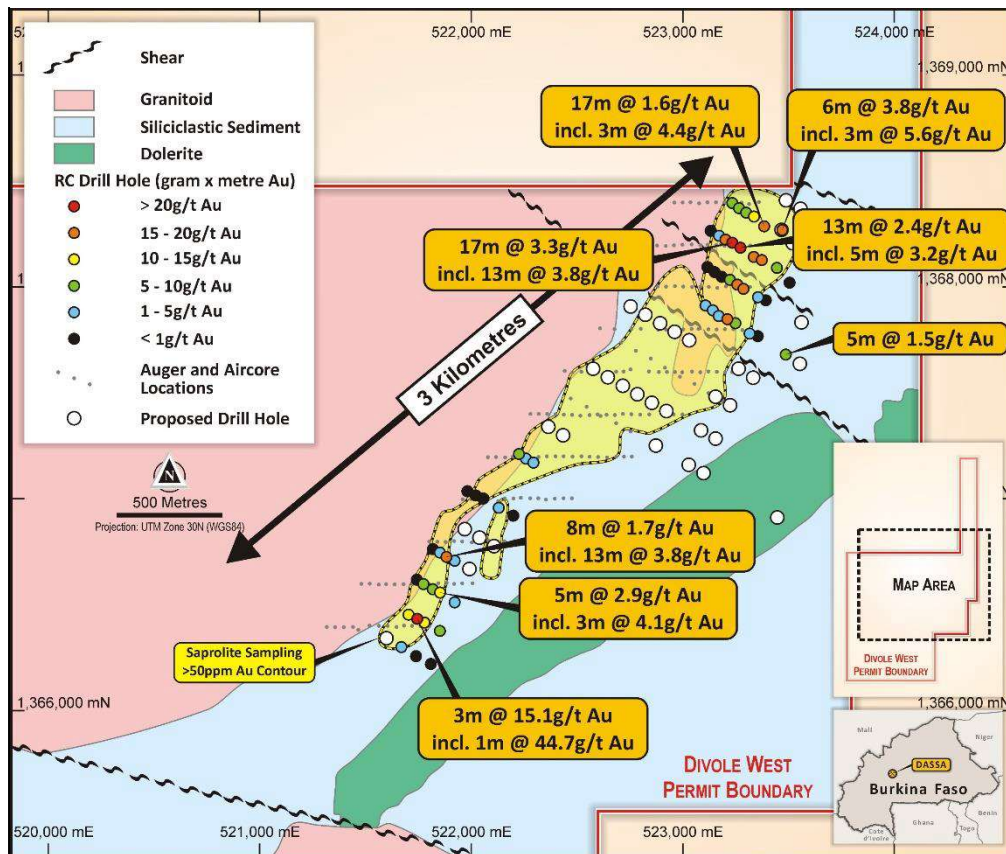
**Figure 2: Dassa drilling location and outline of mineralized zone**

**Table 1: Selected Dassa gold intersections**

Hole ID	From	Intersection	Including
DW-RC-19-001	21m	33m @ 1.9g/t	9m @ 4.3g/t
DW-RC-19-002	2m	17m @ 3.3g/t	13m @ 3.8g/t
DW-RC-19-003	10m	8m @ 2.0g/t	3m @ 4.9g/t
DW-RC-19-006	22m	23m @ 1.0g/t	3m @ 3.2g/t
DW-RC-19-007	2m	4m @ 3.2g/t	1m @ 7.5g/t
DW-RC-19-025	68m	8m @ 1.7g/t	2m @ 4.3g/t
DW-RC-19-030	79m	5m @ 2.9g/t	3m @ 4.1g/t
DW-RC-19-032	53m	3m @ 15.1g/t	1m @ 44.7g/t
DW-RC-19-034	31m	13m @ 2.4g/t	5m @ 3.2g/t
DW-RC-19-035	47m	8m @ 2.4g/t	5m @ 3.1g/t

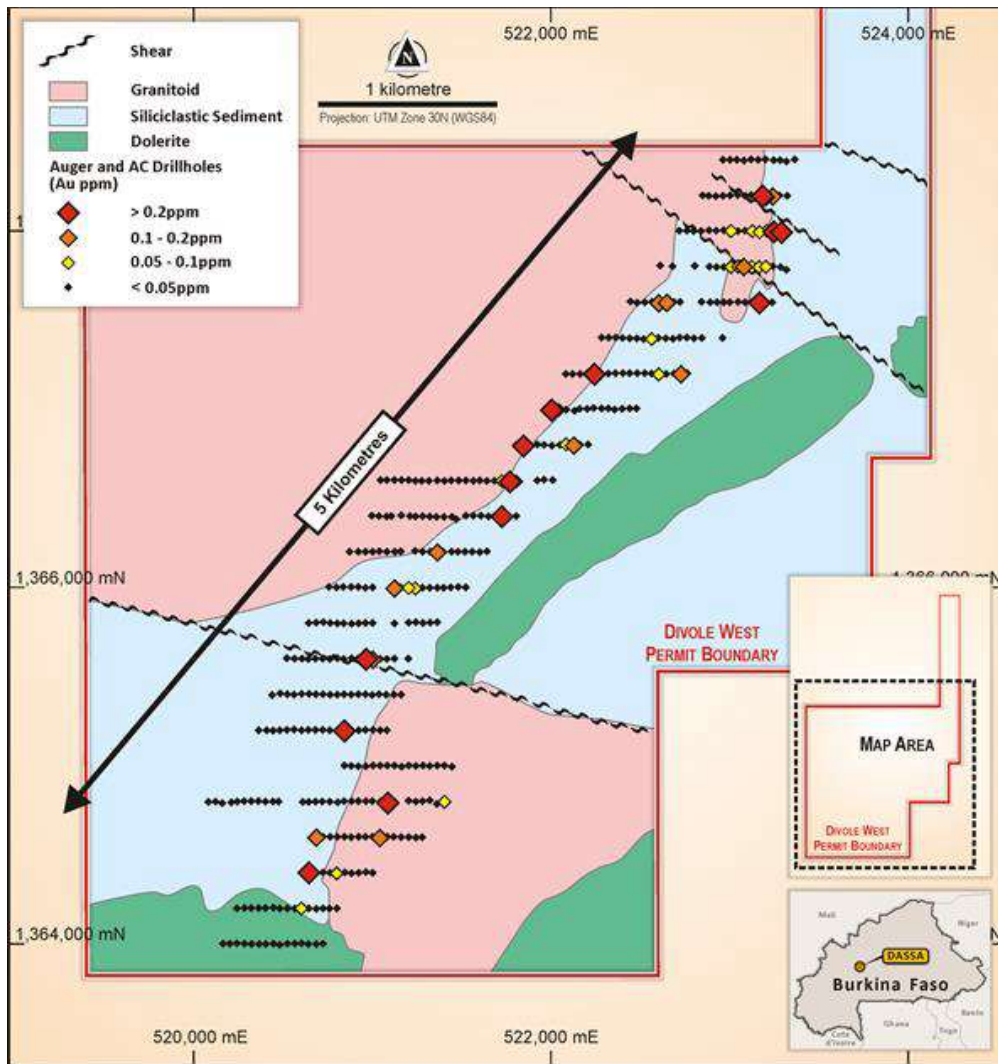
This understanding has been used to design a 3,500m RC drilling programme to test the down-dip extension of known mineralisation as well as to fill in an undrilled position between known mineralised zones (see **Figure 3**). The drilling commenced on 8 July 2020 and is expected to finish before the end of the month. The ongoing RC drilling is designed to expand defined mineralisation that includes intersections of 13m at 3.8 g/t Au, 3m at 13.1 g/t and 13m at 2.4 g/t Au. RC drilling results.





**Figure 3: Dassa gold discovery with RC drill holes and anomalous gold in saprolite contour.**

In work completed subsequent to the end of the financial year, 235 new auger samples were collected from the top of the saprolite layer immediately to the south of the Dassa gold discovery (**Figure 4**). The results show a continuous corridor of gold anomalism, much of it greater than 0.5 ppm Au up to a maximum of 0.85 ppm Au, over a strike length of more than 5 km.



**Figure 4: Dassa auger results with anomalism >0.2 ppm Au over 5 km**

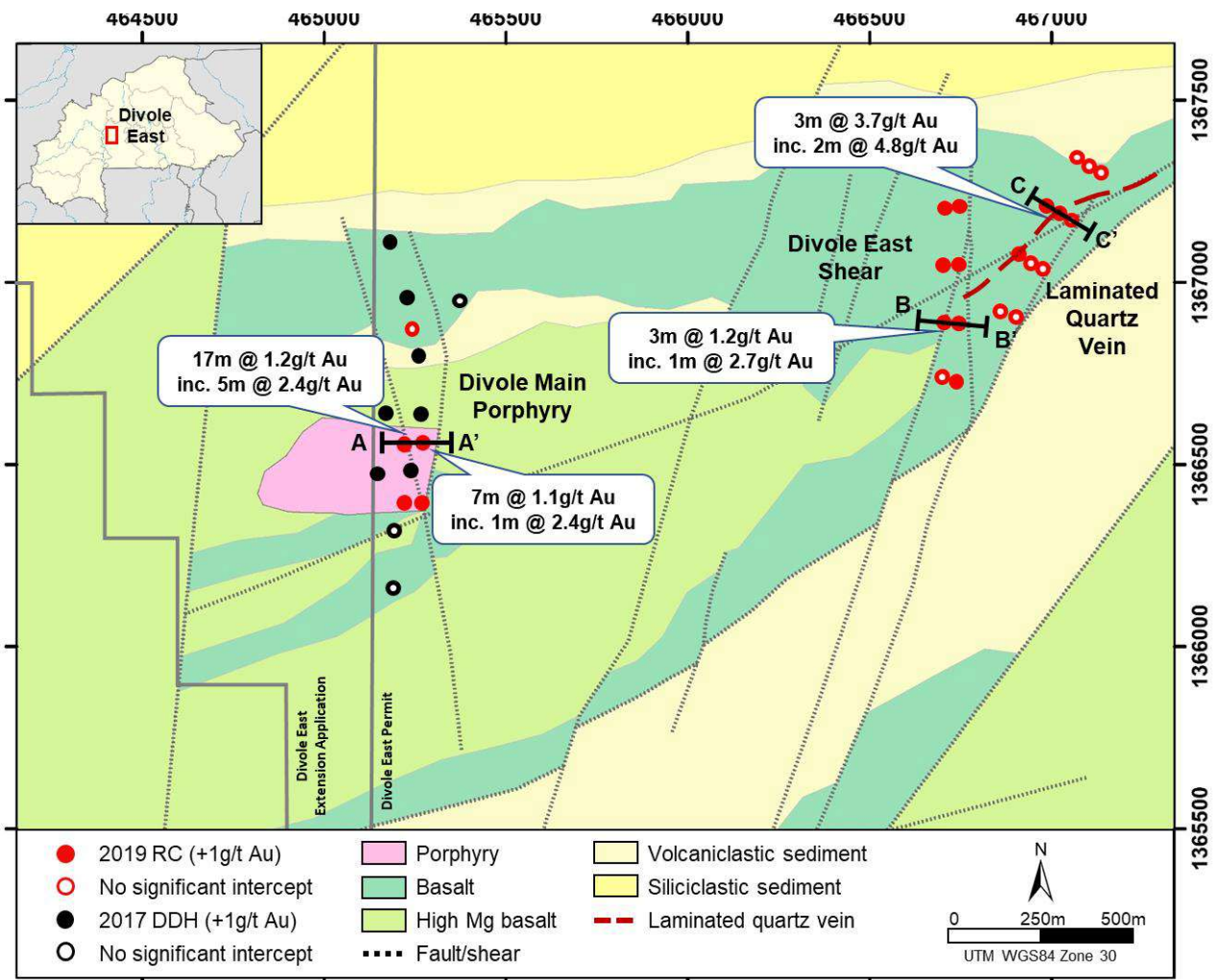
## DIVOLE EAST GOLD PROJECT

The Divole East Project consists of 194km<sup>2</sup> of tenements located on the Boromo-Poura Shear Zone. The Boromo Belt hosts several major gold deposits, including the historic Poura gold mine which produced 0.75Moz of gold at an average grade of ~15g/t Au. The Divole East Project was acquired due to its favourable geological setting on the Boromo-Poura Shear Zone and significant gold mineralisation identified in artisanal workings.

In March 2017, 10 diamond holes were drilled (total of 1,962m) on 160m spaced sections to test the significance of gold mineralisation associated with the Divole Main artisanal workings. Gold mineralisation (+1g/t Au) was intersected in eight of the drill holes, with mineralisation associated with a shear zone which may intersect the main north-south structure mined in the artisanal site at the southern end of the workings.

During the period, an RC drill campaign was completed to follow up high grade results on the eastern edge of the licence as well as to test N-S structures and laminated veins in the Divole East fold structure (**Figure**). The 24 hole RC drilling programme (total 2,385m, average 99m) intersected gold mineralisation at each of the three targets tested:

- a sheared porphyry intersected in first-pass 2017 drilling;
- an interpreted N-S shear zone; and
- laminated quartz veins.



**Figure 5: Divole East drill collar locations over geology**

## HOUNDE SOUTH PROJECT

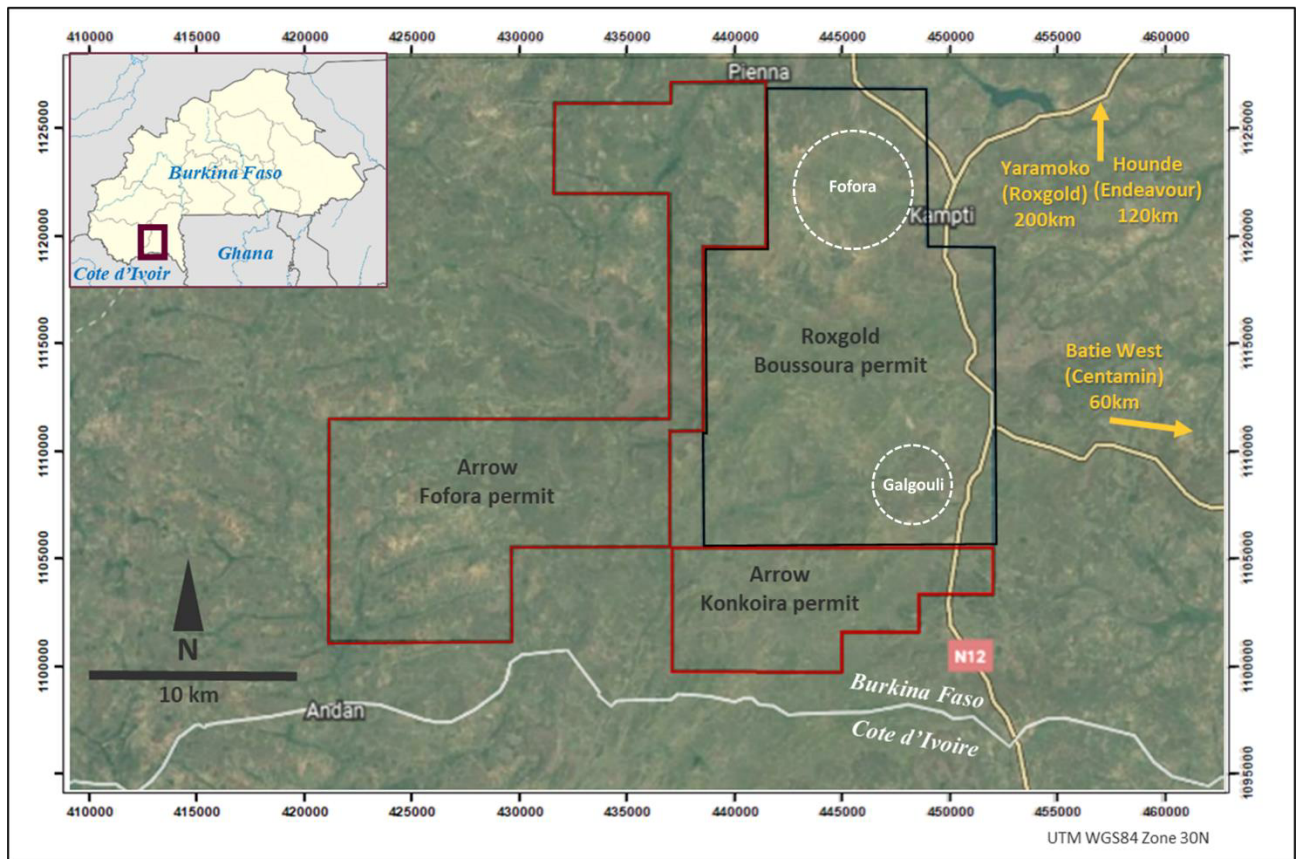
On 30 January 2020, Arrow announced it had executed an earn-in agreement with Roxgold Inc. (TSX: ROXG) (**Roxgold**) wherein Roxgold can earn a 70% interest in Arrow's Hounde South Project (Hounde South Project) after expenditure of up to US\$1 million (~A\$1.5 million) in exploration in two stages over four years (**Earn-in Agreement**).

The Hounde South Project consists of two exploration licences (being the Fofora and Konkaira permits) adjacent to Roxgold's Boussoura permit in southwest Burkina Faso (see **Figure 6**). Historical exploration at the Project included stream sediment sampling that demonstrated the potential for gold mineralisation traversing both Arrow's and Roxgold's licenses.

Under the Earn-in Agreement, Roxgold can acquire an initial 51% interest in the Hounde South Project with the option to increase its interest to 70% through exploration expenditure as follows:

- First earn-in stage – Roxgold earns 51% interest by spending US\$600,000 (~A\$0.9 million) over two years;
- Second earn-in stage – Roxgold may increase its interest to 70% by spending US\$400,000 (~A\$0.6 million) over the following two years; and
- Roxgold and Arrow will form an incorporated joint venture where both companies contribute according to their interest for the remainder of the project life.





**Figure 6: Arrow and Roxgold tenement locations**

## AUSTRALIAN PROJECTS – HIGHLIGHTS

Exploration during the year focussed on Strickland gold / gold-copper project in Western Australia. The Strickland project comprises 1,150 km<sup>2</sup> and is divided into two blocks. The northern block is a gold exploration project and the southern project is prospective for volcanogenic massive sulphide (VMS) deposits.

At the Plumridge Nickel Project, Arrow's joint venture partner, Independence Group NL (ASX: IGO) (**IGO**), increased its interest in the project to 90% through the expenditure of \$5 million. IGO completed detailed airborne EM surveys, ground EM surveys and project-wide aircore drilling programmes. Reverse circulation and diamond drilling of EM conductor plates has commenced and will continue throughout 2020/21.

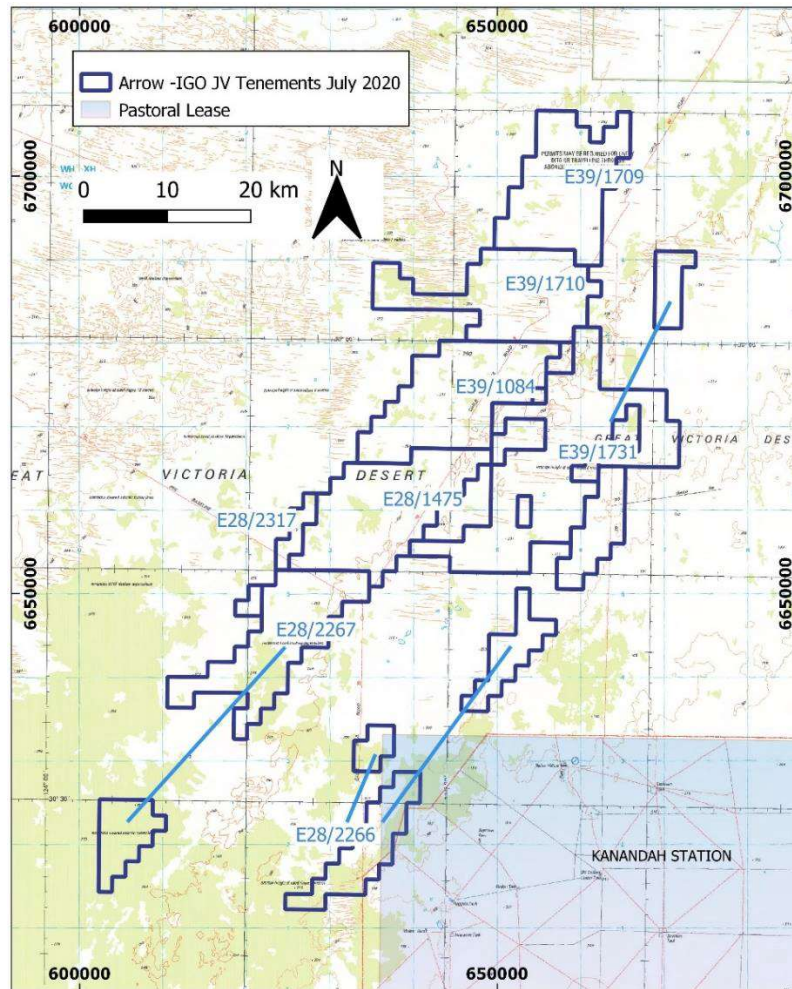
On 20 December 2019, Arrow entered into an agreement to divest a small block of its Strickland project to Macarthur Minerals for the purpose of building infrastructure for Macarthur's magnetite iron ore project.

### PLUMRIDGE NICKEL PROJECT (AMD 10%, IGO Limited 90%)

During the year, Arrow's joint venture partner in the Plumridge Nickel Project (**Plumridge**) (*Figure 7*), Independence Group NL (ASX: IGO), completed:

- 269 aircore drill holes for a total of 13,475m (average depth 50m) to infill specific areas from 3km x 800m (drilled in 2018) to 200m – 400m spacing;
- diamond drill holes at six bedrock targets that were identified using the aircore drilling, AEM and MLEM datasets
- 19 ground MLEM surveys were completed over targets identified from the SPECTREM AEM survey;
- Moving Loop Electromagnetic (MLEM) surveys;
- Rehabilitation of previous drilling;
- Aircore (AC) and diamond drill planning; and
- Program Of Works (POW) lodgement for further infill AC drilling.





**Figure 7: IGO-Arrow JV Tenements in the Northern Albany Fraser Orogen.**  
(Projection: MGA Zone 51 (GDA 94))

## Planned activities

### *Diamond Drilling*

Drill targets (**Figure 7**) are on track to be drilled in the calendar year 2020 field season on Arrow-IGO JV tenements:

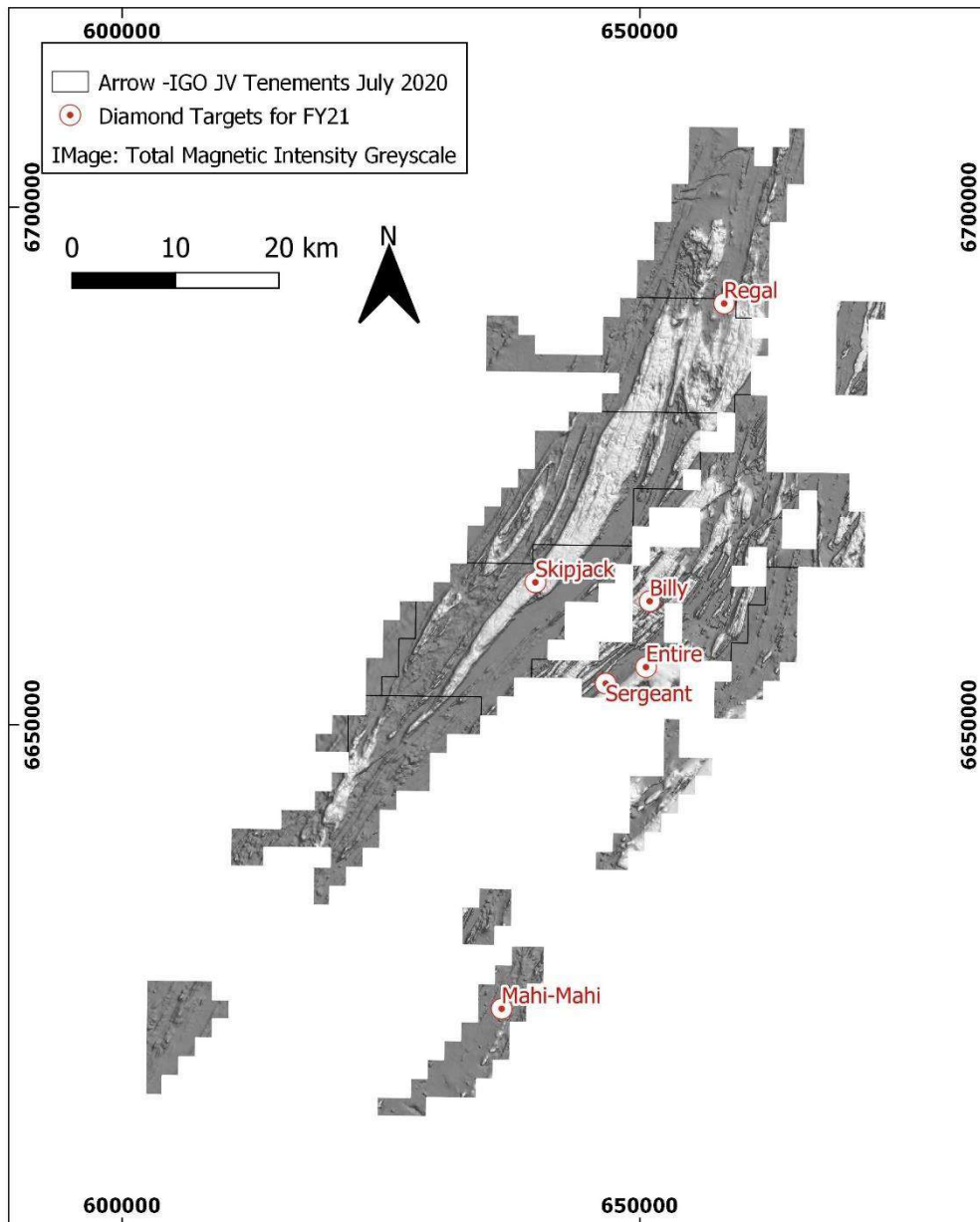
- Mahi-Mahi, an 800m x 300m MLEM plate with a modelled conductance of approximately 3,000 siemens (S) in proximity to mafic rocks intersected by AC drilling;
- Regal, a 400m x 200m 7,000S down-hole electromagnetic conductor (DHEM) from the 2019 diamond drilling program that appears to be associated with websterite;
- Skipjack, a 4,400S MLEM plate with an interpreted strike length of approximately 1,600m, which was identified whilst following up anomalous AC geochemistry associated with ultramafic intrusions;
- Billy, a 600m x 200m, 1,600S MLEM plate, originally identified by the Spectrem airborne EM survey, located in between AC drill holes with known mafic rocks;
- Entire, a 650m x 160m 1,800S conductor interpreted from data generated from a 2019 MLEM survey and a 2014 DHEM survey; and
- Sergeant, a 1,400 x 200m high-conductance (32,000S) modelled MLEM plate located at the perimeter of a large magnetic feature. Drilling in and around this large feature has identified mafic-ultramafic intrusives as well as graphite-bearing gneiss.

### *Aircore Drilling*

A POW was lodged in towards the end of the year for another AC drilling program.

### *Moving Loop Electromagnetic Surveys*

Four MLEM surveys have been planned on the Arrow-IGO tenements and scheduled for Q1 of FY21 (**Figure 8**). These surveys at E21, Pilgrim, Swag and Buckinbah are following-up geochemical anomalism consistent with magmatic Ni-Cu sulphides identified from the 2019 AC drilling program.



**Figure 8: Planned Diamond Drill targets for FY21 on Arrow-IGO JV tenements**  
(Projection: MGA Zone 51 (GDA 94))

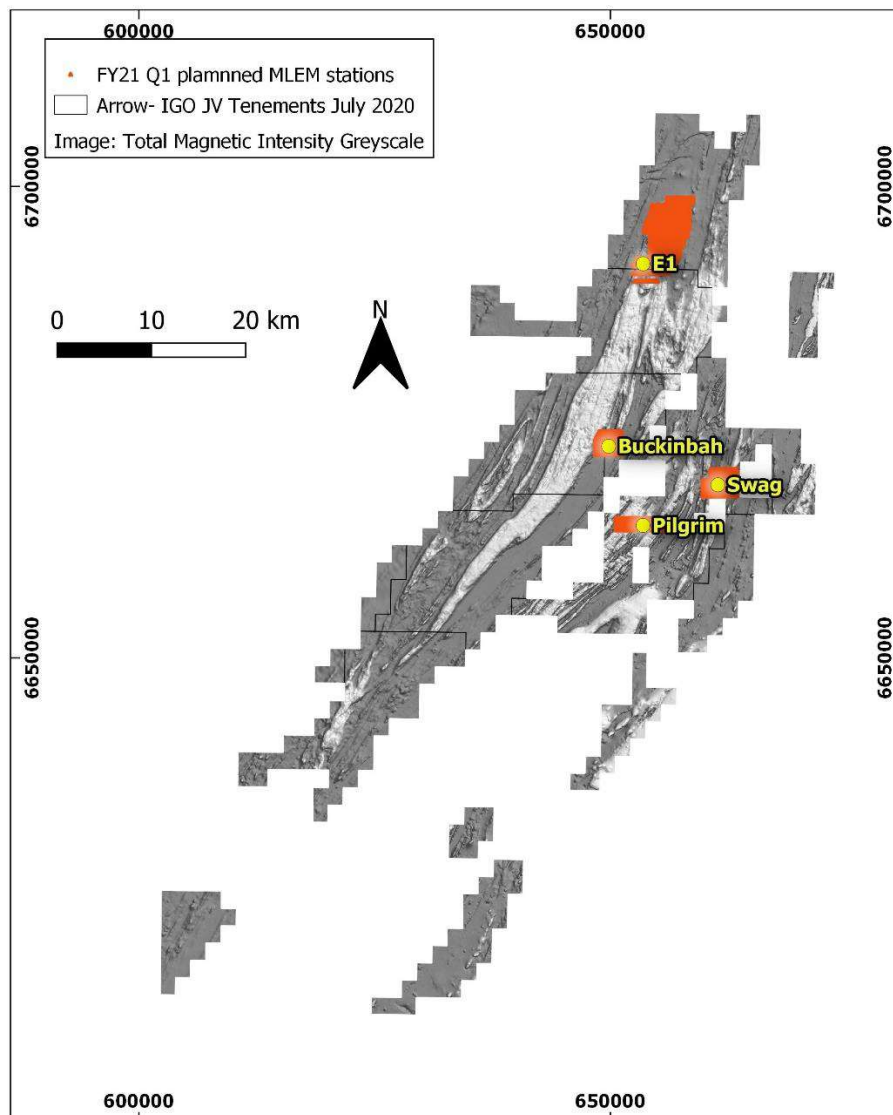
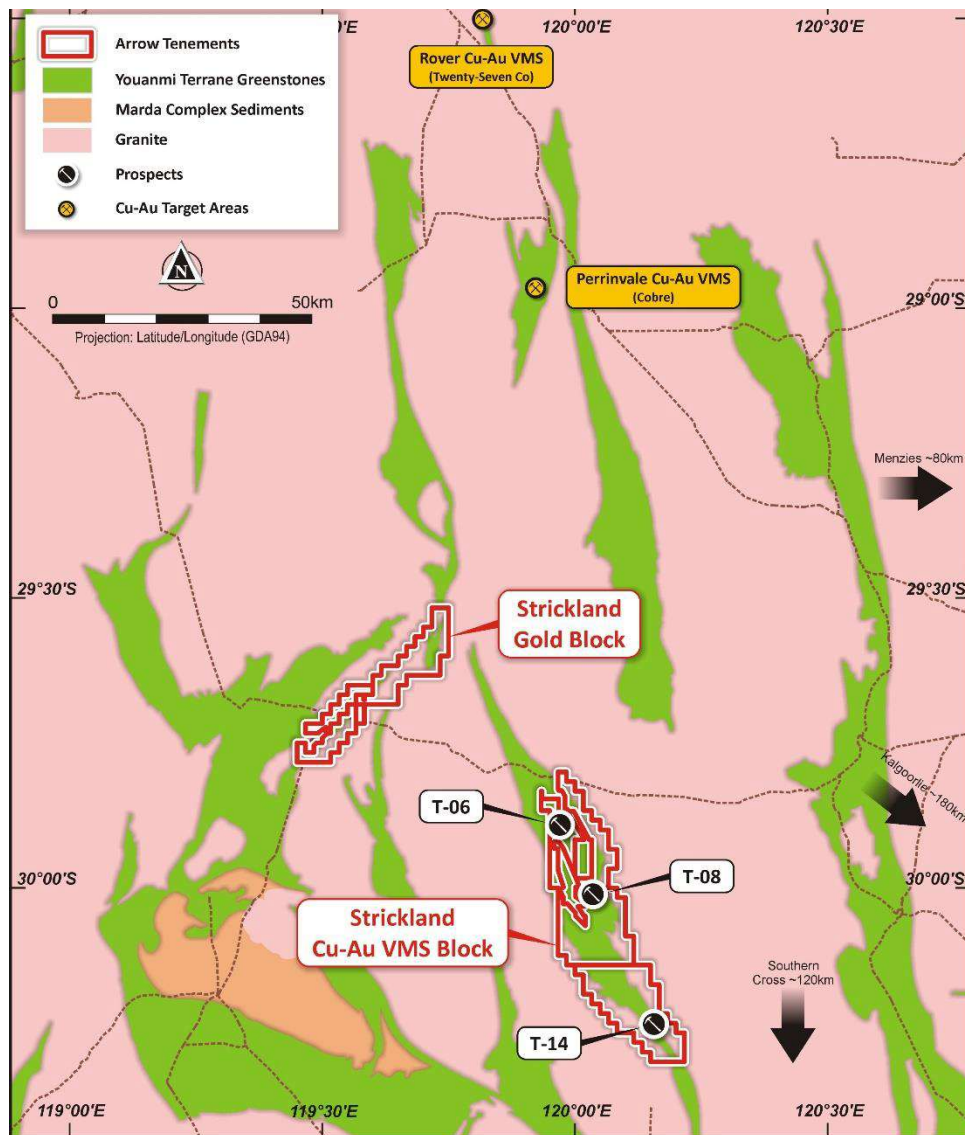


Figure 8: Planned MLEM for Q1 of FY21.  
(Projection: MGA Zone 51 (GDA 94))

### STRICKLAND PROJECT, WESTERN AUSTRALIA

As a part of the ongoing reassessment of Arrow's assets, its geological team analysed the large dataset of soil and drill hole geochemistry that was collected since November 2016 at the Strickland project in Western Australia. The analysis of more than 40,000 soil, shallow RC and AC samples showed that the large Arrow tenement holdings can be divided into two blocks – a northern block that is prospective for orogenic gold deposits and a southern block that contains three discrete areas hosting anomalous geochemistry typical of copper-gold VMS and intrusive hosted deposits (*Figure 9*). The Cu-Au potential is currently the focus of ongoing work at Strickland.



**Figure 9: Strickland location map showing geology and Arrow gold and copper-gold tenement blocks with Cu-Au VMS target areas highlighted**

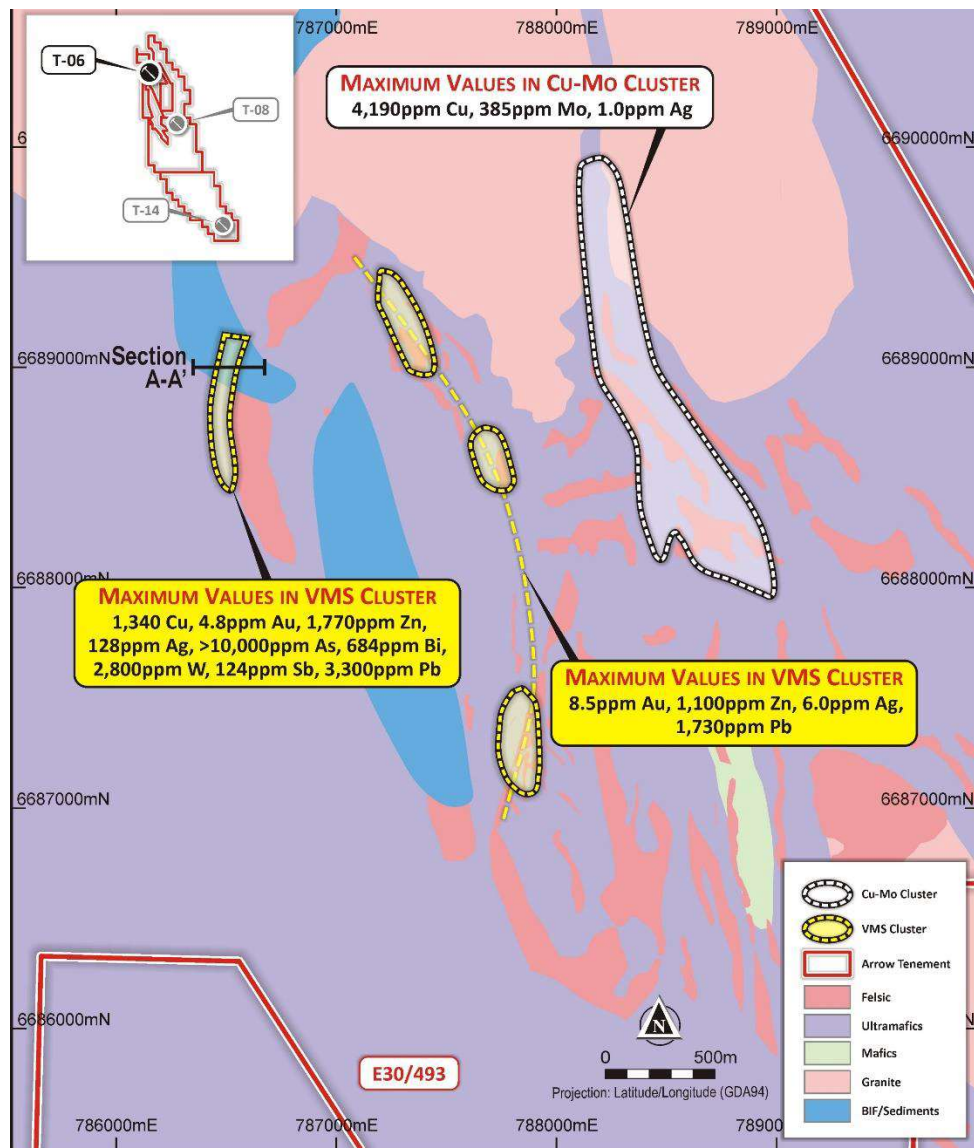
Archaean VMS deposits, the majority of which are found in Canada, have also been discovered in Western Australia, including the recent discoveries of Perrinvale (Cobre Limited ASX:CBE) and Rover (Twenty Seven Co Ltd ASX:TSC). They typically occur as lenses of polymetallic massive sulphide that formed at or near the original seafloor in submarine volcanic settings and are hosted in either volcanic or sedimentary rocks. This environment is exemplified by the greenstone terranes in the Yilgarn Craton where Strickland is located.

Arrow's three anomalous areas at Strickland have different combinations of highly anomalous gold, silver, base metals and other pathfinder elements that typify VMS environments. The three target areas are summarised below.

#### **Target T-06**

Target T-06 was identified by previous Arrow workers for its gold potential (see ASX announcement on 29 March 2017). Although gold up to 8.5 g/t is a significant component of the geochemical suite at T-06, the accompanying highly anomalous Cu (up to 4,200 ppm), Zn (up to 1,770 ppm), Pb (up to 3,300 ppm), and Ag (up to 128 g/t) along with pathfinder elements such as Bi and Sb form multiple clusters indicative of a VMS environment (*see Figure 10*).

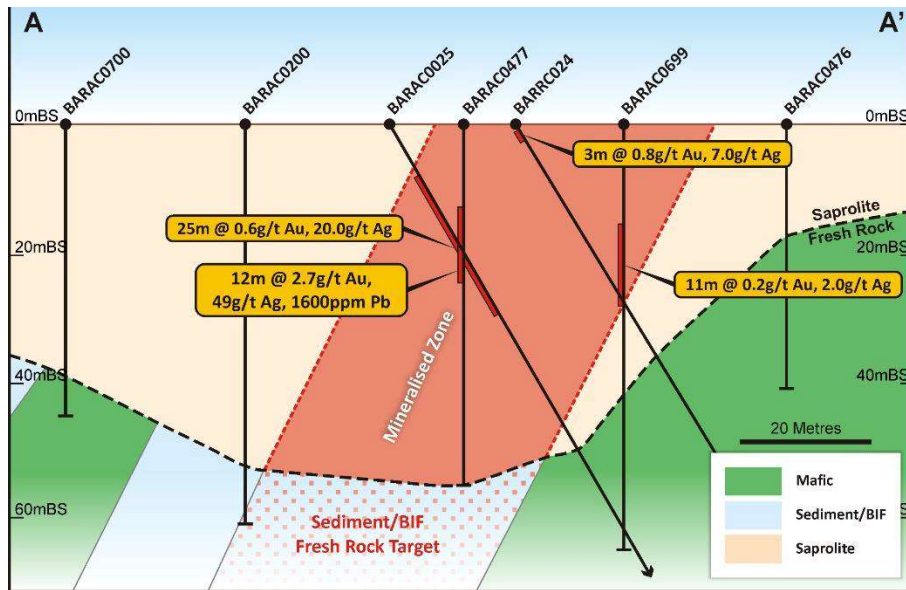




**Figure 10: Strickland Anomaly T-06 geology and drill hole geochemical anomaly**

The eastern flank of the T-06 target area highlighted a large 2 km long anomaly in AC drilling with coherent and highly elevated copper (to 4,200 ppm) and molybdenum (to 385 ppm), along with anomalous Zn and Ag values. This multi-element signature is more compatible with an intrusive hosted deposit style such as seen in porphyry copper deposits.

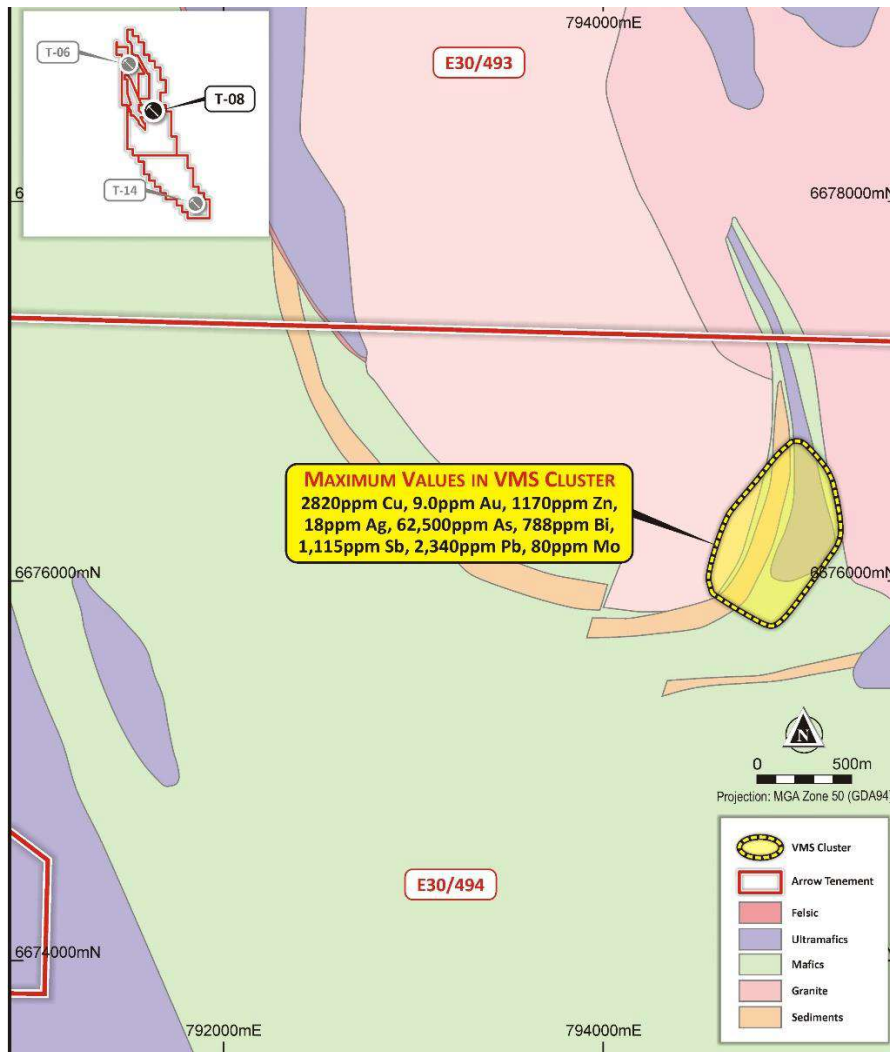
These highly anomalous values from shallow AC and RC drilling, included in the cross-section below (**Figure 11**) that was released to the ASX in a 14 June 2018 announcement, show very strong precious and base metal anomalism associated with a sediment/BIF horizon intercalated with the mafic-ultramafic rock succession.



**Figure 11: Strickland Anomaly T-06 shallow drilling cross-section**

### Target T-08

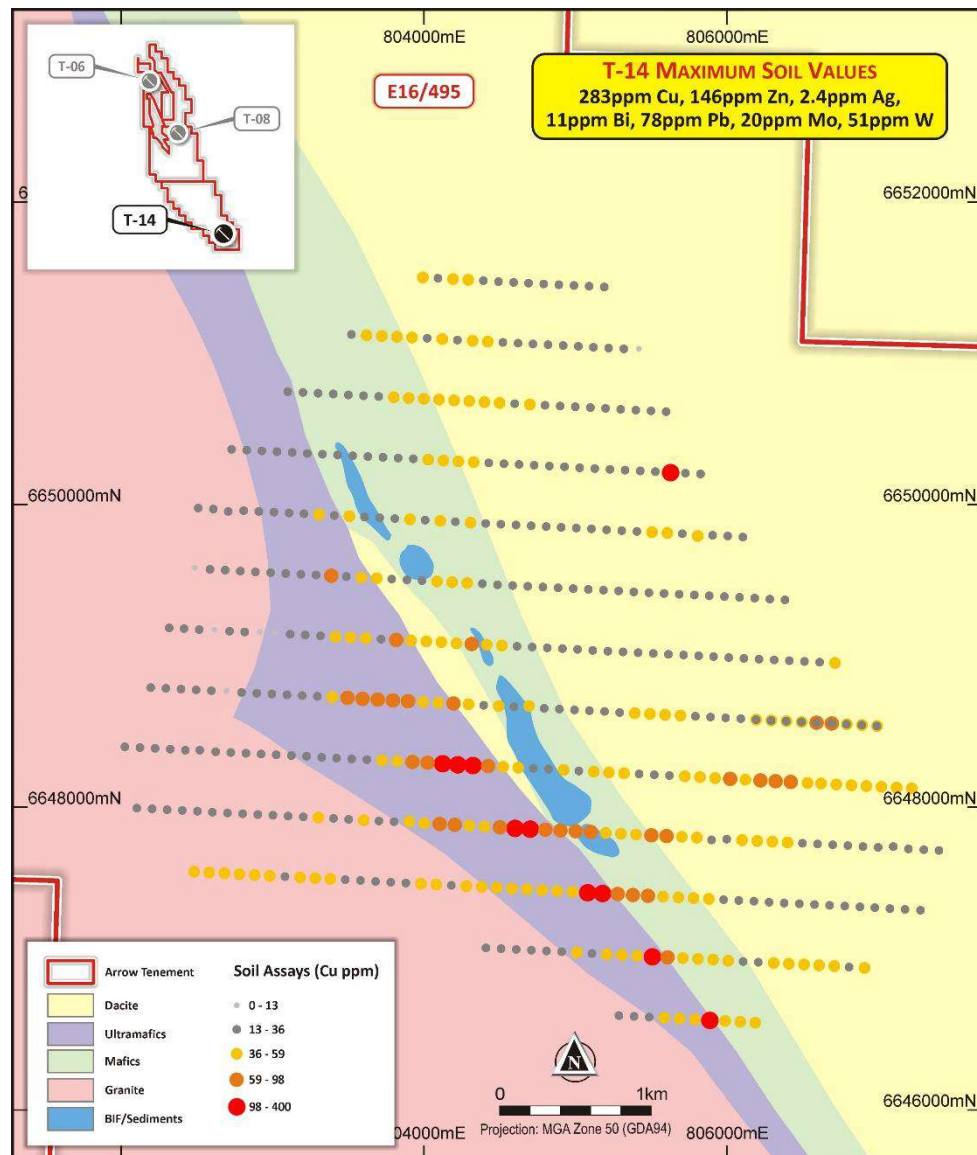
Target T-08 was also previously noted as a gold exploration priority but, as with T-06, the base metals association is significant and highlights this cluster as a Cu-Au-Zn VMS target. **Figure 12** shows the sedimentary unit wrapping around a granite intrusion and the location of a cluster of values from AC and RC drilling up to 9.0 g/t Au, 2,820 ppm Cu and 1,170 ppm Zn as well as very high pathfinder elements that show a favourable geochemical signature for Cu-Au VMS potential.



**Figure 12: Strickland Anomaly T-08 geology and drillhole geochemical anomaly clusters**

### Target T-14

Target T-14 is also an historical Arrow gold target, but previous work was restricted to soil geochemistry (*Figure 13*). While values of base metals, precious metals and pathfinder elements in soils are predictably lower in T-14 than in the drilling data described above in T-06 and T-08, the values are highly anomalous, yielding up to 283 ppm Cu, 146 ppm Zn and 2.4 g/t Ag, all coincident with structural contacts between volcanic and felsic rocks units.



**Figure 13: Strickland Anomaly T-14 geology and soil geochemical anomaly clusters**

The recognition of multi-element anomalies with Cu-Au VMS and intrusive-hosted potential at three sizeable targets highlights the significant exploration potential of the Strickland project. The company plans to progress work in Western Australia as the COVID-19 pandemic recedes in the coming months. Field reconnaissance of the target areas is planned in early Q1 2021. Electrical geophysical surveys will be planned for Strickland to target potential massive sulphide sources of the already well constrained geochemical anomalies at the three targets.

### Competent Persons Statement

The information in this report that relates to Exploration Results is based on information compiled by Mr Howard Golden who is a Member of the Australian Institute of Geoscientists. Mr Golden is a full-time employee of Arrow, as at the date of this report, and has more than five years' experience which is relevant to the style of mineralisation and type of deposit under consideration and to the activity which he is undertaking to qualify as a Competent Person as defined in the 2012 Edition of the "Australasian Code for Reporting of Exploration Results, Minerals Resources and Ore Reserves". Mr Golden consents to the inclusion in the report of the matters based on his information in the form and context in which it appears. Additionally, Mr Golden confirms that the entity is not aware of any new information or data that materially affects the information contained in the ASX releases referred to in this report.



## CORPORATE AND FINANCIAL

### Boromo Acquisition and Placement

On 15 August 2019, Arrow advised that its shareholders had approved the acquisition of Boromo through an all-scrip transaction. On 26 August 2019, Arrow acquired 100% of the issued capital of Boromo through the issue 289,297,910 ordinary shares and 209,046,880 Performance Rights to Boromo shareholders and Performance Rights holders, of which 69,682,290 (being Class A Performance Rights) were converted to shares on 30 December 2019 following satisfaction of the associated performance condition.

In conjunction with the acquisition of Boromo, Arrow completed a placement to raise \$2.1 million at an issue price of 1¢ per share plus a 1 for 2 attaching unlisted options (ex. price 2¢, expiry 22 August 2022) (**Placement A**), resulting in the issue of 220,300,000 ordinary shares (**Placement A Shares**) and 120,150,000 unlisted options (**Placement A Options**).

As part of Placement A, Arrow entered into a strategic alliance with Capital Drilling Limited (LON: CAPD) (**Capital Drilling**) who subscribed for \$0.8 million of shares in Placement A (approx. 10% of Arrow's issued capital at the time of the transaction). Capital Drilling are providing drilling services to Arrow in Burkina Faso over an initial two-year period.

### Placement B

Arrow completed a two-tranche placement to raise \$335,000 via the issue of 67,000,000 fully paid ordinary shares in the Company at an issue price of 0.5¢ per Share (**Placement B**). 54,000,000 of the Placement B Shares were issued on 2 April 2020, and 13,000,000 Placement B Shares (being those subscribed for by Directors of the Company) were issued on 8 June 2020, following receipt of shareholder approval.

### Placement C

As announced 16 June 2020, Arrow received commitments from sophisticated investors to raise \$2,200,000 pursuant to a placement of up to 366,666,666 fully paid ordinary shares in the Company at an issue price of 0.6c per Share (**Placement C**). Placement C was completed in two tranches as follows:

- Tranche 1 - 229,363,148 Placement C Shares which were issued on 24 June 2020; and
- Tranche 2 - 137,303,518 Placement C Shares which were issued on 27 August 2020 (subsequent to the reporting reporting date), following receipt of shareholder approval.

### Convertible Notes

On 15 June 2020, Arrow entered into an agreement to issue unlisted convertible notes (**Convertible Notes**) to raise \$1,000,000. The Convertible Notes bear interest at 8% p.a. and have a maturity date of 15 June 2024 (refer Annexure 1 of the ASX Announcement dated 16 June 2020 for key terms and conditions).

As detailed in the subsequent events note, the Convertible notes were issued on 26 August 2020, following receipt of shareholder approval and \$1,000,000 in funds.

### Sale of Infrastructure Access to Macarthur Minerals

On 20 December 2019, Arrow entered into an agreement for Macarthur Minerals Limited (ASX: MIO, TSX-V: MMS) (**Macarthur**) to gain access to a small portion of the Strickland Gold Project necessary for infrastructure related to its Moonshine Magnetite Project.

Pursuant to the terms of the agreement the total consideration paid by Macarthur is \$500,000, comprising \$250,000 payable immediately in cash, and \$250,000 worth of Macarthur shares in six months. The shares were issued on 23 June 2020 at a 20% discount to the 5-day VWAP prior to the date of issue. The value of consideration shares received amounted to \$315,054 on that date.

### Board Changes

The following Board changes occurred during the year:

- Mr Nicholas Ong resigned as a Non-Executive Director on 26 August 2019
- Mr Thomas McKeith was appointed as a Non-Executive Director on 26 August 2019
- Mr Morgan Ball was appointed as a Non-Executive Director on 26 August 2019 and subsequently resigned on 31 March 2020

- Mr Howard Golden was appointed as Managing Director on 5 February 2020
- Mr Steven Michael resigned as Executive Director on 5 February 2020

### Company Secretary Changes

The following Company Secretary changes occurred during the year:

- Ms Catherine Grant-Edwards was appointed as Joint Company Secretary on 26 August 2019
- Ms Melissa Chapman was appointed as Joint Company Secretary on 10 December 2019
- Mr Matthew Foy resigned as Joint Company Secretary on 10 December 2019

### Extraordinary General Meetings

The Company held a general meeting of shareholders on 15 August 2019 (**August 2019 EGM**) where all resolutions put to shareholders were carried on a show of hands.

The Company held a general meeting of shareholders on 5 June 2020 (**June 2020 EGM**) where all resolutions put to shareholders were decided by way of a poll.

For more information, refer to the Notices of Meetings available via the Company's website.

### Annual General Meeting

The Company held its annual general meeting of shareholders on 15 November 2020 (**AGM**) where all resolutions put to shareholders were carried on a show of hands.

For more information, refer to the Notice of Meeting available via the Company's website.

### Constitution

On 15 November 2019, the Company adopted a new constitution by special resolution of its shareholders.

### Securities Movements

Movements in the securities of the Company during the year ended 30 June 2020 is summarised as follows:

#### *Shares*

During the year, the Company issued the following ordinary shares:

- 289,297,910 shares issued as consideration pursuant to the Boromo Acquisition
- 4,500,000 shares issued to consultants and advisers in lieu of corporate fees
- 220,300,000 shares issued pursuant to Placement A (being the Placement A Shares)
- 15,500,000 shares issued to directors and employees pursuant to the Company's Employee Share Plan (**ESP**)
- 69,682,290 shares issued upon conversion of Class A Performance Rights
- 67,000,000 shares issued pursuant to Placement B (being the Placement B Shares)
- 229,363,148 shares issued pursuant to Placement C (being 229,363,148 of the Placement C Shares)

During the year, the following shares were cancelled:

- 6,425,357 shares previously issued under the ESP were bought back for no consideration on 15 October 2019
- 3,342,858 shares previously issued under the ESP were bought back for no consideration on 12 March 2020

#### *Listed Options*

On 31 December 2019, a total of 120,872,133 listed options (ASX:AMDOA) with an exercise price of \$0.10 expired.

No listed options were exercised during the year.

#### *Unlisted Options*

During the year, the Company issued the following unlisted options:

- 120,150,000 unlisted options with an exercise price of \$0.02 expiring 22 August 2022 issued pursuant to Placement A (being the Placement A Options)
- 37,500,000 unlisted options with an exercise price of \$0.0145 expiring 22 August 2023 issued to consultants and advisers in lieu of corporate fees
- 10,000,000 unlisted options with an exercise price of \$0.0125 expiring 15 October 2022 issued to consultants

On 31 December 2019, a total of 13,146,469 unlisted options with an exercise price of \$0.07 expired.

No unlisted options were exercised during the year.

#### *Performance Rights*

During the year, the Company issued the following performance rights:

- 209,046,880 performance rights issued in connection with the Boromo Acquisition, consisting of:
  - 69,682,290 Class A Performance Rights expiring 26 August 2022
  - 69,682,290 Class B Performance Rights expiring 26 August 2022
  - 69,682,300 Class C Performance Rights expiring 26 August 2023

The performance rights issued to the vendors are subject to the following performance milestones:

1. Discovery of at least two mineralised drill hole intercepts with a gold grade times length weighted average in excess of 25 grams per tonne, using a weighted average gold cut-off of 0.5g/t, located on the Tenements on or before the date that is 3 years after Settlement (**Class A**)
2. Announcement by Arrow of a JORC 2012 compliant Inferred, Indicated and Measured Resource collectively of at least 500,000oz of gold located on the Tenements on or before the date that is 3 years after Settlement (**Class B**); and
3. Announcement by Arrow of a JORC 2012 compliant Inferred, Indicated and Measured Resource collectively of at least 1,000,000oz of gold located on the Tenements on or before the date that is 4 years after Settlement (**Class C**).

On 30 December 2019, the Class A Performance Rights were converted to shares upon satisfaction of the performance condition.

#### **Securities on Issue at Date of this Report**

The capital structure of Arrow, as at date of this report is set out below:

##### *Quoted Securities*

Ordinary shares on issue (ASX:AMD)	1,337,719,260 <sup>1</sup>
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##### *Unquoted Securities*

Options exercisable at 2.0¢ on or before 22/08/2022	120,150,000
Options exercisable at 1.45¢ on or before 22/08/2023	37,500,000
Options exercisable at 1.25¢ on or before 15/10/2022	10,000,000
Class B Performance Rights subject to performance conditions expiring on 26/08/2022	69,682,290
Class C Performance Rights subject to performance conditions expiring on 26/08/2023	69,682,300

<sup>1</sup> Includes 24,787,500 shares under restriction pursuant to the ESP

#### **COVID-19 RESPONSE**

Arrow reacted swiftly to the global COVID-19 crisis and took steps to protect its employees and the communities in which they work by suspending field work in Australia and Burkina Faso, and asking employees to work from home and respect hygiene and distancing requirements. Arrow employees, board and management also took voluntary cuts to their remuneration during the difficult days of the onset of the pandemic. All non-essential and discretionary expenditures ceased during the lockdown period.

In the later part of the year Arrow cautiously resumed operations, successfully re-analysing data from the Strickland project in Australia and defining copper-gold targets as well as concluding successful capital raising exercises and finally commencing drilling and sampling programmes in Burkina Faso. Arrow has positioned itself to see through the pandemic and emerge with high quality projects ready for growth.

#### **EVENTS AFTER THE BALANCE SHEET DATE**

##### *Roxgold Earn-in Agreement Commences*

On 7 August 2020, the conditions precedent to the Earn-in Agreement with Roxgold (as detailed above) were satisfied, triggering the commencement of the earn-in period (refer ASX announcement dated 12 August 2020 for details).

### *Extraordinary General Meeting*

The Company held a general meeting of shareholders on 19 August 2020 (**August 2020 EGM**) where all resolutions put to shareholders were decided by way of a poll.

### *Employee Share Scheme*

On 19 August 2020, Milestone 4 of the 2019 Employee Share Scheme was achieved when the Company completed a combined capital raising of \$2 million through a combination of equity issues and convertible debt.

On 17 September 2020, the Company bought back, for no consideration, 3,081,250 shares previously issued under the ESP.

### *Release of Escrowed Shares*

On 26 August 2020, a total of 72,713,550 shares were released from escrow. These shares, which were issued to the majority vendors of Boromo were subject to 12 months' escrow pursuant to the share sale agreements entered into by those vendors.

### *Convertible Notes*

On 26 August 2020, the Company issued 1,000,000 unsecured convertible notes at A\$1.00 each, raising \$1,000,000 (before costs of \$60,000). The notes have a 48 months Maturity Date, unless converted prior. Conversion can occur at any time up to the Maturity Date, unless redeemed prior through a Change in Control of the Company or by an Event of Default. The Company also holds the right to redeem the convertibles notes after 36 months and prior to the Maturity Date. There are no specific financial covenants within the Event of Default, although failure to pay any material amounts under the agreement (e.g. interest) and insolvency are Events of Default. The convertible notes have an interest rate of 8% and allow the holder to convert the \$ amount held (Outstanding Amount) into the equivalent amount of shares based on the lower of 0.75 cents per share and (if lower) 1.25 times the price of a subsequent capital raising. The debt instrument contains an embedded forward, being the conversion feature based on the lower of 0.75 cents and 1.25 times the prevailing price of shares (Subsequent Equity Raising), resulting in a variable number of shares.

### *Completion of Placement C Tranche 2*

On 27 August 2020, the Company completed the issue of 137,303,518 shares in respect of Tranche 2 of Placement C (\$2,200,000 total). The Tranche 2 capital funds amounted to \$823,821.

Other than the above, there have been no events subsequent to balance date of a nature that would require disclosure.

## **PRINCIPAL ACTIVITIES**

The principal activity of the Group during the year was mineral exploration in Western Australia and Burkina Faso. There were no significant changes in the nature of the Group's principal activities during the year, other than expanding its portfolio of exploration projects into West Africa following the acquisition of Boromo Gold Ltd (**Boromo**) in August 2019.

## **SIGNIFICANT CHANGE IN THE STATE OF AFFAIRS**

There were no events of a material nature that have affected significantly the results or state of affairs of the Group, other than those mentioned in this report.

## **RESULTS OF OPERATIONS**

The net loss after tax for the year ended 30 June 2020 was \$6,993,446 (2019: Loss of \$3,909,752).

## **SUMMARY OF FINANCIAL POSITION**

At 30 June 2020, the Group's cash reserves were \$1,485,933 (2019: \$753,368). The increase in cash was due to net capital raisings of \$3,731,045 during the year (2019: Nil) partially offset by exploration expenditure of \$2,020,275 (2019: \$3,135,060). Net assets of the Group as at 30 June 2020 were \$10,608,580 (2019: \$9,996,662).

## ENVIRONMENTAL REGULATION

The Group is subject to and compliant with all aspects of environmental regulation of its exploration activities. The Directors are not aware of any environmental law that is not being complied with.

## FUTURE DEVELOPMENTS

- The Group will continue to explore its Projects in Western Australia and in Burkina Faso; and
- The Group continues to review new project venture opportunities which are consistent with its strategy to become a diversified minerals explorer.

## DIVIDENDS

No dividend has been paid since the end of the financial period and no dividend is recommended for the current year.

## PROCEEDINGS ON BEHALF OF THE GROUP

No person has applied to the Court under section 237 of the *Corporations Act 2001* for leave to bring proceedings on behalf of the Group, or to intervene in any proceedings to which the Group is a party, for the purpose of taking responsibility on behalf of the Group for all or part of those proceedings.

No proceedings have been brought or intervened in on behalf of the Group with leave of the Court under section 237 of the *Corporations Act 2001*.

## REMUNERATION REPORT (AUDITED)

Remuneration of directors and executives is referred to as compensation throughout this report. The term 'key management personnel' refers to those persons having authority and responsibility for planning, directing and controlling the activities of the Group including directors of the Company and other executives.

The following were key management personnel of the Group at any time during the current financial year and have been in office for the entire period unless indicated otherwise:

- Dr Frazer Tabcart Non-Executive Chairman
- Mr Howard Golden Managing Director (appointed as CEO 1 August 2019 and transitioned to role of Managing Director 5 February 2020)
- Mr Thomas McKeith Non-Executive Director (appointed 26 August 2019)
- Ms Jenine Owen Chief Financial Officer
- Mr Morgan Ball Non-Executive Director (appointed 26 August 2019, resigned 31 March 2020)
- Mr Steven Michael Managing Director until 31 August 2019 when role was made redundant. Appointed Executive Director 1 November 2019 (resigned 5 February 2020)
- Mr Matthew Foy Company Secretary (resigned 10 December 2019)
- Mr Nicholas Ong Non-Executive Director (resigned 26 August 2019)

Compensation levels for directors and key management personnel of the Group are competitively set to attract and retain appropriately qualified and experienced directors and executives.

The Board is responsible for compensation policies and practices. The Board, where appropriate, seeks independent advice on remuneration policies and practices, including compensation packages and terms of employment.

The compensation structures explained below are designed to attract suitably qualified candidates, reward the achievement of strategic objectives, and achieve the broader outcome of creation of value for shareholders. The compensation structures take into account a number of factors, including length of service, particular experience of the individual concerned, and overall performance of the Group.

A remuneration consultant has not been employed by the Company to provide recommendations in respect of remuneration, given the size of the Group and its current structure.



## Remuneration

Details of the remuneration of the key management personnel of Arrow are set out in the following table. Currently, directors are responsible for the management of the Group.

		Short-term Salary & fees	Post employment benefits <sup>1</sup>	Long service leave	Equity settled share-based payments	Total	Performance-related remuneration rec'd in shares
<b>30 June 2020</b>							
H Golden <sup>10</sup>	MD	\$191,667	\$15,833	-	\$32,866	\$240,366	14%
S Michael <sup>2</sup>	MD & Exec. Director	\$106,667	\$274,177	\$40,754	\$14,789	\$436,387	3%
F Tabcart <sup>3</sup>	Non-Exec. Chairman	\$36,000	-	-	\$9,439	\$45,439	21%
T McKeith <sup>4</sup>	Non-Exec. Director	\$21,581	\$2,050	-	\$8,216	\$31,847	26%
M Ball <sup>5</sup>	Non-Exec Director	\$21,581	\$2,050	-	\$8,216	\$31,847	26%
N Ong <sup>6</sup>	Non-Exec. Director	\$17,516	-	-	\$1,223	\$18,739	7%
M Foy <sup>7</sup>	Company Secretary	\$17,438	\$56,617	\$9,491	\$6,333	\$89,879	7%
J Owen	Chief Financial Officer	\$131,000	\$12,445	-	\$8,885	\$152,330	6%
<b>Total</b>		<b>\$543,450</b>	<b>\$363,172</b>	<b>\$50,245</b>	<b>\$89,967</b>	<b>\$1,046,834</b>	<b>9%</b>
<b>30 June 2019</b>							
S Michael	MD & CEO	\$320,458	\$25,000	\$5,000	\$46,000	\$396,458	11%
F Tabcart <sup>2</sup>	Non-Exec. Chairman	\$36,000	-	-	\$13,836	\$49,836	28%
N Ong <sup>3</sup>	Non-Exec. Director	\$36,000	-	-	\$13,836	\$49,836	28%
M Foy	Company Secretary	\$70,000	\$6,650	\$9,297	\$13,178	\$99,125	13%
J Owen <sup>8</sup>	Chief Financial Officer	\$95,424	\$9,065	-	\$895	\$105,384	1%
D Tuck	Exploration Manager	\$133,462	\$11,086	-	\$25,488	\$170,036	15%
<b>Total</b>		<b>\$691,344</b>	<b>\$51,801</b>	<b>\$14,297</b>	<b>\$113,233</b>	<b>\$870,675</b>	<b>13%</b>

- Includes Superannuation and Employee termination payments for Steven Michael and Matthew Foy.
- The role of managing director performed by Mr Michael was made redundant on 31 August 2019. Salary includes a bona fide redundancy payment of \$258,927 excluding Long Service Leave of \$40,754 paid. Mr Michael served as a Director until his resignation on 5 February 2020. After his resignation as Executive Director, Mr Michael received a further \$15,000 in corporate relations fees, paid to Chasing Summer Pty Ltd, a related entity of Mr Michael.
- Director fees for Dr Frazer Tabcart were paid Geogen Consulting Pty Ltd, a related entity of Dr Frazer Tabcart.
- Mr McKeith was appointed as a Director on 26 August 2019.
- Mr Ball was appointed as a Director on 26 August 2019 and resigned 31 March 2020.
- Director fees for Mr Nicholas Ong were paid to Minerva Corporate Pty Ltd, a related entity of Mr Nicholas Ong. Salary includes an ex-gratia payment of \$12,000. Mr Ong resigned as a Director on 26 August 2020.
- The role performed by Mr Foy was made redundant on 31 August 2019. Salary includes a bona fide redundancy payment of \$56,617 excluding Long Service Leave of \$9,491 paid.
- Ms Owen commenced on 5 July 2018.
- Mr Tuck resigned on 28 February 2019. Salary includes an ex-gratia payment of \$8,000.
- Includes \$25,000 sign on bonus on 26 August 2019 which was not subject to statutory superannuation

## Share Based Remuneration

### Options

No options were granted to directors for remuneration during the financial year and there were no outstanding options over ordinary shares held by directors at 30 June 2019.

### Shares

On 17 April 2014, shareholder approval was received for the adoption of an employee incentive scheme, known as the Employee Share Plan (**ESP** or **Plan**). The Plan was renewed following receipt of shareholder approval at the 22 November 2017 annual general meeting. The renewal period of the Plan was for three (3) years.

The objective of the ESP is to attract directors with suitable qualifications, skills and experience to plan, carry out and evaluate the Group's Strategy and to motivate and retain those directors.

A material feature of the Plan is the issue of Shares pursuant to the Plan may be undertaken by way of provision of a limited-recourse, interest free loan to be used for the purposes of subscribing for the Shares. The term of each loan will be 3 years from the date of issue of the Shares, subject to earlier repayment in accordance with the terms of the Plan (e.g. ceasing to be an employee of the Group or an event of insolvency).

The Shares issued to the Eligible Participants will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares, other than being subject to a holding lock until such time as the respective restriction conditions have been satisfied, including the completion of any restriction period, and any Loan has been extinguished or repaid under the terms of the Plan.

Although these are shares for legal and taxation purposes, Accounting Standards require they be treated as options for accounting purposes.

See Note 22 Share based payments for further details.

### **ESP Terms and Conditions**

Participants in the ESP may be directors of the Company or any of its subsidiaries or any other related body corporate of the Company.

**Issue price:** The issue price of each Share will be a 1% discount to the volume weighted average of the Company's Shares over the 5 days of trading on the ASX immediately prior to the issue of the Plan Shares, or such other price as the Board determines.

**Restriction Conditions:** Shares may be subject to restriction conditions relating to milestones (such as a period of employment) or escrow restrictions that must be satisfied before the Shares can be sold, transferred, or encumbered. Shares cannot be sold, transferred or encumbered until any loan in relation to the Shares has been repaid or otherwise discharged under the Plan.

**Extension of Escrow Condition:** If an Eligible Participant ceases to be an Eligible Participant as a result of an occurrence other than certain bad leaver occurrences prior to the satisfaction of all Restriction Conditions, the escrow restriction applied under the Escrow Condition in relation to the Plan Shares held by the Participant will be extended by 6 months.

Where a Milestone Condition in relation to Shares is not satisfied by the due date, or becomes incapable of satisfaction in the opinion of the Board, the Company may, unless the Milestone Condition is waived by the Board, either:

- (i) buy back and cancel the relevant Shares within 12 months of the date the restriction condition was not satisfied or was waived (or became incapable of satisfaction) under Part 2J.1 of the Corporations Act in consideration for the cancellation of any Loan granted;
- (ii) cancel the relevant Shares within 12 months of the date the restriction condition was not satisfied or was waived (or became incapable of satisfaction) under Part 2J.1 of the Corporations Act in consideration for the cancellation of any Loan granted; or
- (iii) in the event that such a buy-back or cancellation of Shares cannot occur, require the Participant to sell the Shares as soon as reasonably practicable either on the ASX and give the Company the sale proceeds (**Sale Proceeds**), which the Company will apply in the following priority:
  - (A) first, to pay the Company any outstanding Loan Amount (if any) in relation to the Shares and the Company's reasonable costs in selling the Shares;
  - (B) second, to the extent the Sale Proceeds are sufficient, to repay the Participant any cash consideration paid by the Participant or Loan Amount repayments (including any cash dividends applied to the Loan Amount) made by or on behalf of the Participant; and
  - (C) lastly, any remainder to the Company to cover its costs of managing the Plan.

**Restriction on transfer:** Other than as specified in the Plan, Participants may not sell or otherwise deal with a Share until the Loan Amount in respect of that Share has been repaid and any restriction conditions in relation to the Shares have been satisfied or waived. The Company is authorised to impose a holding lock on the Shares to implement this restriction.

For details of ESP shares issued in the previous financial year refer to the remuneration report of the 2019 Annual Report.

A summary of the ESP was set out in the Notice of General Meeting held 15 August 2019.

At the general meeting of the Company, held on 15 August 2019, shareholders approved the provision of a limited-recourse, interest free loan to each of Messrs Tabcart, McKeith, Ball, and Michael, for the purpose of subscribing for shares in the Company (**Plan Shares**).

The Plan Shares are subject to a holding lock until the relevant milestones set out below have been met:

***Milestones (2019 Plan)***

1. Discovery of a mineralised prospect with multiple drill intersections of at least 25 gram metres gold (e.g. two separate drill intersections of 10 metres @ 2.5g/t Au), or gold equivalent.
2. Discovery of multiple mineralised prospects as defined in Milestone 1.
3. Announce a JORC-compliant resource of 500,000oz of gold at a minimum grade of 1.0g/t Au (or equivalent for other metals).
4. Combined capital raising of \$2 million through a combination of either equity issues at an average issue price at least 75% of the 15-day VWAP prior to each issue and/or proceeds from asset sales (or farm-out joint ventures).
5. Total shareholder return over any 12-month period exceeding +50%.
6. Continue to be an employee or director of AMD until 31 December 2020.

The achievement of up to four (maximum) of the six milestones listed above will result in 100% of the shares vesting, with 25% of the shares vesting upon the achievement of a milestone.

On 15 August 2019, a total of 15,500,000 Plan Shares were granted. These shares have been valued using the Black Scholes Model, with the following inputs for the relevant milestones.

	<b>Milestones 1-5</b>	<b>Milestone 6</b>
Number of shares	11,625,000	3,875,000
Grant date	15 August 2019	15 August 2019
Underlying share price	\$0.014	\$0.014
Exercise price	\$0.01426	\$0.01426
Expected volatility	108.21%	108.98%
Expiry date (years)	3	1
Expected dividends	-	-
Risk-free rate	0.67%	0.72%
Value per option	\$0.0092	\$0.0066



## ESP Share holdings

The number of shares held under the Company's ESP during the financial year by each director of Arrow and any other key management personnel of the Company, including their personally related parties, are set out below:

	Opening Balance		Awarded <sup>1</sup> No.	Vested No.	Lapsed <sup>2</sup> No.	Net change other		Closing balance	
	Vested No.	Unvested No.				Vested No.	Unvested No.		
<b>30 June 2020</b>									
H Golden	-	-	6,000,000	1,500,000	-	-	-	1,500,000	4,500,000
F Tabcart	1,049,554	478,125	1,500,000	675,000	(771,429)	-	-	1,046,875	1,209,375
T McKeith	-	-	1,500,000	375,000	-	-	-	375,000	1,125,000
J Owen	75,000	225,000	1,500,000	600,000	-	-	-	675,000	1,125,000
M Ball	-	-	1,500,000	375,000	-	-	(1,500,000) <sup>3</sup>	-	-
S Michael	3,735,714	3,450,000	750,000	3,187,500	(1,285,714)	-	(6,650,000) <sup>4</sup>	-	-
N Ong	1,143,304	384,375	-	100,000	(771,429)	-	(756,250) <sup>5</sup>	-	-
M Foy	1,076,787	712,500	750,000	787,500	(514,287)	-	(2,025,000) <sup>6</sup>	-	-
<b>Total</b>	<b>7,080,359</b>	<b>5,250,000</b>	<b>13,500,000</b>	<b>7,600,000</b>	<b>(3,342,859)</b>	<b>(10,931,250)</b>	<b>(10,931,250)</b>	<b>3,596,875</b>	<b>7,959,375</b>
<b>30 June 2019</b>									
S Michael	2,671,428	1,071,428	4,000,000	1,450,000	(557,142)	-	-	3,735,714	3,450,000
F Tabcart	1,208,929	383,035	400,000	184,375	(464,285)	-	-	1,049,554	478,125
N Ong	1,130,358	211,607	400,000	184,375	(214,286)	-	-	1,143,304	384,375
M Foy	964,287	225,000	800,000	312,500	(200,000)	-	-	1,076,787	712,500
J Owen	-	-	300,000	75,000	-	-	-	75,000	225,000
D Tuck	1,392,857	675,000	1,250,000	650,000	-	-	(3,317,857) <sup>7</sup>	-	-
<b>Total</b>	<b>7,367,859</b>	<b>2,566,070</b>	<b>7,150,000</b>	<b>2,856,250</b>	<b>(1,435,713)</b>	<b>(3,317,857)</b>	<b>(3,317,857)</b>	<b>7,080,359</b>	<b>5,250,000</b>

1. Awarded subject to meeting vesting conditions.
2. Cancellation of ESP Shares following expiration of term.
3. Upon his resignation on 31 March 2020, Mr Ball held 1,500,000 ESP shares.
4. Upon his resignation on 5 February 2020, Mr Michael held 6,650,000 ESP shares.
5. Upon his resignation on 26 August 2019, Mr Ong held 756,250 ESP shares.
6. Upon his resignation on 10 December 2019, Mr Foy held 2,025,000 ESP shares.
7. Upon his resignation on 28 February 2019, Mr Tuck held 3,317,857 ESP shares.

## Share holdings (excluding ESP Share holdings)

The number of ordinary shares in the Company held during the financial year (excluding ESP Share holdings) by each director of Arrow and any other key management personnel of the Company, including their personally related parties, are set out below:

<i>30 June 2020</i>		Opening Balance	Granted as remuneration	Net change other	Closing balance
		No.	No.	No.	No.
H Golden	Managing Director	-	-	4,000,000 <sup>1</sup>	4,000,000
F Tabcart	Non-Exec. Chairman	-	-	-	-
T McKeith	Non-Exec. Director	-	-	147,333,340 <sup>2</sup>	147,333,340
J Owen	Chief Financial Officer	-	-	-	-
M Ball	Non-Exec. Director	-	-	- <sup>3</sup>	-
S Michael	MD & CEO	1,751,428	-	(1,751,428) <sup>4</sup>	-
N Ong	Non-Exec. Director	78,571	-	(78,571) <sup>5</sup>	-
M Foy	Company Secretary	581,965	-	(581,965) <sup>6</sup>	-
<b>Total</b>		<b>2,411,964</b>	<b>-</b>	<b>148,921,376</b>	<b>151,333,340</b>

<i>30 June 2019</i>		Opening Balance	Granted as remuneration <sup>1</sup>	Net change other	Closing balance
		No.	No.	No.	No.
S Michael	MD & CEO	901,428	-	850,000 <sup>7</sup>	1,751,428
F Tabcart	Non-Exec. Chairman	-	-	-	-
N Ong	Non-Exec. Director	78,571	-	-	78,571
M Foy	Company Secretary	581,965	-	-	581,965
J Owen	Chief Financial Officer	-	-	-	-
D Tuck	Exploration Manager	979,259	-	(979,259) <sup>8</sup>	-
<b>Total</b>		<b>2,541,223</b>	<b>-</b>	<b>(129,259)</b>	<b>2,411,964</b>

1. Comprising:

- Participation in Placement A to acquire 1,000,000 shares at 1.0¢ each.
- Participation in Placement B to acquire 3,000,000 shares at 0.5¢ each.

2. Comprising:

- Upon appointment as a director on 26 August 2019:
  - 6,166,670 shares held by Thomas McKeith (as trustee for a family trust and superannuation fund) (being shares acquired in the Company as part of the Boromo Acquisition); and
  - 61,484,380 shares held indirectly by GenGold Resource Capital Pty Ltd (**GenGold**), a company which Mr McKeith holds a significant shareholder interest, and is a director of (being shares acquired in the Company as part of the Boromo Acquisition).
- Acquisition of 69,682,290 shares by GenGold upon conversion of 69,682,290 Performance Rights (Class A).
- Participation in Placement B to acquire 10,000,000 shares at 0.5¢ each.

3. Comprising:

- Upon appointment as a director on 26 August 2019, Mr Ball held 416,667 shares (being shares acquired in the Company as part of the Boromo Acquisition).
- Upon his resignation on 31 March 2020, Mr Ball directly and indirectly held 416,667 shares.

4. Upon his resignation on 5 February 2020, Mr Michael directly and indirectly held 1,751,428 shares.

5. Upon his resignation on 26 August 2019, Mr Ong held 78,571 shares.

6. Upon his resignation on 10 December 2019, Mr Foy held 581,965 shares.

7. Purchase of 850,000 shares on market.

8. Sale of 979,259 shares on market. Upon his resignation on 28 February 2019, Mr Tuck held nil shares.

### Option holdings

The number of options in the Company held during the financial period by each director of Arrow Minerals Limited and any other key management personnel of the Company, including their personally related parties, are set out below:

#### 30 June 2020

	<b>Opening Balance No.</b>	<b>Granted as remuneration No.</b>	<b>Options exercised No.</b>	<b>Net change other No.</b>	<b>Closing balance No.</b>
H Golden MD	-	-	-	500,000 <sup>1</sup>	500,000
F Tabcart Non-Exec. Chairman	375,000	-	-	(375,000) <sup>2</sup>	-
T McKeith Non-Exec. Director	-	-	-	1,000,000 <sup>1</sup>	1,000,000
J Owen Chief Financial Officer	-	-	-	-	-
M Ball Non-Exec. Director	-	-	-	-	-
S Michael MD & CEO	653,572	-	-	(653,572) <sup>2</sup>	-
N Ong Non-Exec. Director	298,215	-	-	(298,215) <sup>3</sup>	-
M Foy Company Secretary	693,407	-	-	(693,407) <sup>2</sup>	-
<b>Total</b>	<b>2,020,194</b>	<b>-</b>	<b>-</b>	<b>(520,194)</b>	<b>1,500,000</b>

#### 30 June 2019

	<b>Opening Balance No.</b>	<b>Granted as remuneration No.</b>	<b>Options exercised No.</b>	<b>Net change other No.</b>	<b>Closing balance No.</b>
S Michael MD & CEO	653,572	-	-	-	653,572
F Tabcart Non-Exec. Chairman	375,000	-	-	-	375,000
N Ong Non-Exec. Director	298,215	-	-	-	298,215
M Foy Company Secretary	693,407	-	-	-	693,407
J Owen Chief Financial Officer	-	-	-	-	-
D Tuck Exploration Manager	803,201	-	-	(803,201) <sup>4</sup>	-
<b>Total</b>	<b>2,823,395</b>	<b>-</b>	<b>-</b>	<b>(803,201)</b>	<b>2,020,194</b>

1. Unlisted options with an exercise price of \$0.02 expiring 22 August 2022 acquired pursuant to participation in Placement A.
2. Listed options expired 31 December 2019.
3. Upon his resignation on 26 August 2019, Mr Ong held 298,215 options.
4. Dean Tuck resigned from his position of Exploration Manager on 28 February 2019.

### Performance Rights holding

The number of Performance Rights in the Company held during the financial period by any relevant director of Arrow Minerals Limited and any other key management personnel of the Company, including their personally related parties, are set out below:

#### 30 June 2020

	<b>Opening Balance No.</b>	<b>Granted as remuneration No.</b>	<b>Conversion to shares No.</b>	<b>Net change other No.</b>	<b>Closing balance No.</b>
T McKeith Non-Exec. Director	-	-	(69,682,290) <sup>2</sup>	209,046,880 <sup>1</sup>	139,364,590
<b>Total</b>	<b>-</b>	<b>-</b>	<b>(69,682,290)</b>	<b>209,046,880</b>	<b>139,364,590</b>

1. Upon appointment of Mr McKeith as a director on 26 August 2019, GenGold held 209,046,880 Performance Rights in the Company.
2. On 30 December 2019, the performance hurdle in respect of Class A Performance Rights was satisfied, resulting in the conversion of and issue of 69,682,290 shares to GenGold.

### Non-Executive Director Fees

Total remuneration for all Non-Executive Directors, is not to exceed \$250,000 per annum as approved by shareholders. This does not include Consulting Fees.

Non-Executive Directors receive a fixed base fee for their services of \$36,000 per annum (excl. GST, excl. share-based payments) for services performed. Non-executive Directors' fees and payments are reviewed annually by the Board.

There is no direct link between remuneration paid to any Non-Executive Directors and corporate performance. There are no termination or retirement benefits for Non-Executive Directors (other than statutory superannuation where applicable).

### **Service Agreements**

The Company had service agreements with the following key management personnel during the year:

#### Current key management personnel:

##### **Howard Golden – Chief Executive Officer**

Mr Golden's appointment is effective from 1 August 2019 for an indefinite term subject to specified termination provisions. If the Company wishes to terminate the contract, other than if Mr Golden commits any act of serious misconduct, the Company is obliged to give three months' written notice or pay out three months' of annual salary and pay a termination payment equivalent to three months' annual salary. If Mr Golden wishes to terminate the contract he must provide three months' notice. His remuneration package comprises a sign on bonus of \$25,000 and an annual salary of \$250,000 per annum plus statutory superannuation contributions, payable monthly in arrears.

Mr Golden is entitled to participate in the Company's ESP. On 19 August 2019 Mr Golden was allocated 6 million shares which are subject to vesting criteria (see note 22).

Mr Golden transitioned to the role of Managing Director of effective 5 February 2020, on the same remuneration package and terms.

##### **Frazer Tabcart – Non-executive Chairman**

Dr Tabcart's remuneration for his services as Non-Executive Chairman increased from \$36,000 per annum to \$48,000 per annum (excluding GST) from 1 July 2019. Fees were paid directly to his related party, Geogen Consulting Pty Ltd. No additional fees were paid to Geogen Consulting Pty Ltd for consulting services.

Dr Tabcart is entitled to participate in the Company's ESP. On 19 August 2019 he was allocated 1.5 million shares which are subject to vesting criteria (see note 22).

##### **Thomas McKeith – Non-Executive Director**

Effective from the date of his appointment on 26 August 2019, Mr McKeith is entitled to \$36,000 per annum plus statutory superannuation contributions in remuneration for his services as a Non-Executive Director, payable monthly in arrears. This remuneration is subject to annual review by the Board of Directors.

Mr McKeith is entitled to participate in the Company's ESP. On 19 August 2019 he was allocated 1.5 million shares which are subject to vesting criteria (see note 22).

##### **Jenine Owen – Chief Financial Officer**

Commenced on 5 July 2018 with no set term. If the Company wishes to terminate the contract, other than if Ms Owen commits any act of serious misconduct, the Company is obliged to give six months' written notice or pay out six months annual salary. Ms Owen may elect within three months of the written notice being provided to have the final three months' notice period to be paid as a termination payment equivalent to three months annual salary by giving written notice to this effect. If Ms Owen wishes to terminate the contract, she must provide three months' notice. Ms Owen was paid a fee of \$9,333 per month (excluding compulsory superannuation) for her services as Chief Financial Officer. Effective from 1 January 2020, Ms Owen's fee was increased to \$12,500 per month (excluding compulsory superannuation). Subsequent to the period end, Ms Owen's contract was amended from full time to a 60%-time contribution and the fee for her services was reduced to \$7,500 per month (excluding compulsory superannuation).

Ms Owen is entitled to participate in the Company's ESP. On 19 August 2019 she was allocated 1.5 million shares which are subject to vesting criteria (see note 22).

#### Former key management personnel:

##### **Steven Michael – Managing Director and Executive Director**

*Applicable for the period between 1 July 2019 to 14 August 2019:*

Commenced on 11 July 2011 with no set term. Termination provisions within the contract provided that if the Company were to terminate the contract, other than if Mr Michael commits any act of serious misconduct, the Company would be obliged to give three months' written notice or pay out three months annual salary and pay a termination payment equivalent of three months' annual salary. If Mr Michael were to terminate the contract, he would be required to provide three months' notice. Mr Michael was entitled to a fee of \$25,000 per month (excluding compulsory superannuation) for his services as Managing Director and CEO.

*Termination of employment as Managing Director:*

Steven Michael's employment as Managing Director was terminated during the year. Mr Michael qualified for genuine redundancy under TR 2009/2 and received a statutory redundancy and a termination payment comprising a termination payment equivalent to three months' salary as stipulated in his service agreement, amounting to \$299,681 including long service leave. This amount is included in the Statement of Comprehensive Income in Employee Benefits Expense.

*Applicable for the period between 15 August 2019 to 5 February 2020:*

Effective from 15 August 2019 Mr Michael's service agreement was renewed such that; if the Company were to terminate the contract, other than if Mr Michael commits any act of serious misconduct, the Company was obliged to give one month's written notice or pay out one month's salary. If Mr Michael were to terminate the contract he was required to provide one month's notice. Mr Michael was paid a fee of \$250,000 per annum (excluding compulsory superannuation) for his services as Executive Director until his resignation from the Board of Directors effective 5 February 2020.

**Nicholas Ong – Non-executive Director**

Mr Ong resigned as Non-Executive Director of the Company on 26 August 2019. For the period during which Mr Ong served on the Board, his remuneration of \$36,000 per annum was paid directly to his related party, Minerva Corporate Pty Ltd.

**Morgan Ball – Non-Executive Director**

Mr Ball was appointed to the Board of Directors effective 26 August 2019. He resigned as Non-Executive Director of the Company effective 31 March 2020. For the period during which Mr Ball served on the Board, he was entitled to \$36,000 per annum plus statutory superannuation contributions in remuneration for their services as Non-Executive Director, payable monthly in arrears.

Mr Ball was entitled to participate in the Company's ESP. On 19 August 2019 he was allocated 1.5 million shares which are subject to vesting criteria (see note 22).

**Matthew Foy – Company Secretary**

Commenced on 12 July 2011 with no set term. Termination provisions within the contract provided that if the Company were to terminate the contract, other than if Mr Foy commits any act of serious misconduct, the Company would be obliged to give three months' written notice or pay out three months annual salary and pay a termination payment equivalent of three months' annual salary. If Mr Foy were to terminate the contract, he would be required to provide three months' notice. On 30 August 2019, the Company provided notice to Mr Foy that it will terminate his employment by giving Mr Foy three months' notice. Mr Foy's employment as Company Secretary was terminated. Mr Foy qualified for genuine redundancy under TR 2009/2 and received a statutory redundancy payment and a termination payment equivalent to three months' salary as stipulated in his service agreement, as stipulated within the service agreements disclosed above, amounting to \$69,108 including long service leave. This amount is included in the Statement of Comprehensive Income in Employee Benefits Expense.

**Other Transactions with key management personnel**

The Company entered into a service agreement with Mitchell River Group Pty Ltd effective 6 July 2016 for the provision of exploration database management services. Mitchell River Group Pty Ltd is a related party of Director Dr Tabcart.

During the year, an amount of \$14,229 (2019: \$44,649) inclusive of GST was paid or payable in relation to these services.

Following the acquisition of Boromo during the period, there is a legacy receivable of \$28,751 and payable of \$30,078 between Boromo and Albury Resources SASU which is 100% owned by GenGold Resources Capital (Pty) Ltd, of which

Tommy McKeith is a major shareholder. The net payable of \$1,327 remains unsettled at the reporting date of 30 June 2020.

The Company entered into a service agreement with GenGold Resources Capital Pty Ltd effective 1 September 2019 for the hire of minor exploration equipment. Arrow Director Mr McKeith is a related party of GenGold Resources Capital Pty Ltd. During the year, an amount of \$6,750 inclusive of GST was paid or payable in relation to this equipment, of which \$750 (Inc GST) is outstanding as 30 June 2020.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties.

### Other Financial Information

The following table shows gross income, profits/(losses) and dividends for the last five years for the listed entity, as well as the share prices at the end of the respective financial years.

	30 June 2020 \$	30 June 2019 <sup>1</sup> \$	30 June 2018 \$	30 June 2017 \$	30 June 2016 \$
Revenue	2,974	35,503	7,462	10,999	10,250
Net loss before tax	6,993,446	3,909,752	685,532	887,642	794,509
Net loss after tax	6,993,446	3,909,752	550,628	887,642	794,509
Share price at start of year (cents)	1.1	2.5	2.6	0.3	0.2
Share price at end of year (cents)	0.7	1.1	2.5	2.6 <sup>2</sup>	0.3
Basic and diluted loss per share (cents)	0.857	1.256	0.270	0.867	0.03

1. Note that on 13 April 2017 there was a 1 for 35 share consolidation.

### Adoption of Remuneration Report by Shareholders

The adoption of the Remuneration Report for the financial year ended 30 June 2019 was put to the shareholders of the Company at the Annual General Meeting held 15 November 2019. The resolution was passed without amendment on a show of hands (99.5% of proxies voted in favour). The Company did not receive any specific feedback at the AGM or throughout the year on its remuneration practices.

### End of Remuneration Report

### Directors' Interests in the Shares and Options of the Company

As at the date of this report, the relevant direct and indirect interest of each director in the shares and options of Arrow Minerals Limited were:

	Ordinary shares (non-ESP shares) No.	Ordinary shares (ESP shares) No.	Unlisted Options No.	Performance Rights No.
F Tabcart	-	2,256,250	-	-
H Golden	4,000,000	6,000,000	500,000	-
T McKeith <sup>1</sup>	147,333,340	1,500,000	1,000,000	139,364,590

1. Mr McKeith is a director of GenGold Resource Capital Pty Ltd which owns 131,666,670 ordinary shares and 139,364,590 Performance Rights.

### Shares under Options

No options were exercised during the 2020 financial year and no shares have been issued from the exercise of options since year-end to the date of this report. No person entitled to exercise any option has or had, by virtue of the option, a right to participate in any share issue of any other body corporate. The names of all holders of options are entered into the Company's register, inspection of which may be made free of charge.

The following options over ordinary shares of the Company existed at reporting date:

<b>Expiry date</b>	<b>No.</b>	<b>Exercise price</b>
22 August 2022	120,150,000	2.0¢ <sup>1</sup>
15 October 2022	10,000,000	1.25¢ <sup>1</sup>
22 August 2023	<u>37,500,000</u>	1.45¢ <sup>1</sup>
	<b><u>167,650,000</u></b>	

1. These options are unlisted.

### Performance rights

The following performance rights existed at reporting date:

	<b>No.</b>
Class B Performance Rights subject to performance conditions expiring on 26/08/2022	69,682,290
Class C Performance Rights subject to performance conditions expiring on 26/08/2023	69,682,300

### Meetings of Directors

The following directors' meetings (including meetings of committees of directors) were held during the year and the number of meetings attended by each of the directors or officers during the year were:

	<b>Board</b>		<b>Audit Committee</b>		<b>Risk Committee</b>	
	Eligible	Attended	Eligible	Attended	Eligible	Attended
F Tabcart	6	6	2	2	2	2
H Golden	3	3	-	-	2	2
T McKeith	5	5	-	-	2	2
M Ball	3	2	2	2	-	-
C Grant-Edwards	-	-	1	1	-	-
S Michael	3	3	1	1	-	-
N Ong	1	1	-	-	-	-
M Foy	-	-	1	1	-	-

### Officers' and Auditor Indemnities and Insurance

During the year, the Company paid an insurance premium to insure certain officers of the Company. The officers of the Company covered by the insurance policy include the directors named in this report.

The directors' and officers' Liability Insurance provides cover against all costs and expenses that may be incurred in defending civil or criminal proceedings that fall within the scope of the indemnity and that may be brought against the officers in their capacity as officers of the Company or a related body corporate.

The insurance policy does not contain details of the premium paid in respect of individual officers of the Company. Disclosure of the nature of the liability cover and the premium paid is subject to a confidentiality clause under the insurance policy.

The Company has entered into an agreement with the directors and certain officers to indemnify these individuals against any claims and related expenses which arise as a result of work completed in their respective capabilities.

The Company nor any of its related bodies corporate have provided any insurance for any auditor of the Company or a related body corporate.

### Non-Audit Services

The Company may decide to employ the auditor on assignments additional to their statutory audit duties where the auditor's expertise and experience with the Company and/or Group are important.



Details of the amount paid or payable to the auditor (Pitchers Partners BA&A Pty Ltd) or its associates for the audit and non-audit services provided during the year are set out in Note 3 to this report.

The directors are satisfied that the provision of the non-audit services during the year by the auditor is compatible with the general standard of independence for auditors imposed by the *Corporations Act 2001*. The directors are satisfied that the services disclosed below did not compromise the external auditor's independence for the following reasons:

- All non-audit services are reviewed and approved by the audit committee prior to commencement to ensure they do not adversely affect the integrity and objectivity of the auditor; and
- The nature of the services provided does not compromise the general principles relating to auditor independence in accordance with APES 110: *Code of Ethics for Professional Accountants (including Independence Standards)*.

### **Rounding of amounts**

In accordance with ASIC Corporations (Rounding in Financial/Directors' Reports) Instrument 2016/191, the amounts in the Directors' report and in the financial report have been rounded to the nearest dollar.

### **Auditor's Independence Declaration**

We have obtained an independence declaration from our auditors which is included on page 37.

Signed in accordance with a resolution of the directors



**Howard Golden**  
**Managing Director**

Perth, 23 September 2020



## Corporate Governance Statement

The Board of Directors of Arrow Minerals Limited is responsible for the corporate governance of the consolidated entity. The Board guides and monitors the business and affairs of Arrow Minerals Limited on behalf of the shareholders by whom they are elected and to whom they are accountable.

Arrow Minerals Limited's corporate governance practices were in place throughout the year ended 30 June 2020 and were compliant with the ASX Governing Council's best practice recommendations, unless otherwise stated.

Information on Corporate Governance is available on the Company's website at:

<https://arrowminerals.com.au/corporate-governance/>

**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE DIRECTORS OF ARROW MINERALS LIMITED AND ITS CONTROLLED ENTITIES**

In relation to the independent audit for the year ended 30 June 2020, to the best of my knowledge and belief there have been:

- (i) No contraventions of the auditor independence requirements of the *Corporations Act 2001*; and
- (ii) no contraventions of APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)*.

This declaration is in respect of Arrow Minerals Limited and the entities it controlled during the period.

*Pitcher Partners BA&A Pty Ltd*

PITCHER PARTNERS BA&A PTY LTD



JOANNE PALMER  
Executive Director  
Perth, 23 September 2020

## Consolidated Statement of Comprehensive Income

For the year ended 30 June 2020

	Notes	2020 \$	2019 \$
<b>Continuing Operations</b>			
Interest income		2,974	35,503
Tax rebate – Government Stimulus		39,003	-
Profit on sale of investments / associates		26,801	748,270
Net gain/(loss) on financial assets measured at fair value through profit or loss		(98,939)	(1,035,736)
Profit on sale of tenements		542,814	233,956
Loss on sale of fixed assets		(3,651)	-
Employee benefits expenses	3	(868,388)	(690,251)
Occupancy costs		(64,189)	(70,062)
Amortisation of right of use assets		(78,247)	-
Exploration expenditure		(55,137)	-
Impairment of exploration and evaluation assets	10	(5,373,200)	(2,625,876)
Finance costs		(15,523)	(10,585)
Depreciation		(71,719)	(92,812)
Share based payment expenses	22(a)	(400,274)	(137,406)
Administration and other expenses		(575,771)	(264,753)
Loss before tax from operations		<b>(6,993,446)</b>	<b>(3,909,752)</b>
Income tax benefit		-	-
Loss after tax from operations	5(a)	<b>(6,993,446)</b>	<b>(3,909,752)</b>
<b>Other comprehensive income/(loss)</b>			
Items that may be classified subsequently to profit or loss			
Movement in foreign currently translation reserve		(6,391)	-
Other comprehensive income/(loss) for the year		<b>(6,391)</b>	-
Total comprehensive loss for the year attributable to members of the company		<b>(6,999,837)</b>	<b>(3,909,752)</b>
Basic and diluted loss per share		<i>Cents</i> 17 (0.857)	<i>Cents</i> (1.256)

The above statement should be read in conjunction with the accompanying notes.

## Consolidated Statement of Financial Position

As at 30 June 2020

	Notes	2020 \$	2019 \$
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	5	1,485,933	753,368
Other financial assets	6	324,714	566,283
Trade and other receivables	7	37,144	70,614
Prepayments	8	354,319	186,405
<b>Total current assets</b>		<b>2,202,110</b>	<b>1,576,670</b>
<b>Non-current assets</b>			
Exploration and evaluation assets	10	8,865,472	8,550,831
Right of use assets	9	68,568	-
Property, plant and equipment	11	66,498	211,174
<b>Total non-current assets</b>		<b>9,000,538</b>	<b>8,762,005</b>
<b>TOTAL ASSETS</b>		<b>11,202,648</b>	<b>10,338,675</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Trade and other payables	12	279,373	119,228
Payroll liabilities		52,605	101,030
Right of use lease liabilities	9	82,428	-
Interest bearing liabilities	13	33,329	30,705
<b>Total current liabilities</b>		<b>447,735</b>	<b>250,963</b>
<b>Non-current liabilities</b>			
Interest bearing liabilities	13	-	91,050
Contingent consideration	14	146,333	-
<b>Total non-current liabilities</b>		<b>146,333</b>	<b>91,050</b>
<b>TOTAL LIABILITIES</b>		<b>594,068</b>	<b>342,013</b>
<b>NET ASSETS</b>		<b>10,608,580</b>	<b>9,996,662</b>
<b>EQUITY</b>			
Issued capital	15	42,347,662	35,136,180
Reserves <sup>^</sup>	16	2,873,677	2,003,514
Accumulated losses <sup>^</sup>		(34,612,759)	(27,143,032)
<b>TOTAL EQUITY</b>		<b>10,608,580</b>	<b>9,996,662</b>

The above statement should be read in conjunction with the accompanying notes.

<sup>^</sup> Reserve and accumulated losses here do not correspond to the 30 June 2019 financial statements and reflect reclassification made and is disclosed in note 26.

## Consolidated Statement of Changes in Equity

As at 30 June 2020

	Issued capital	Share based payment reserve	Foreign currency translation reserve <sup>^</sup>	Available-for-sale reserve	Option reserve	Accumulated losses <sup>^</sup>	Total equity
	\$	\$	\$	\$	\$	\$	\$
<b>As at 1 July 2018(Restated)</b>	35,136,180	1,819,651	-	(150)	522,738	(23,709,411)	13,769,008
Loss after tax for the year	-	-	-	-	-	(3,909,752)	(3,909,752)
Other comprehensive loss	-	-	-	-	-	-	-
Total comprehensive loss	-	-	-	-	-	(3,909,752)	(3,909,752)
Issue of Shares (net of costs)	-	-	-	-	-	-	-
Issue of Options (net of costs)	-	-	-	-	-	-	-
Share based payments	-	137,406	-	-	-	-	137,406
Total transactions with equity holders	-	137,406	-	-	-	-	137,406
Transfer in reserves	-	-	-	150	-	(150)	-
<b>As at 30 June 2019</b>	<b>35,136,180</b>	<b>1,957,057</b>	<b>-</b>	<b>-</b>	<b>522,738</b>	<b>(27,619,313)</b>	<b>9,996,662</b>
<b>At 1 July 2019</b>	35,136,180	1,957,057	-	-	522,738	(27,619,313)	9,996,662
Loss after tax for the year	-	-	-	-	-	(6,993,446)	(6,993,446)
Other comprehensive loss	-	-	(6,391)	-	-	-	(6,391)
Total comprehensive loss	-	-	(6,391)	-	-	(6,993,446)	(6,999,837)
Issue of Shares (net of costs)	7,211,482	-	-	-	-	-	7,211,482
Issue of Options (net of costs)	-	-	-	-	290,366	-	290,366
Share based payments	-	109,907	-	-	-	-	109,907
Total transactions with equity holders	7,211,482	109,907	-	-	290,366	-	7,611,755
<b>As at 30 June 2020</b>	<b>42,347,662</b>	<b>2,066,964</b>	<b>(6,391)</b>	<b>-</b>	<b>813,104</b>	<b>(34,612,759)</b>	<b>10,608,580</b>

The above statement should be read in conjunction with the accompanying notes.

<sup>^</sup> Foreign currency reserve and accumulated losses here do not correspond to the 30 June 2019 financial statements and reflect reclassification made and is disclosed in note 26.



## Consolidated Statement of Cash Flows

For the year ended 30 June 2020

	Notes	2020 \$	2019 \$
<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
Payments to suppliers and employees		(1,639,250)	(1,243,146)
Interest income received		2,974	35,503
Government stimulus		39,003	-
<b>Net cash used in operating activities</b>	5	<b>(1,597,273)</b>	<b>(1,207,643)</b>
<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
Proceeds from the sale of associate/controlling interest		-	1,046,971
Proceeds from the sale of tenements		227,760	333,956
Proceeds from sale of shares		457,322	162,680
Payment for exploration and evaluation activities		(2,020,275)	(3,135,060)
Payment for pre-acquisition costs		-	(164,103)
Purchase of property plant and equipment		-	(2,910)
Proceeds from sale of property, plant and equipment		110,454	-
<b>Net cash used in investing activities</b>		<b>(1,224,739)</b>	<b>(1,758,466)</b>
<b>CASH FLOW FROM FINANCING ACTIVITIES</b>			
Proceeds from issue of shares and options		3,910,764	-
Capital raising transaction costs		(179,719)	-
Lease payments – Right of Use Assets		(76,948)	-
Repayment of finance lease liabilities		(88,426)	(28,423)
Interest paid		(4,703)	(10,585)
<b>Net cash from / (used) in financing activities</b>		<b>3,560,968</b>	<b>(39,007)</b>
Net (decrease)/increase in cash and cash equivalents		738,956	(3,005,116)
Effect of exchange rate movements		(6,391)	-
Cash and cash equivalents at the beginning of the year		753,368	3,758,484
<b>Cash and cash equivalents at the end of the year</b>	5	<b>1,485,933</b>	<b>753,368</b>

The above statement should be read in conjunction with the accompanying notes.

# Notes to and forming part of the Consolidated Financial Statements

## 1. CORPORATE INFORMATION

Arrow Minerals Limited (the "Company") is a limited company incorporated in Australia. The consolidated financial report of the Company for the year ended 30 June 2020 comprises the Company and its subsidiaries (together referred to as the "Group").

The financial report was authorised for issue by the directors on 23 September 2020.

The nature of the operation and principal activities of the Group are described in the attached Directors' Report.

The accounting policies set out below have been applied consistently to all periods presented in the consolidated financial report and by all entities in the Group.

### A. Statement of Accounting Policies

These are for-profit general purpose financial statements have been prepared in accordance with Australian Accounting Standards, other authoritative pronouncements of the Australian Accounting Standards Board, Australian Accounting Interpretations and the *Corporations Act 2001*.

### Compliance with IFRS

The consolidated financial statements of the Group also comply with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB).

### Basis of Preparation

#### *Historical cost convention*

These financial statements have been prepared on an accruals basis and are based on historical costs except where stated otherwise in the notes. Cost is based on the fair values of the consideration given in exchange for assets.

### Going Concern

The financial report has been prepared on a going concern basis.

The Consolidated Statement of Comprehensive Income shows that the Group incurred a net loss of \$6,993,446 during the year ended 30 June 2020 (2019: Loss of \$3,909,752). The Consolidated Statement of Financial Position shows that the Group had cash and cash equivalents of \$1,485,933 (2019: \$753,368).

Subsequent to year end, as noted in note 19, the Company issued 1,000,000 unsecured convertible notes at A\$1.00 each, raising \$1,000,000 (before costs of \$60,000). The notes have a 48 months Maturity Date, unless converted prior. Conversion can occur at any time up to the Maturity Date, unless redeemed prior through a Change in Control of the Company or by an Event of Default. The Company also holds the right to redeem the convertibles notes after 36 months and prior to the Maturity Date. There are no specific financial covenants within the Event of Default, although failure to pay any material amounts under the Convertible Note Deed ("the agreement") (e.g. interest) and insolvency are Events of Default.

It is the view of the directors that the Group has sufficient funds to meet its commitments as and when they fall due, including the payment of material amounts under the agreement. The Directors' will continue to monitor cash reserves and reduce exploration and evaluation expenditure accordingly should the need arise.

The directors are confident that the Group will be able to continue as a going concern and meet its current liabilities as and when they fall due.

On this basis no adjustments have been made to the financial report relating to the recoverability and classification of the carrying amount of assets or the amount and classification of liabilities that might be necessary should the Group not continue as a going concern. Accordingly, the financial report has been prepared on a going concern basis.

Should the Group be unable to raise debt or capital or be unable to reduce exploration and evaluation expenditure accordingly then, the Group may in the future not be able to continue as a going concern and may therefore be required to realise assets and extinguish liabilities other than in the ordinary course of business with the amount realised being difference from those shown in the financial statements.

## **B. Functional and Presentation of Currency**

These consolidated financial statements are presented in Australian dollars, which is the Company's functional currency and the presentation currency of the Group. The functional currency of the subsidiaries based in Burkina Faso is West African CFA Franc.

### **Translation of foreign operations:**

As at the reporting date the assets and liabilities of foreign operations are translated into the presentation currency at the rate of exchange ruling at the reporting date and the statement of comprehensive income, statement cash flows and statement of changes in equity are translated at the weighted average exchange rates for the year. The exchange differences arising on the retranslation are recognised in other comprehensive income and accumulated balances are carried forward as a separate component of equity. On disposal of a foreign operation, the deferred cumulative amount recognised in equity relating to that particular foreign operation is recognised in the income statement.

### **Translation of foreign loans:**

Loans from the parent entity to foreign operations are denominated in Central African Francs (XOF). They are initially recognised in the parent entity Statement of Financial Position at the spot rate on the date of transaction. Loan balances are translated into the presentation currency at the exchange rate ruling at each reporting date, and exchange differences arising on the translation of intercompany loans is recognised in the Statement of Comprehensive Income.

## **C. Use of Estimates and Judgements**

The preparation of financial statements require management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from these estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

### **Significant accounting judgments**

In the process of applying the Group's accounting policies, management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognised in the financial statements.

### **Exploration and evaluation assets**

The Group's accounting policy for exploration and evaluation expenditure is set out at Note 1(M). The application of this policy necessarily requires management to make certain estimates and assumptions as to future events and circumstances. Any such estimates and assumptions may change as new information becomes available. If, after having capitalised expenditure under the policy, it is concluded that the expenditures are unlikely to be recovered by future exploitation or sale, then the relevant capitalised amount will be written off to the profit or loss.

### **Share based payments (refer Note 22)**

The Group measures the cost of equity settled share based payments at fair value at the grant date using the Black Scholes model taking into account the exercise price, the term of the option, the impact of dilution, the share price at grant date, the expected volatility of the underlying share, the expected dividend yield and risk free interest rate for the term of the option.

### **Significant accounting estimates and assumptions**

The carrying amounts of certain assets and liabilities are often determined based on estimates and assumptions of future events. The key estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of certain assets and liabilities within the next annual reporting period are:

#### (i) Impairment of assets

In determining the recoverable amount of assets, in the absence of quoted market prices, estimations are made regarding the present value of future cash flows using asset-specific discount rates and the recoverable amount of the asset is determined. Value-in-use calculations performed in assessing recoverable amounts incorporate a number of key estimates.

#### (ii) Commitments - Exploration

The Group has certain minimum exploration commitments to maintain its right of tenure to exploration permits. These commitments require estimates of the cost to perform exploration work required under these permits.

(iii) Benefit from carried forward tax losses

The future recoverability of the carried forward tax losses are dependent upon Group's ability to generate taxable profits in the future in the same tax jurisdiction in which the losses arise. This is also subject to determinations and assessments made by the taxation authorities. The recognition of a deferred tax asset on carried forward tax losses (in excess of taxable temporary differences) is dependent on management's assessment of these two factors. The ultimate recoupment and the benefit of these tax losses could differ materially from management's assessment.

(iv) Valuation of share-based payment transactions

The Group measures the cost of equity-settled transactions with employees by reference to the fair value of the equity instrument at the date at which they are granted. The fair value is determined by using the Black-Scholes model considering the terms and conditions upon which the instruments were granted. The accounting estimates and assumptions relating to equity settled share-based payments would have no impact on the carrying amount of assets and liabilities within the next annual reporting period but may impact profit or loss and equity.

#### **D. Basis of Consolidation**

The consolidated financial statements are those of the Group, comprising the financial statements of Arrow "the parent entity" and of all entities which the parent entity controls. The Group controls an entity when it is exposed, or has rights, to variable returns from its involvement with the entity and has the ability to affect those returns through its power over the entity.

The financial statements of subsidiaries are prepared for the same reporting period as the parent entity, using consistent accounting policies. Adjustments are made to bring into line any dissimilar accounting policies, which may exist.

#### **Acquisition of an asset or a group of assets that does not constitute a business**

The Group has to identify and recognise the individual identifiable assets acquired (including intangible assets) and liabilities assumed. The cost of the group being acquired is allocated to the individual identifiable assets and liabilities on the basis of their relative fair values at the date of purchase. These transaction and events do not give rise to goodwill.

#### **Transactions eliminated on consolidation**

Intragroup balances and any unrealised gains and losses or income and expenses arising from intragroup transactions are eliminated in preparing the consolidated financial statements. Subsidiaries are eliminated from the date on which control is established and are de-recognised from the date that control ceases.

Unrealised losses are eliminated in the same way as unrealised gains, but only to the extent that there is no evidence of impairment.

#### **E. Revenue Recognition**

The following specific recognition criteria must be met before revenue is recognised:

- Interest income is recognised as it accrues using the effective interest method.
- Government grants are recognised when there is reasonable certainty that the grant will be received and all grant conditions are met.  
Grants relating to expense items are recognised as income over the periods necessary to match the grant to the costs they are compensating.  
Grants relating to depreciable assets are credited to deferred income and are recognised in profit or loss over the period and in the proportions in which depreciation expense on those assets is recognised.

#### **F. Income Tax**

The income tax expense or benefit for the period is the tax payable on the current period's taxable income based on the notional income tax rate for each jurisdiction adjusted by changes in deferred tax assets and liabilities attributable to temporary differences between the tax bases of assets and liabilities and their carrying amounts in the financial statements, and to unused tax losses.

Deferred tax assets and liabilities are recognised for temporary differences at the tax rates expected to apply when the assets are recovered or liabilities are settled, based on those tax rates which are enacted or substantively enacted for each jurisdiction. The relevant tax rates are applied to the cumulative amounts of deductible and taxable temporary differences to measure the deferred tax asset or liability. An exception is made for certain temporary differences arising from the initial recognition of an asset or a liability. No deferred tax asset or liability is recognised in relation to these temporary differences if they arose in a transaction, other than a business combination, that at the time of the transaction did not affect either accounting profit or taxable profit or loss.

Deferred tax assets are recognised for deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax liabilities and assets are not recognised for temporary differences between the carrying amount and tax bases of investments in controlled entities where the parent entity is able to control the timing of the reversal of the temporary differences and it is probable that the differences will not reverse in the foreseeable future.

Current and deferred tax balances attributable to amounts recognised directly in equity are also recognised directly in equity.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

#### **G. Cash and Cash Equivalents**

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the consolidated statement of financial position.

#### **H. Trade and Other Receivables**

Trade receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for expected credit losses. Trade receivables are due for settlement no more than 120 days from the date of recognition.

The Group applies the AASB 9 simplified approach to measure expected credit losses which uses a lifetime expected loss allowance for all trade receivables.

To measure the expected credit trade receivables have been grouped based on shared credit risk characteristics and the days past due. The expected loss rates are based on the Group's past history, existing market conditions and forward-looking estimates at the end of each reporting period.

#### **I. Investments and Other Financial Assets**

The Group determines the classification of its financial instruments at initial recognition and carries its financial instruments at fair value. Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is the equivalent to the date that the entity commits itself to either the purchase or sale of the asset.

Fair value is the measurement basis, with the exception of loans and receivables which are measured at amortised cost using the effective rate method. Changes in fair value are taken to the profit or loss.

Fair value is determined based on current bid prices for all quoted investments. If there is not an active market for a financial asset fair value is measured using established valuation techniques.

#### **J. Interest in Joint Arrangements**

Joint arrangements represent the contractual sharing of control between parties in a business venture where unanimous decisions about relevant activities are required.

Separate joint venture entities providing joint ventures with an interest to net assets are classified as a joint venture and accounted for using the equity method.

Joint operations represent arrangements whereby joint operators maintain direct interests in each asset and exposure to each liability of the arrangement. The Group's interests in assets, liabilities, revenue and expenses of joint operations are included in the respective line items of the consolidated financial statements.



Gains and losses resulting from sales to a joint operation are recognised to the extent of the other parties' interests. When the Group makes purchases from a joint operation, it does not recognise its share of the gains and losses from the joint arrangement until it resells those goods/assets to a third party.

As at the reporting date 30 June 2020, the Group does not have any Joint Arrangements as defined in this policy. While there are agreements in place with IGO (for the Company's 10% interest in the Plumridge Nickel Project) and RoxGold (for the Hounde South Project), there is no joint control over decisions about relevant activities required to progress these projects.

#### **K. Property, Plant and Equipment**

Property, plant and equipment is stated at cost less accumulated depreciation and impairment losses. The cost of self-constructed assets includes the cost of materials, direct labour, the initial estimate, where relevant, of the costs of dismantling and removing the items and restoring the site on which they are located, and an appropriate proportion of production overheads. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

##### **Subsequent Costs**

The Group recognises in the carrying amount of an item of Property, plant and equipment the cost of replacing part of such an item when that cost is incurred if it is probable that the future economic benefits embodied within the item will flow to the Group and the cost of the item can be measured reliably. All other costs are recognised in the statement of comprehensive income as an expense as incurred.

##### **Depreciation**

Depreciation is charged to the profit or loss on a straight-line or diminishing value basis over the estimated useful lives of each part of an item of property, plant and equipment. The estimated useful lives in the current and comparative periods are as follows:

Plant and equipment	straight-line	over 3 to 10 years
Motor vehicles	straight-line	over 4 years

The residual value, the useful life and the depreciation method applied to an asset are reassessed at least annually.

##### **De-recognition**

Any gain or loss arising on de-recognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the item) is included in the profit or loss in the period the item is derecognised.

#### **L. Exploration and Evaluation Expenditure**

Exploration and evaluation expenditure, including the costs of acquiring the licences, are capitalised as exploration and evaluation assets on an area of interest basis. Costs incurred before the Group has obtained the legal rights to explore an area are recognised in the profit or loss.

Exploration and evaluation assets are only recognised if the rights of the area of interest are current and either:

1. the expenditures are expected to be recouped through successful development and exploitation or from sale of the area of interest; or
2. activities in the area of interest have not, at the reporting date, reached a stage which permits a reasonable assessment of the existence or otherwise of economically recoverable reserves, and active and significant operations in, or in relation to, the area of interest are continuing.

Exploration and evaluation assets are assessed for impairment if (i) sufficient data exists to determine technical feasibility and commercial viability, and (ii) facts and circumstances suggest that the carrying amount exceeds the recoverable amount. For the purposes of impairment testing, exploration and evaluation assets are allocated to cash-generating units to which the exploration activity relates. The cash generating unit shall not be larger than the area of interest.

Once the technical feasibility and commercial viability of the extraction of mineral resources in an area of interest are demonstrable, exploration and evaluation assets attributable to that area of interest are first tested for impairment and then reclassified to mining property and development assets within property, plant and equipment.

When an area of interest is abandoned or the directors decide that it is not commercial, any accumulated costs in respect of that area are written off in the financial period the decision is made.

### **M. Impairment of Non-financial Assets**

Assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount.

The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows (cash generating units).

### **N. Trade and Other Payables**

These amounts represent liabilities for goods and services provided to the Group prior to the end of the financial year and which are unpaid. The amounts are unsecured and are usually paid within 30 days of recognition.

### **O. Leases**

At the commencement date of a lease (other than leases of 12-months or less and leases of low value assets), the Group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

#### ***Lease assets***

Lease assets are initially recognised at cost, comprising the amount of the initial measurement of the lease liability, any lease payments made at or before the commencement date of the lease, less any lease incentives received, any initial direct costs incurred by the Group, and an estimate of costs to be incurred by the Group in dismantling and removing the underlying asset, restoring the site on which it is located or restoring the underlying asset to the condition required by the terms and conditions of the lease, unless those costs are incurred to produce inventories.

Subsequent to initial recognition, lease assets are measured at cost (adjusted for any remeasurement of the associated lease liability), less accumulated depreciation and any accumulated impairment loss.

Lease assets are depreciated over the shorter of the lease term and the estimated useful life of the underlying asset, consistent with the estimated consumption of the economic benefits embodied in the underlying asset.

#### ***Lease liabilities***

Lease liabilities are initially recognised at the present value of the future lease payments (i.e., the lease payments that are unpaid at the commencement date of the lease). These lease payments are discounted using the interest rate implicit in the lease, if that rate can be readily determined, or otherwise using the Group's incremental borrowing rate.

Subsequent to initial recognition, lease liabilities are measured at the present value of the remaining lease payments (i.e., the lease payments that are unpaid at the reporting date). Interest expense on lease liabilities is recognised in profit or loss (presented as a component of finance costs). Lease liabilities are remeasured to reflect changes to lease terms, changes to lease payments and any lease modifications not accounted for as separate leases.

Variable lease payments not included in the measurement of lease liabilities are recognised as an expense when incurred.

#### ***Leases of 12-months or less and leases of low value assets***

Lease payments made in relation to leases of 12-months or less and leases of low value assets (for which a lease asset and a lease liability has not been recognised) are recognised as an expense on a straight-line basis over the lease term.

#### ***Operating leases***

Underlying assets subject to operating leases are presented in the statement of financial position according to the nature of the underlying asset.

Lease payments from operating leases are recognised as income on either a straight-line basis or another systematic basis (if that basis is more representative of the pattern in which benefit from the use of the underlying asset is diminished).

### ***Finance leases***

At the commencement date of a finance lease, the Group recognises a receivable (for assets held under the finance lease) at an amount equal to the net investment in the lease. The net investment in finance leases is the sum of the lease payments receivable by the Group under the finance lease and the estimated unguaranteed residual value of the underlying asset at the end of the lease term, discounted at the interest rate implicit in the lease.

Finance income is recognised over the lease term, based on a pattern reflecting a constant periodic rate of return on the net investment in finance leases.

### **P. Contributed Equity**

Ordinary shares are classified as equity.

Incremental costs directly attributable to the issue of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

### **Q. Goods and Service Tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST except:

- Where the GST incurred on the purchase of goods and services is not recoverable from the taxation authority, in which case the GST is recognised as part of the cost of acquisition of the asset or as part of the expense item as applicable; and
- Receivable and payable are stated with the amount of GST included.

The amount of GST recoverable from the taxation authority is included as part of the receivables in the Statement of financial position. The amount of GST payable to the taxation authority is included as part of the payables in the Statement of financial position.

Cash flows are included in the Consolidated Statement of Cash Flows on a gross basis and the GST component of cash flows arising from investing and financing activities, which is recoverable from, or payable to, the taxation authority, are classified as operating cash flows.

### **R. Share Based Payments**

Equity-settled share-based payments with employees and others providing similar services are measured at the fair value of the equity instrument at the grant date. Fair value of shares is measured by reference to the quoted market price. Fair value of options is measured by use of valuation techniques. The expected life used in the model has been adjusted, based on management's best estimate, for the effects of non-transferability, exercise restrictions, and behavioural considerations.

The fair value determined at the grant date of the equity-settled share-based payments is expensed on a straight-line basis over the vesting period, based on the Group's estimate of shares that will eventually vest, with a corresponding increase in equity. At the end of each reporting period, the Group revises its estimate of the number of equity instruments expected to vest. The impact of the revision of the original estimates, if any, is recognised in profit or loss such that the cumulative expense reflects the revised estimate, with a corresponding adjustment to the equity settled employee benefits reserve.

### **S. Measurement of contingent consideration**

When the fair values of financial assets and financial liabilities recorded in the Consolidated Statement of Financial Position cannot be measured based on quoted prices in active markets, their fair value is measured using valuation techniques including the Black-Scholes option pricing model. The inputs to these models are taken from observable markets where possible, but where this is not feasible, a degree of judgement is required in establishing fair values.

Contingent consideration, resulting from asset acquisitions, is valued at fair value at the acquisition date as part of the asset acquisition. When the contingent consideration meets the definition of a financial liability, it is subsequently remeasured to fair value at each reporting date. The determination of the fair value is based on a probability weighted payout approach. The key assumptions take into consideration the probability of meeting each performance target (refer to Note 2).

As part of the accounting for the acquisition of Boromo, contingent consideration with an estimated fair value of \$730,955 was recognised as a current liability at the acquisition date. During the period, the first performance milestone was met, with \$557,458 transferred to Issued Capital. The remaining contingent consideration was remeasured to \$146,333 as at the current reporting date.

## T. Earnings per Share

*Basic Earnings per Share* – is calculated by dividing the profit attributable to equity holders of the company, excluding any costs of servicing equity other than ordinary shares, by the weighted average number of ordinary shares outstanding during the financial period, adjusted for bonus elements in ordinary shares issued during the period.

*Diluted Earnings per Share* – adjusts the figures used in the determination of basic earnings per share to take into account the after income tax effect of interest and other financing costs associated with dilutive potential ordinary shares and the weighted average number of shares assumed to have been issued for no consideration in relation to dilutive potential ordinary shares.

## U. Rounding

The Company has applied the relief available to it in ASIC Legislative Instrument 2016/191 and accordingly, certain amounts included in the Directors' report and in the financial report have been rounded off to the nearest \$1 (where rounding is applicable), under the option available to the Company under ASIC Corporations.

## V. New standards and Interpretations

The Group has adopted all the new and revised Standards and Interpretations issued by the Australian Accounting Standard Board ("AASB") that are relevant to their operations and effective for the current reporting period. The adoption of all the new and revised Standards and Interpretations has not resulted in any material impacts on the amounts reported for the current or prior periods. The accounting policies have been consistently applied by the Group and are consistent with those applied in the previous financial year and those of the corresponding interim reporting period, except for the accounting policies described below.

### AASB 16 'Leases'

The Group has applied all new and revised Australian Accounting Standards that apply to annual reporting periods beginning on or after 1 January 2019, including AASB 16 Leases. AASB 16 replaces AASB 117 Leases and introduces a single lessee accounting model that requires a lessee to recognise right-of-use assets and lease liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value.

Right-of-use assets are initially measured at cost and lease liabilities are initially measured on a present value basis. Subsequent to initial recognition, right-of-use assets are accounted for on a similar basis to non-financial assets, whereby the right-of-use asset is accounted for on a cost basis.

Lease liabilities are accounted for on a similar basis to other financial liabilities, whereby interest expense is recognised in respect of the lease liability and the carrying amount of the lease liability is reduced to reflect the principal portion of lease payments made.

In accordance with the transition requirements of AASB 16, the Group has elected to apply AASB 16 retrospectively to those contracts that were previously identified as leases under the predecessor standard, with the cumulative effect, if any, of initially applying the new standard recognised as an adjustment to opening retained earnings at the date of initial application (i.e. at 1 July 2019). Accordingly, comparative information has not been restated.

The Group has also elected to apply the following practical expedients to the measurement of right-of-use assets and lease liabilities in relation to those leases previously classified as operating leases under the predecessor standard:

- to recognise each right-of-use asset at the date of initial application at an amount equal to the lease liability, adjusted by the amount of any prepaid or accrued lease payments relating to that lease recognised in the statement of financial position immediately before the date of initial application;
- to not recognise a right-of-use asset and a lease liability for leases for which the underlying asset is of low value;
- to not recognise a right-of-use asset and a lease liability for leases for which the lease term ends within 12 months of the date of initial application; and
- to use hindsight, such as in determining the lease term if the contract contains options to extend or terminate the lease.

The application of AASB 16 resulted in the recognition of right-of-use assets with an aggregate carrying amount of \$107,691 (referred to in these financial statements as "right of use assets") and corresponding lease liabilities with an aggregate carrying amount of \$108,581.

Other amendments and interpretations relevant to the Group include:

- AASB 2018-6 Amendments to Australian Accounting Standards – Definition of Business with effective date 1 January 2020;
- Interpretations 23 Uncertainty Over Income Tax Treatments – Effective date of Interpretation 23 Uncertainty over Income Tax Treatments with effective date 1 January 2019; and
- Annual Improvements to IFRS Standards 2015-2017 Cycle – Effective date on amendments to IFRS 3 Business Combinations, IFRS 11 Joint Arrangements, IAS 12 Income Taxes and IAS 23 Borrowing Costs with effective date 1 January 2019.

The amendments and interpretations above, all of which apply to the Group as at 1 July 2019 have not had a material impact on the transactions and balances recognised in the financial statements.

#### W. New Standards and Interpretations Not Yet Adopted

Pronouncement	Nature of Change	Effective Date
<p>AASB 2018-6: Amendments to Australian Accounting Standards – Definition of a Business</p>	<p>AASB 2018-6 amends AASB 3: Business Combinations to clarify the definition of a business, assisting entities to determine whether a transaction should be accounted for as a business combination or as an asset acquisition. The amendments:</p> <p>(a) clarify that to be considered a business, an acquired set of activities and assets must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create outputs;</p> <p>(b) remove the assessment of whether market participants are capable of replacing any missing inputs or processes and continuing to produce outputs;</p> <p>(c) add guidance and illustrative examples to help entities assess whether a substantive process has been acquired;</p> <p>(d) narrow the definitions of a business and of outputs by focusing on goods and services provided to customers and by removing the reference to an ability to reduce costs; and</p> <p>(e) add an optional concentration test that permits a simplified assessment of whether an acquired set of activities and assets is not a business.</p> <p>AASB 2018-6 mandatorily applies to annual reporting periods commencing on or after 1 January 2020 and will be first applied by the Group in the financial year commencing 1 July 2020.</p> <p>This accounting standard is not expected to have a material impact on the financial statements of the Group.</p>	<p>1 January 2020</p>
<p>AASB 2018-7: Amendments to Australian Accounting Standards – Definition of Material</p>	<p>AASB 2018-7 principally amends AASB 101: Presentation of Financial Statements and AASB 108: Accounting Policies, Changes in Accounting Estimates and Errors. The amendments refine the definition of material in AASB 101. The amendments clarify the definition of material and its application by improving the wording and aligning the definition across AASB Standards and other publications. The amendment also includes some supporting requirements in AASB 101 in the definition to give it more prominence and clarifies the explanation accompanying the definition of material.</p> <p>AASB 2018-7 mandatorily applies to annual reporting periods commencing on or after 1 January 2020 and will be first applied by the Group in the financial year commencing 1 July 2020.</p>	<p>1 January 2020</p>



Pronouncement	Nature of Change	Effective Date
	This accounting standard is not expected to have a material impact on the financial statements of the Group.	
AASB 2019-3 Amendments to Australian Accounting Standards – Interest Rate Benchmark Reform	<p>AASB 2019-3 has been issued to respond to the effects of Interbank Offered Rates (IBOR) reform on financial reporting. The amendments provide temporary reliefs which enable hedge accounting to continue during the period of uncertainty before the replacement of an existing interest rate benchmark with an alternative nearly risk-free interest rate.</p> <p>The reliefs apply to all hedging relationships that are directly affected by the interest rate benchmark reform. A hedging relationship is affected if the reform gives rise to uncertainties about the timing and/or amount of benchmark-based cash flows of the hedged item or the hedging instrument.</p> <p>AASB 2019-3 mandatorily applies to annual reporting periods commencing on or after 1 January 2020 and will be first applied by the Group in the financial year commencing 1 July 2020.</p> <p>This accounting standard is not expected to have a material impact on the financial statements of the Group.</p>	1 January 2020
AASB 2020-1 Amendments to Australian Accounting Standards – Classification of Liabilities as Current or Non-current	<p>AASB 2020-1 amends AASB 101 Presentation of Financial Statements to clarify requirements for the presentation of liabilities in the statement of financial position as current or non-current.</p> <p>AASB 2020-1 mandatorily applies to annual reporting periods commencing on or after 1 January 2022 and will be first applied by the Group in the financial year commencing 1 July 2022.</p> <p>The likely impact of this accounting standard on the financial statements of the Group has not been determined.</p>	1 January 2022
AASB 2020-3 Amendments to Australian Accounting Standards – Annual Improvements 2018 – 2020 and Other Amendments	<p>AASB 2020-3 amends AASB 1 First-time Adoption of Australian Accounting Standards, AASB 3 Business Combinations, AASB 9 Financial Instruments, AASB 116 Property, Plant and Equipment, AASB 137 Provisions, Contingent Liabilities and Contingent Assets and AASB 141 Agriculture as a consequence of the recent issuance by IASB of the following IFRS: Annual Improvements to IFRS Standards 2018-2020, Reference to the Conceptual Framework, Property, Plant and Equipment: Proceeds before Intended Use and Onerous Contracts – Cost of Fulfilling a Contract.</p> <p>AASB 2020-3 mandatorily applies to annual reporting periods commencing on or after 1 January 2022 and will be first applied by the Group in the financial year commencing 1 July 2022.</p> <p>The likely impact of this accounting standard on the financial statements of the Group has not been determined.</p>	1 January 2022

## 2. ACQUISITION OF BOROMO GOLD LIMITED

On 26 August 2019, Arrow acquired 100% of the issued capital of Boromo through the issue 289,297,910 ordinary shares and 209,046,880 Performance Rights to Boromo shareholders and Performance Rights holders.

The transaction was accounted for as an acquisition of assets at fair value by Arrow, as it did not meet the definition of a business combination as per AASB 3 Business Combinations.

## 2. ACQUISITION OF BOROMO GOLD LIMITED (cont)

Boromo's primary assets comprised rights over twelve granted gold exploration licenses which cover a combined area of 1,907km<sup>2</sup> and two pending exploration applications which cover a further 106km<sup>2</sup> all located in Burkina Faso.

### Consideration paid

	\$
289,297,910 ordinary shares issued	2,892,979
209,046,880 performance rights issued	730,955
Acquisition costs incurred	<u>197,241</u>
<b>Total assets and liabilities acquired</b>	<b><u>3,821,175</u></b>

### Assets and liabilities acquired

The purchase price has been allocated to the fair value of the assets and liabilities acquired as follows:

	\$
Assets and liabilities held at acquisition date:	
- Exploration and evaluation assets	3,971,285
- Cash and cash equivalents	46,919
- Other assets	90,113
- Trade and other payables	(96,562)
- Arrow Minerals Limited loan payable	<u>(190,580)</u>
<b>Total assets and liabilities acquired</b>	<b><u>3,821,175</u></b>

The Arrow performance rights issued to Boromo vendors were accounted for as contingent consideration as a non current liability, notwithstanding the performance rights issued to the vendors relate to performance milestones in the future and are dependent on strategy and work programs which will be determined only after the transaction date, as a combined entity. Each tranche was valued at acquisition date using the Black-Scholes option pricing model, based on historic volatility and assessed likelihood of vesting; and all changes in fair value of contingent consideration thereafter going to the Consolidated Statement of Comprehensive Income, as required by AASB 9.

The acquisition had the following impact on the Group's financial statements:

- Net assets increased by \$2,892,979, being:
  - Exploration assets (non-current assets) increased by \$3,971,285
  - Cash and cash equivalents (current assets) increased by \$46,619
  - Other assets (current assets) decreased by \$107,128
  - Trade and other payables (current liabilities) increased by \$287,142
  - Contingent consideration (current liabilities) increased by \$730,955
- Issued Share Capital increased by \$2,892,979

The performance rights issued to the vendors are subject to the following performance milestones:

1. Discovery of at least two mineralised drill hole intercepts with a gold grade times length weighted average in excess of 25 grams per tonne, using a weighted average gold cut-off of 0.5g/t, located on the Tenements on or before the date that is 3 years after Settlement (Class A) – milestone achieved on 30 December 2019 and shares were issued on 31 December 2019;
2. Announcement by Arrow of a JORC 2012 compliant Inferred, Indicated and Measured Resource collectively of at least 500,000oz of gold located on the Tenements on or before the date that is 3 years after Settlement (Class B); and
3. Announcement by Arrow of a JORC 2012 compliant Inferred, Indicated and Measured Resource collectively of at least 1,000,000oz of gold located on the Tenements on or before the date that is 4 years after Settlement (Class C).

### 3. REVENUE AND EXPENSES

	2020 \$	2019 \$
<i>Loss from continuing operations includes:</i>		
Depreciation expense	71,719	92,812
<i>Employee benefits expense includes:</i>		
Employee benefits, including ETP and directors' fees	817,086	584,355
Superannuation expenses	51,302	105,896
	868,388	690,251
<i>Auditors' remuneration - for audit or review of financial report</i>		
Pitcher Partners BA&A Pty Ltd	32,250	34,000
BDO Audit (WA) Pty Ltd	3,000	-
	35,250	34,000
<i>Auditors' remuneration - for other services</i>		
Pitcher Partners (WA) Pty Ltd – Taxation <sup>1</sup>	23,835	13,335
	23,835	13,335

1. Includes \$13,000 for tax advice related to Burkina Faso obligations and liabilities.

### 4. INCOME TAX

	2020 \$	2019 \$
<b>(a) The major components of income tax expense / (benefit) comprise of:</b>		
Current tax benefit	-	-
Deferred tax benefit	-	-
Under / (over) provision in prior years	-	-
	-	-
<b>(b) Reconciliation of prima facie tax on continuing operations to income tax benefit:</b>		
Profit / (loss) before tax for the year	(6,993,446)	(3,909,752)
Tax benefit @ 30% tax rate (Australia) (2019: 30%)	(2,048,118)	(1,075,182)
Burkina Faso tax at 28%	(46,588)	-
<i>Adjustments for:</i>		
Entertainment	268	1,220
Unrealised foreign exchange losses	2,814	-
Capital loss	192,170	-
Repair and maintenance	(11,702)	-
Other Non-deductible Expenses	222,750	-
Share based payments	120,083	37,787
Unrecognised DTA on tax losses	1,568,323	1,036,175
Income tax expense / (benefit) attributable to profit	-	-

4. INCOME TAX (cont)	2020 \$	2019 \$
<b>(c) Components of deferred taxes</b>		
<i>Deferred tax asset:</i>		
Tax losses	11,061,653	9,092,465
Provisions & accruals	20,066	35,326
Plant and Equipment under lease	20,960	
Capital & borrowing costs	126,237	83,059
Investments	127,013	276,984
Offset against deferred tax liability / not recognised	(11,355,929)	(9,487,834)
 <i>Deferred tax liability:</i>		
Prepayments	(3,883)	-
Plant and Equipment under lease	(20,570)	-
Foreign exchange - unrealised	-	(6,034)
Exploration expenditure	(2,938,186)	(2,351,479)
Offset against deferred tax assets / not recognised	2,962,639	2,357,513
Net deferred tax asset / (liability)	<u>-</u>	<u>-</u>
 <b>(d) Deferred tax assets / liabilities not brought to account</b>		
Temporary differences	(2,668,363)	(1,962,144)
Capital losses	192,170	-
Operating tax losses	9,331,683	9,092,465
	<u>6,855,490</u>	<u>7,130,321</u>

The tax benefits of the above deferred tax assets will only be obtained if:

- the Group derives future assessable income of a nature and of an amount sufficient to enable the benefits to be utilised;
- the Group continues to comply with the conditions for deductibility imposed by law; and
- no changes in income tax legislation adversely affect the Group in utilising the benefits.

**(e) Deferred income tax (revenue)/expense included in Income Tax expense comprises:**

(Increase) / decrease in deferred tax assets	(136,745)	-
(Decrease) / increase in deferred tax liabilities	(360,098)	-
Deferred tax assets not recognised	496,843	-
Net deferred tax asset / (liability)	<u>-</u>	<u>-</u>

**(f) Deferred income tax related to items charged or credited directly to equity**

Decrease / (increase) in deferred tax assets	59,440	-
Deferred tax assets not recognised	(59,440)	-
	<u>-</u>	<u>-</u>

**(g) Tax consolidation**

For the purposes of income tax legislation, the Company and its 100% controlled Australian entity have elected to form a tax consolidated group.

**5. CASH AND CASH EQUIVALENTS**

	2020 \$	2019 \$
Cash at bank and on hand	1,485,933	753,368
	<b>1,485,933</b>	<b>753,368</b>
<b>(a) Reconciliation of loss for the year to operating cash flows</b>		
Loss for the year	(6,993,446)	(3,909,752)
<i>Cashflows excluded from profit attributable to operating activities</i>		
Finance costs on interest bearing liabilities	4,704	10,585
<i>Adjustments for non-cash items:</i>		
Impairment of exploration & evaluation Assets	5,373,200	2,625,876
Share based payment expense	400,274	137,406
Depreciation expense	149,966	92,812
Gain on disposal of investments	(26,801)	(748,270)
Gain on disposal of tenements	(315,054)	(233,956)
Revaluation of financial assets	98,939	1,035,736
Loss on disposal of assets	3,651	-
<i>Movement in working capital items:</i>		
(Increase) / decrease in trade and other receivables	33,470	124,652
(Increase) / decrease in prepayments	(358,494)	(176,494)
Increase in provisions	12,560	-
Increase / (decrease) in trade and other payables	68,186	(174,003)
Increase / (decrease) in payroll liabilities	(48,428)	7,465
Net cash used in operating activities	<b>(1,597,273)</b>	<b>(1,207,643)</b>

**6. OTHER FINANCIAL ASSETS**

	2020 \$	2019 \$
Shares in Macarthur Minerals Limited	272,480	-
Ordinary Shares in Pacton Gold Inc.	-	380,520
Warrants in Pacton Gold Inc.	52,234	131,263
Contingent receivable – Pacton Gold Inc.	-	54,500
Financial assets at fair value through profit or loss	<b>324,714</b>	<b>566,283</b>

**7. TRADE AND OTHER RECEIVABLES**

	2020 \$	2019 \$
Bond	26,006	26,006
GST receivable	-	44,608
Other debtors	11,138	-
	<b>37,144</b>	<b>70,614</b>

**8. PREPAYMENTS**

	2020 \$	2019 \$
Prepaid expense	44,747	22,302
Prepaid drilling costs	309,572	-
Acquisition costs for Boromo Gold Limited	-	164,103
	<b>354,319</b>	<b>186,405</b>



## 9. LEASES

The Group has a lease arrangement for its office in Perth, Australia, which expires on 31 May 2021, with option to extend for a further three-year period, no option to purchase at the expiry of the lease period. The Group also leases its warehouse facility in Australia which expires on 31 March 2021, with option to extend for a further two-year period, no option to purchase at the expiry of the lease. The Group has not exercised the option for renewal.

At the commencement date of a lease (other than leases of 12 months or less and leases of low value assets), the Group recognises a lease asset representing its right to use the underlying asset and a lease liability representing its obligation to make lease payments.

	Office Lease	Warehouse Lease	Total
	\$	\$	\$
<b>Impact of initial adoption of AASB 16 – Right-of-use asset</b>			
Recognised at 1 July 2019	113,638	33,177	146,815
Amortisation for the period	(59,289)	(18,958)	(78,247)
<b>Carrying amount at 30 June 2020</b>	<b>54,349</b>	<b>14,219</b>	<b>68,568</b>
<b>Impact of initial adoption of AASB 16 – Lease liability</b>			
Recognised at 1 July 2019	113,638	33,177	146,815
Interest expense for the year	(821)	(231)	(1,052)
Payments for principal portion of lease liabilities for the year	(58,242)	(18,705)	(76,947)
<b>Carrying amount at 30 June 2020</b>	<b>54,575</b>	<b>14,241</b>	<b>68,816</b>
<b>Amounts recognised in the statement of cashflows</b>			
Interest expense on lease liability for the year	821	231	1,052
Payments for principal portion of lease liabilities for the year	58,242	18,705	76,947
<b>Total cash outflow for lease liabilities during the year</b>	<b>59,063</b>	<b>18,936</b>	<b>77,999</b>
<b>Reconciliation between AASB 16 right-of-use asset and lease commitments as at 30 June 2019</b>			
Lease commitments at 30 June 2019	107,186	33,456	140,642
Discounting of lease liabilities and inclusion of car park	6,451	(279)	6,172
<b>Right of use asset lease liability recognised at 1 July 2019</b>	<b>113,637</b>	<b>33,177</b>	<b>146,814</b>

The weighted average incremental borrowing rate applied in the calculation of the initial carrying amount of lease liabilities is 1%.

**10. EXPLORATION AND EVALUATION ASSETS**

	2020 \$	2019 \$
Balance at the beginning of the year	8,550,831	8,041,647
Expenditure incurred during the year	1,716,556	3,135,060
Fair value of tenements on acquisition	3,971,285	-
Impairment recognised during the year	(5,373,200)	(2,625,876)
Balance at the end of the year	<b>8,865,472</b>	<b>8,550,831</b>

*The asset balance comprises of the following areas of interest:*

Boromo Gold Projects – Burkina Faso	5,210,918	-
Strickland Gold Project	2,134,310	6,112,043
Malinda Lithium Project	564,350	1,488,598
Plumridge Nickel and Gold Projects	955,894	950,190
	<b>8,865,472</b>	<b>8,550,831</b>

The ultimate recoupment of exploration and evaluation expenditure carried forward is dependent on successful development and commercial exploitation of each area of interest.

**11. PROPERTY, PLANT AND EQUIPMENT**

	2020 \$	2019 \$
Motor vehicle		
- At cost	64,208	208,768
- Accumulated depreciation	(52,377)	(84,532)
Total motor vehicle	<b>11,831</b>	<b>124,416</b>
Caravan		
- At cost	45,764	45,764
- Accumulated depreciation	(33,442)	(18,188)
Total Caravan	<b>12,322</b>	<b>27,576</b>
Office Improvements		
- At cost	115,005	92,191
- Accumulated depreciation	(72,660)	(33,009)
Total office improvements	<b>42,345</b>	<b>59,182</b>
Total property, plant and equipment	<b>66,498</b>	<b>211,174</b>

**11. PROPERTY, PLANT AND EQUIPMENT (cont)**
**Movements in carrying amounts:**

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

	<b>Motor Vehicle</b>	<b>Caravan</b>	<b>Office Equipment</b>	<b>Office Improvements</b>	<b>Total</b>
	\$	\$	\$	\$	\$
Balance at 1 July 2018	169,243	42,831	-	89,003	301,077
Additions	2,909	-	-	-	2,909
Depreciation Expense	(47,736)	(15,255)	-	(29,821)	(92,812)
<b>Balance at 30 June 2019</b>	<b>124,416</b>	<b>27,576</b>	<b>-</b>	<b>59,182</b>	<b>211,174</b>
Additions	-	-	-	17,966	17,966
Disposals	(90,923)	-	-	-	(90,923)
Depreciation Expense	(21,662)	(15,255)	-	(34,802)	(71,719)
<b>Balance at 30 June 2020</b>	<b>11,831</b>	<b>12,321</b>	<b>-</b>	<b>42,346</b>	<b>66,498</b>

**Chattel mortgages:**

The carrying value of plant and machinery held under chattel mortgages at 30 June 2020 was \$33,329 (2019: \$112,958).

**12. TRADE AND OTHER PAYABLES**

	2020 \$	2019 \$
Trade creditors and accruals	201,527	119,228
GST and withholding tax payable	25,286	-
Funds received ahead of capital raising	52,560	-
	<b>279,373</b>	<b>119,228</b>

Trade creditors are generally settled on 30 to 90 day terms.

**13. INTEREST BEARING LIABILITIES**

			2020 \$	2019 \$
<b>Current</b>	Interest rate	Maturity		
Obligations under chattel mortgage (Note 19)	8%	2021	33,329	30,705
			<b>33,329</b>	<b>30,705</b>
<b>Non-Current</b>				
Obligations under chattel mortgage (Note 19)	8%	2021	-	91,050
			-	<b>91,050</b>

**14. CONTINGENT CONSIDERATION**

During the period, as part of the accounting for the acquisition of Boromo, contingent consideration relating to performance rights issued to the vendors (see note 2). The value was estimated fair value of \$730,955 and was recognised as a liability at the acquisition date during the period. During the period, the first performance milestone was met, with \$557,458 transferred to Issued Capital. The remaining contingent consideration was remeasured to \$146,333 as at the current reporting date.

**14. CONTINGENT CONSIDERATION (cont)**

	2020 \$	2019 \$
Opening Balance	-	-
Performance rights issued during the period	730,955	-
Conversion of performance rights (refer note 15)	(557,458)	-
Gain / loss on revaluation at 30 June 2020	(27,164)	-
Closing Balance	<u>146,333</u>	<u>-</u>

**15. ISSUED CAPITAL**
**(a) Movement in ordinary share capital**

	2020	2019
Ordinary shares fully paid	<u>1,200,415,742</u>	<u>314,540,609</u>
	<i>Nos.</i>	<i>\$</i>
<i>Movements:</i>		
<b>Balance at 1 July 2018</b>	<b>306,976,322</b>	<b>35,136,180</b>
ESP share buy-back and cancellation	(1,435,713)	-
ESP share issue	9,000,000	-
<b>Balance at 30 June 2019</b>	<b><u>314,540,609</u></b>	<b><u>35,136,180</u></b>
Boromo acquisition (i)	289,297,910	2,875,715
Placement A (ii)	220,300,000	2,126,999
ESP share issue (iii)	15,500,000	-
Shares issued to advisers and consultants (iv)	4,500,000	45,000
ESP share buy-back and cancellation (v)	(6,425,357)	-
Conversion of performance rights (vi)	69,682,290	557,458
ESP share buy-back and cancellation (vii)	(3,342,858)	-
Placement B (viii)	67,000,000	324,622
Placement C (ix)	<u>229,363,148</u>	<u>1,281,688</u>
<b>Balance at 30 June 2020 (x)</b>	<b><u>1,200,415,742</u></b>	<b><u>42,347,662</u></b>

(i) On 26 August 2019, Arrow completed the acquisition of Boromo Gold Limited (**Boromo**), via the issue of 289,297,910 ordinary shares, being 10 Arrow shares for each Boromo share, and 209,046,880 Arrow performance rights (**PR**), being 10 Arrow PR for each Boromo PR (**Boromo Acquisition**).

(ii) In conjunction with the acquisition of Boromo, Arrow completed a placement to raise \$2.1 million at an issue price of 1¢ per share plus a 1 for 2 attaching unlisted options (ex. price 2¢, expiry 22 August 2022) (**Placement A**), resulting in the issue of 220,300,000 ordinary shares (**Placement A Shares**) and 120,150,000 unlisted options (**Placement A Options**).

As part of Placement A, Arrow entered into a strategic alliance with Capital Drilling Limited (LON: CAPD) (**Capital Drilling**) who subscribed for \$0.8 million of shares in Placement A (approx. 10% of Arrow's issued capital at the time of the transaction). Capital Drilling are providing drilling services to Arrow in Burkina Faso over an initial two-year period.

(iii) Refer note 22.

(iv) On 22 August 2019, Company issued 3,000,000 shares to an adviser in respect of services rendered in respect of Placement A, and 1,500,000 shares to a consultant for the provision of accounting services. The fair value of the shares has been determined in relation to the market share price on the date of issue of \$0.01 per share.

## 15. ISSUED CAPITAL (cont)

- (v) On 15 October 2019, the Company bought back, for no consideration, 6,425,357 shares previously issued under the ESP in accordance with the terms of the ESP plan.
- (vi) On 30 December 2019, the 69,682,290 Class A Performance Rights held by GenGold Resource Capital Pty Ltd (a director-related entity of whom Tommy McKeith is a major shareholder), were converted to shares upon satisfaction of the performance condition; being discovery of at least two mineralised drill hole intercepts with a gold grade times length weighted average in excess of 25 grams per tonne, using a weighted average gold cut-off of 0.5g/t, located on the Tenements on or before 26 August 2022.
- (vii) On 12 March 2020, the Company bought back, for no consideration, 3,342,858 shares previously issued under the ESP in accordance with the terms of the ESP plan.
- (viii) Arrow completed a two-tranche placement to raise \$335,000 via the issue of 67,000,000 fully paid ordinary shares in the Company at an issue price of 0.5¢ per Share (**Placement B**). 54,000,000 of the Placement B Shares were issued on 2 April 2020, and 13,000,000 Placement B Shares (being those subscribed for by Directors of the Company) were issued on 8 June 2020, following receipt of shareholder approval.
- (ix) As announced 16 June 2020, Arrow received commitments from sophisticated investors to raise \$2,200,000 pursuant to a placement of up to 366,666,666 fully paid ordinary shares in the Company at an issue price of 0.6 cents per Share (**Placement C**). Placement C was completed in two tranches as follows:
- o Tranche 1 - 229,363,148 Placement C Shares which were issued on 24 June 2020; and
  - o Tranche 2 - 137,303,518 Placement C Shares which were issued on 27 August 2020 (subsequent to the reporting date), following receipt of shareholder approval.
- (x) Included in the total 1,200,415,742 shares on issue at 30 June 2020 are 24,787,500 ESP shares, of which 12,066,250 ESP shares have vested and 12,781,250 remain unvested. The ESP shares remain subject to restriction pursuant to the terms under which they have been issued.

### Terms and conditions of ordinary shares

Ordinary shares have the right to receive dividends as declared, and in the event of winding up the Company, to participate in the proceeds from the sale of all surplus assets in proportion to the number of and amounts paid upon shares held.

Ordinary shares entitle their holder to one vote, either in person or by proxy, at a meeting of the Company.

### (b) Unexpired share options

The following options over ordinary shares of the Company existed at reporting date:

<u>Expiry date</u>	<u>Nos.</u>	<u>Exercise Price (\$)</u>	
22/08/2023	37,500,000	0.0145 <sup>1</sup>	Refer note 22(c)(ii) for details.
15/10/2022	10,000,000	0.0125 <sup>1</sup>	Refer note 22(c)(ii) for details.
22/08/2022	<u>120,150,000</u>	0.0200 <sup>1</sup>	Refer note 14(a)(ii) for details.
	<b><u>167,650,000</u></b>		

1. These options are unlisted.

<i>Movements:</i>	<u>Nos.</u>
<b>Options outstanding at 30 June 2018</b>	143,304,295
Expired	<u>(9,285,693)</u>
<b>Options outstanding at 30 June 2019</b>	<b><u>134,018,602</u></b>
Granted	167,650,000
Expired	<u>(134,018,602)</u>
<b>Options outstanding at 30 June 2020</b>	<b><u>167,650,000</u></b>

## 15. ISSUED CAPITAL (cont)

### (c) Performance rights

The following performance rights over ordinary shares of the Company existed at reporting date:

<u>Expiry date</u>	<u>No.</u>	<u>Exercise Price (\$)</u>
26/08/2022	69,682,290	0.008
26/08/2023	<u>69,682,300</u>	0.008
	<b><u>139,364,590</u></b>	

### Movements

	<u>No.</u>
Performance rights outstanding as at 1 July 2019	-
Granted (refer note 14(a)(i))	209,046,880
Converted to shares (refer note 14(a)(vi))	<u>(69,682,290)</u>
<b>Performance rights outstanding at 30 June 2020</b>	<b><u>139,364,590</u></b>

## 16. RESERVES

	<u>2020</u>	<u>2019</u>
	\$	\$
Option/share-based payment reserve (i)(ii)	2,880,068	2,003,514
Foreign currency reserve (ii)	<u>(6,391)</u>	-
	<b><u>2,873,677</u></b>	<b><u>2,003,514</u></b>

- (i) The option/share-based payment reserve relates to shares & options granted by the Company to its employees and suppliers. The 2020 movement relates to the share-based payments expensed during the year (including share based payment relating to ESP).
- (ii) Exchange differences relating to the translation of the results and net assets of the Group's foreign operations from their functional currencies to the Group's presentation currency (i.e. Australian dollars) are recognised directly in other comprehensive income and accumulated in the foreign currency translation reserve. Exchange differences previously accumulated in the foreign currency translation reserve (in respect of translating the net assets of foreign operations) are reclassified to profit or loss on the disposal of the foreign operation. A loss of \$476,281 relating to previously discontinued operations in South Africa was transferred from the foreign currency reserve to accumulated losses as an opening balance adjustment. Refer to note 26 prior period reclassification for further details.

## 17. LOSS PER SHARE

The following data reflect the income and share numbers used in calculation of the basic and diluted loss per share:

	<u>Unit</u>	<u>2020</u>	<u>2019</u>
Weighted average number of shares (post 1 for 35 consolidation)	Nos.	816,308,901	311,276,010
Loss used in calculation of basic and diluted loss per share	\$	(6,993,446)	(3,909,752)
Basic and diluted loss per share:	cents	(0.857)	(1.256)



## 18. CONTINGENT ASSETS AND LIABILITIES

The Group, through its wholly owned subsidiary GenGold Resources Burkina (GRB), has granted a royalty deed to pay US \$4 per ounce for every ounce of gold produced from the Divole East, Divole West, Nako, Konkaira and Fofora tenements held by Gold Square Resources SASU (GSR) up to a maximum of US\$1,000,000.

The Group, through its wholly owned subsidiary Black Star Ressources Africa SASU, has granted a royalty deed to pay a royalty of 1% of revenue derived from gold produced and sold in respect to the Company's Gourma interests up to a maximum of US\$2,000,000.

The Group had no other contingent assets or liabilities at reporting date or in subsequent periods.

## 19. SUBSEQUENT EVENTS

### *Roxgold Earn-in Agreement Commences*

On 7 August 2020, the conditions precedent to the Earn-in Agreement with Roxgold, whereby Roxgold will earn up to 70% in the Hounde South project in southwest Burkina Faso, were satisfied, triggering the commencement of the earn-in period.

### *Extraordinary General Meeting*

The Company held a general meeting of shareholders on 19 August 2020 (August 2020 EGM) where all resolutions put to shareholders were decided by way of a poll.

### *Employee Share Scheme*

On 19 August 2020, Milestone 4 of the 2019 Employee Share Scheme was achieved when the Company completed a combined capital raising of \$2 million through a combination of equity issues and convertible debt.

On 17 September 2020, the Company bought back, for no consideration, 3,081,250 shares previously issued under the ESP in accordance with the terms of the ESP plan.

### *Release of Escrowed Shares*

On 26 August 2020, a total of 72,713,550 shares were released from escrow. These shares, which were issued to the majority vendors of Boromo were subject to 12 months escrow pursuant to the share sale agreements entered into by those vendors.

### *Convertible Notes*

On 26 August 2020, the Company issued 1,000,000 unsecured convertible notes at A\$1.00 each, raising \$1,000,000 (before costs of \$60,000). The notes have a 48 months Maturity Date, unless converted prior. Conversion can occur at any time up to the Maturity Date, unless redeemed prior through a Change in Control of the Company or by an Event of Default. The Company also holds the right to redeem the convertibles notes after 36 months and prior to the Maturity Date. There are no specific financial covenants within the Event of Default, although failure to pay any material amounts under the agreement (e.g. interest) and insolvency are Events of Default. The convertible notes have an interest rate of 8% and allow the holder to convert the \$ amount held (Outstanding Amount) into the equivalent amount of shares based on the lower of 0.75 cents per share and (if lower) 1.25 times the price of a subsequent capital raising. The debt instrument contains an embedded forward, being the conversion feature based on the lower of 0.75 cents and 1.25 times the prevailing price of shares (Subsequent Equity Raising), resulting in a variable number of shares.

### *Completion of Placement C Tranche 2*

On 27 August 2020, the Company completed the issue of 137,303,518 shares in respect of Tranche 2 of Placement C (\$2,200,000 total). The Tranche 2 capital funds amounted to \$823,821.

Other than the above, there have been no events subsequent to balance date of a nature that would require disclosure.

## 20. COMMITMENTS

### *Exploration & evaluation commitments*

The Group has certain minimum obligations in pursuance of the terms and conditions of tenement licences in the forthcoming year. Whilst these obligations are capable of being varied from time to time, in order to maintain current rights of tenure to mining tenements, the Group will be required to outlay \$855,250 in 2020/21 (\$625,936 in 2019/20).

Exploration commitments does not include requirements under earn-in arrangements for tenements held by other entities, as the Company is not currently obligated to spend under these arrangements, and further commitment to spend is subject to exploration results, the outcome of which is not certain.

At the Plumridge Nickel Project, Arrow's 10% interest is free carried to the end of 2020. Expenditure under this arrangement thereafter is not considered by the Group to be a commitment as Arrow can elect to convert its interest to a 1% Net Smelter Return if its contribution falls below 10%.

The expenditure commitment for the Group for later than 2 years but not later than 5 years is uncertain as the tenements require re-application prior to this date of which the outcome is not certain.

	2020 \$	2019 \$
Up to 1 year	855,250	625,936
Between 1 and 5 years	2,878,428	64,311
Later than 5 years	-	-
	<b>3,733,678</b>	<b>690,247</b>

### *Chattel Mortgage*

The Group has a lease and hire purchase contract for one motor vehicle. The Group's obligations under leases are secured by the lessor's title to the leased asset. Future minimum lease payments under leases and hire purchase contracts, together with the present value of the net minimum lease payments are, as follows:

	2020		2019	
	Minimum payments \$	Present value of payments \$	Minimum payments \$	Present value of payments \$
Up to 1 year	35,043	33,329	39,007	30,704
Between 1 and 5 years	-	-	96,312	91,050
Total minimum lease payments	35,043	33,329	135,319	121,754
Less amounts representing finance charges	(1,714)	-	(13,565)	-
Present value of minimum lease payments	<b>33,329</b>	<b>33,329</b>	<b>121,754</b>	<b>121,754</b>

## 21. RELATED PARTY & KEY MANAGEMENT PERSONNEL DISCLOSURES

### (a) Parent and subsidiaries

The parent entity and the ultimate parent entity of the Group is Arrow Minerals Limited, a company listed on the Australian Securities Exchange.

The components of the Group are:

	Incorporated	Extent of control	
		2020	2019
<b>Parent</b>			
Arrow Minerals Limited	Australia	-	-
<b>Controlled entities</b>			
Boromo Gold Pty Ltd	Australia	100%	-
Gengold Resources Burkina	Cayman Islands	100%	-
Gold Square Resources SASU	Burkina Faso	100%	-
Black Star Ressources Africa SASU	Burkina Faso	100%	-
Farafina Resources SASU	Burkina Faso	100%	-
Fofora Resources SASU	Burkina Faso	100%	-
Arrow (Strickland) Pty Ltd	Australia	100%	100%
Arrow (Malinda) Pty Ltd	Australia	100%	100%
Arrow (Deralinya) Pty Ltd	Australia	100%	100%
Arrow (Plumridge) Pty Ltd	Australia	100%	100%
Arrow (Pardoo) Limited	Australia	100%	100%
Edurus Resources SA	South Africa	100%	100%

### (b) Key management personnel disclosures

The key management personnel compensation included employee benefit and director compensation expenses are as follows:

	2020	2019
	\$	\$
Short-term employee benefits	537,677	691,344
Termination benefits	318,545	-
Post employment benefits	50,400	51,801
Long service leave	50,245	14,297
Equity compensation benefits	89,967	113,233
	<b>1,046,834</b>	<b>870,675</b>

Further information regarding key management personnel has been provided in the Remuneration Report.

### (c) Transactions with key management personnel

As a result of the Boromo acquisition on 26 August 2019 the Company announced the appointment of Mr Howard Golden as Chief Executive Officer; Mr Tommy McKeith and Mr Morgan Ball as Non-Executive Directors of the Company.

Mr Golden's appointment is effective from 1 August 2019 for an indefinite term subject to specified termination provisions. His remuneration package comprises a sign on bonus of \$25,000 and an annual salary of \$250,000 per annum plus statutory superannuation contributions, payable monthly in arrears. Mr Golden is entitled to participate in the Company's Employee Share Plan (ESP); on 19 August 2019 Mr Golden was allocated 6 million shares which are subject to vesting criteria (see note 22). Mr Golden was subsequently appointed as Managing Director of the Company effective 5 February 2020, on the same remuneration package and terms. As announced to the market on 30 March

## 21. RELATED PARTY & KEY MANAGEMENT PERSONNEL DISCLOSURES (cont)

2020, Mr Golden agreed to forego all salary, fees and benefits until further notice. After the Company successfully raised further capital in June 2020, his salary, fees and benefits were reinstated effective 1 July 2020.

Mr McKeith is entitled to \$36,000 per annum plus statutory superannuation contributions in remuneration for their services as Non-Executive Director, payable monthly in arrears. This remuneration is subject to annual review by the Board of Directors and approval by the shareholders of the Company. Mr McKeith is entitled to participate in the Company's Employee Share Plan (ESP); on 19 August 2019 he was allocated 1.5 million shares which are subject to vesting criteria (see note 22). As announced to the market on 30 March 2020, Mr McKeith agreed to forego all salary, fees and benefits until further notice. After the Company successfully raised further capital in June 2020, his salary, fees and benefits were reinstated effective 1 July 2020.

Mr Ball resigned as Non-Executive Director of the Company effective 31 March 2020. For the period during which Mr Ball served on the Board, he was entitled to \$36,000 per annum plus statutory superannuation contributions in remuneration for their services as Non-Executive Director, payable monthly in arrears. Mr Ball was entitled to participate in the Company's Employee Share Plan (ESP); on 19 August 2019 he was allocated 1.5 million shares which are subject to vesting criteria (see note 22).

Also, as a result of the Boromo acquisition, Steven Michael's employment as Managing Director and Matthew Foy's employment as Company Secretary were terminated. Messrs Michael and Foy both qualified for genuine redundancy under TR 2009/2 and received a statutory redundancy and a termination payment as stipulated within their service agreements, amounting to \$299,681 and \$69,108, respectively. These amounts are included in the Statement of Comprehensive Income in Employee Benefits Expense.

For the period during which Mr Ong served on the Board, his remuneration was paid directly to his related party, Minerva Corporate Pty Ltd. Mr Ong resigned from the Board of Directors in August 2019 and there is no outstanding balance in trade creditors on account of these services.

Dr Tabcart's remuneration for his services as Non-Executive Chairman was increased from \$3,000 per month to \$4,000 per month (ex GST) from 1 July 2019, paid directly to his related party, Geogen Consulting Pty Ltd. No additional fees were paid to Geogen Consulting Pty Ltd for consulting services. As announced to the market on 30 March 2020, Dr Tabcart agreed to forego all remuneration for his services as Non-Executive Chairman until further notice. After the Company successfully raised further capital in June 2020, remuneration was reinstated effective 1 July 2020.

The Company entered into a service agreement with Mitchell River Group Pty Ltd effective 6 July 2016 for the provision of exploration database management services. Dr Tabcart is a related party of Mitchell River Group Pty Ltd and Arrow Minerals Limited.

During the year, an amount of \$14,229 (2019: \$44,649) inclusive of GST was paid or payable in relation to these services.

Following the acquisition of Boromo during the period, there is a legacy receivable of \$28,751 and payable of \$30,078 between Boromo and Albury Resources SASU which is 100% owned by GenGold Resources Capital (Pty) Ltd, of whom Tommy McKeith is a major shareholder.

The Company entered into a service agreement with GenGold Resources Capital Pty Ltd effective 1 September 2019 for the hire of minor exploration equipment. Mr McKeith is a related party of GenGold Resources Capital Pty Ltd and Arrow Minerals Limited. During the year, an amount of \$6,750 inclusive of GST was paid or payable in relation to this equipment, of which \$750 (Inc GST) is outstanding as 30 June 2020.

Transactions between related parties are on normal commercial terms and conditions no more favourable than those available to other parties.

## 22. SHARE BASED PAYMENTS

### (a) Expenses arising from share-based payment transactions

Total expenses arising from share-based payment transactions recognised during the period were as follows:

	2020 \$	2019 \$
Shares – Employee Share Plan (ESP) (b)	109,907	137,406
Options issued to consultants (c)	64,631	-
Options issued to Capital raising advisers (c)	225,736	-
	400,274	137,406

Share based payments are provided to directors, consultants and other advisors.

The issue to each individual director, consultant or advisor is controlled by the Board and the ASX Listing Rules. Terms and conditions of the payments, including the grant date, vesting date, exercise price and expiry date are determined by the Board, subject to shareholder approval where required.

### (b) Employee Share Plan (ESP)

#### (i) Overview of ESP Plan:

The issue of Shares pursuant to the Plan may be undertaken by way of provision of a limited-recourse, interest free loan to be used for the purposes of subscribing for the Shares.

The Shares issued to the Eligible Participants will be fully paid ordinary shares in the capital of the Company issued on the same terms and conditions as the Company's existing Shares, other than being subject to a holding lock until such time as the respective restriction conditions have been satisfied, including the completion of any restriction period, and any Loan has been extinguished or repaid under the terms of the Plan.

Movements in ESP Shares during the year ended 30 June 2020 is summarised as follows:

Category	Issue Date	Issue Price \$ / Share	Opening balance 1 July 2019	Issued	Vested	Cancelled	Closing balance 30 June 2020	
			No.	No.	No.	No.	No. Total	No. Vested
ESP – 2016	19/10/2016	\$0.03000	3,985,715	-	-	(3,985,715)	-	-
ESP – 2017	1/12/2017	\$0.03000	6,070,000	-	-	(2,982,500)	3,087,500	2,356,250
ESP – 2018	22/11/2018	\$0.01485	9,000,000	-	4,225,000 <sup>1</sup>	(2,800,000)	6,200,000	5,775,000
ESP – 2019	19/08/2019	\$0.01379	-	15,500,000	3,875,000 <sup>2</sup>	-	15,500,000	3,875,000
		<b>Total</b>	<b>19,055,715</b>	<b>15,500,000</b>	<b>8,100,000</b>	<b>(9,768,215)</b>	<b>24,787,500</b>	<b>12,066,250</b>
			<b>5</b>	<b>0</b>				

Movements in ESP Shares during the year ended 30 June 2019 is summarised as follows:

Category	Issue Date	Issue Price \$ / Share	Opening balance 1 July 2018	Issued	Vested	Cancelled	Closing balance 30 June 2019	
			No.	No.	No.	No.	No. Total	No. Vested
ESP – 2015	31/07/2015	\$0.03000	1,435,713	-	-	(1,435,713)	-	-
ESP – 2016	19/10/2016	\$0.03000	3,985,715	-	-	-	3,985,715	3,985,715
ESP – 2017	1/12/2017	\$0.03000	6,070,000	-	1,447,500 <sup>3</sup>	-	6,070,000	4,622,500
ESP – 2018	22/11/2018	\$0.01485	-	9,000,000	2,250,000 <sup>4</sup>	-	9,000,000	2,250,000
		<b>Total</b>	<b>11,491,428</b>	<b>9,000,000</b>	<b>3,697,500</b>	<b>(1,435,713)</b>	<b>19,055,715</b>	<b>10,858,215</b>

<sup>1</sup> Weighted average market share price at date of vesting was \$0.009.

<sup>2</sup> Weighted average market share price at date of vesting was \$0.008.

<sup>3</sup> Weighted average market share price at date of vesting was \$0.014.

<sup>4</sup> Weighted average market share price at date of vesting was \$0.015.

## 22. SHARE BASED PAYMENTS (cont)

(ii) Valuation of ESP Shares issued during the year ended 30 June 2020:

Although these are shares for legal and taxation purposes, Accounting Standards require they be treated as options for accounting purposes. The ESP shares issued during the year ended 30 June 2020 have been valued applying a Black Scholes model, with the following inputs for the relevant milestones.

	ESP - 2019	
	Milestones 1-5	Milestone 6
Number of Plan Shares	11,625,000	3,875,000
Grant date	15/08/2019	15/08/2019
Underlying share price	\$0.01400	\$0.01400
Exercise price	\$0.01426	\$0.01426
Expected volatility	108.21%	108.98%
Expiry date (years)	3	1
Expected dividends	Nil	Nil
Risk free rate	0.67%	0.72%
Value per share	\$0.0092	\$0.0066

Historical share price volatility has been the basis for determining expected share price volatility as it is assumed that this is indicative of future volatility.

Valuation of ESP Shares issued during the year ended 30 June 2019:

	ESP - 2018	
	Milestones 1-5	Milestone 6
Number of Plan Shares	6,750,000	2,250,000
Grant date	22/11/2018	22/11/2018
Underlying share price	\$0.01500	\$0.01500
Exercise price	\$0.01485	\$0.01485
Expected volatility	86.00%	86.00%
Expiry date (years)	3	1
Expected dividends	Nil	Nil
Risk free rate	2.12%	2.12%
Value per share	\$0.0083	\$0.0053

(iii) Milestones attaching to the ESP Shares on issue at 30 June 2020 are as follows:

### ESP – 2019 Milestones

Milestone	Status
1 Discovery of a mineralised prospect with multiple drill intersections of at least 25 gram metres gold (e.g. two separate drill intersections of 10 metres @ 2.5g/t Au), or gold equivalent.	Achieved on 19 December 2019
2 Discovery of multiple mineralised prospects as defined in Milestone 1.	Not achieved
3 Announce a JORC-compliant resource of 500,000oz of gold at a minimum grade of 1.0g/t Au (or equivalent for other metals).	Not achieved
4 Combined capital raising of \$2 million through a combination of either equity issues at an average issue price at least 75% of the 15-day VWAP prior to each issue and/or proceeds from asset sales (or farm-out joint ventures).	Not achieved
5 Total shareholder return over any 12-month period exceeding +50%.	Not achieved
6 Continue to be an employee or Director of AMD until 31 December 2020.	Not achieved



## 22. SHARE BASED PAYMENTS (cont)

The achievement of up to four (maximum) of the six milestones listed above will result in 100% of the shares vesting, with 25% of the shares vesting upon the achievement of a milestone. As at 30 June 2020, one of the milestones has been achieved.

### ESP – 2018 Milestones

<b>Milestone</b>	<b>Status</b>
1 Discovery of a mineralised prospect with multiple drill intersections of at least 15 gram metres gold (e.g. two separate drill intersections of 5 metres @ 3g/t Au), or gold equivalent.	Achieved 22 November 2018
2 Discovery of multiple mineralised prospects as defined in Milestone 1.	Achieved 19 December 2019
3 Announce a JORC-compliant resource of 100,000oz of gold at a minimum grade of 1.0g/t Au (or equivalent for other metals).	Not achieved
4 Combined capital raising of \$2 million through a combination of either equity issues at an average issue price at least 75% of the 15-day VWAP prior to each issue and/or proceeds from asset sales (or farm-out joint ventures).	Achieved 22 August 2019
5 Total shareholder return over any 12-month period exceeding +25%.	Not achieved
6 Continue to be an employee or Director of AMD until 31 December 2019	Achieved 31 December 2019

The achievement of up to four (maximum) of the six milestones listed above will result in 100% of the shares vesting, with 25% of the shares vesting upon the achievement of a milestone. As at 30 June 2020, 4 milestones have been achieved, 3 of which were achieved in the current year. During the year ended 30 June 2020, the Company bought back, for no consideration, a total of 2,800,000 shares, including vested and unvested 2018 ESP shares in accordance with the terms of the ESP plan.

### ESP – 2017 Milestones

<b>Milestone</b>	<b>Status</b>
1 Discover a mineralised prospect of at least 10 gram-metres gold, or 10% metres lithium or 10% metres nickel.	Achieved 24 January 2018
2 Announce a JORC-compliance resource of: <ul style="list-style-type: none"> <li>• 100,000oz of gold at a minimum grade of 1.0g/t Au (or equivalent for other metals); or</li> <li>• 10,000 tonnes of lithium at a minimum grade of 1.0% Li<sub>2</sub>O; or</li> <li>• 20,000 tonnes of nickel at a minimum grade of 2.0% Ni (+Cu, PGE).</li> </ul>	Not achieved
3 Complete a pre-feasibility study on a resource estimate as defined in Milestone 2.	Not achieved
4 Combined capital raising of \$3 million at an average issue price at least 75% of the 15-day VWAP prior to each issue.	Achieved 5 February 2018
5 Total shareholder return exceeding +25% over a 12 month period	Not achieved
6 Continue to be an employee or Director of Arrow until 31 December 2018.	Achieved 31 December 2018

The achievement of up to four (maximum) of the six milestones listed above will result in 100% of the shares vesting, with 25% of the shares vesting upon the achievement of a milestone. As at 30 June 2020, 3 milestones had been achieved. During the year ended 30 June 2020, the Company bought back, for no consideration, a total of 2,982,500 shares, including vested and unvested 2017 ESP shares in accordance with the terms of the ESP plan.

## 22. SHARE BASED PAYMENTS (cont)

### ESP – 2016 Milestones

<b>Milestone</b>	<b>Status</b>
1 Define a geochemical anomaly through rock chip or drill testing with the potential to host a resource as defined in Milestones 2 or 3.	Achieved 12 April 2017
2 Announce a JORC-compliance resource of 100,000oz of gold at a minimum grade of 1.0g/t Au (or equivalent for other metals).	Not achieved
3 Announce a JORC-compliance resource of 10,000 tonnes of lithium at a minimum grade of 1.0% Li <sub>2</sub> O.	Not achieved
4 Complete a pre-feasibility study on a resource estimate as defined in Milestones 2 or 3.	Not achieved
5 Combined capital raising of \$2 million at an average issue price at least 75% of the 15-day VWAP prior to each issue	Achieved 3 October 2017
6 Market capitalisation of \$25 million for 20 consecutive trading days or 50 days in total	Not achieved
7 Total shareholder return of +50% over a 12 month period	Achieved 6 November 2016
8 Continue to be an employee or Director of Arrow until 31 December 2017	Achieved 31 December 2017

The achievement of up to four (maximum) of the eight milestones listed above will result in 100% of the shares vesting, with 25% of the shares vesting upon the achievement of a milestone. During the year ended 30 June 2020, the Company bought back, for no consideration, a total of 3,985,716 shares, including all vested and unvested 2016 ESP shares in accordance with the terms of the ESP plan.

Refer to the Remuneration Report for full details of vesting periods and restrictive conditions to be achieved.

### (c) Options

#### (i) Overview of options:

The Group provides benefits to employees, contractors and consultants of the Group in the form of share-based payment transactions, whereby employees, contractors and consultants render services in exchange for options to acquire ordinary shares.

Options granted carry no dividend or voting rights. When exercisable, each option is convertible into one ordinary share of the Company with full dividend and voting rights. Set out below is a summary of the options granted (being those the subject of share-based payments).

	<b>2020 No. Options</b>	<b>2020 WAEP</b>	<b>2019 No. Options</b>	<b>2019 WAEP</b>
Outstanding at the beginning of the year	134,018,602	0.0971	143,304,295	0.1270
Granted	167,650,000	0.0183	-	-
Exercised	-	-	-	-
Lapsed / expired	(134,018,602)	0.0971	(9,285,693)	0.1712
Outstanding at end of the year	167,650,000	0.0183	134,018,602	0.0971
Exercisable at end of the year	167,650,000	0.0183	134,018,602	0.0971

## 22. SHARE BASED PAYMENTS (cont)

### (ii) Valuation of options issued during the year:

During the year, the Company issued 10,000,000 unlisted options with an exercise price of \$0.125 each and expiry date of 15 October 2022 (**Consultant Options**) and a further 37,500,000 options to corporate adviser to the capital raisings (**Adviser Options**) with an exercise price of \$ 0.0145 with an expiry date of 22 August 2023.

The fair value of these options was determined using a Black-Scholes option pricing model taking into account the terms and conditions upon which the options were granted. The following table lists the inputs to the model for the options:

	<b>Consultant Options</b>	<b>Adviser Options</b>
Dividend yield (%)	Nil	Nil
Expected volatility (%)	114.71%	109.49%
Risk free interest rate (%)	0.69%	1.00%
Exercise price (\$)	\$0.0125	\$0.0145
Marketability discount (%)	Nil	Nil
Expected life of options (years)	3	4
Share price at grant date (\$)	0.01	\$0.011
Value per option (\$)	\$0.0065	\$0.0068

### (iii) Additional information:

There were nil unlisted options exercised during the year (2019: nil).

Unlisted options outstanding at 30 June 2020 had a weighted average exercise price of \$0.0184 (2019: \$0.0971) and a weighted average remaining contractual life of 786 days (2019: 184 days).

The weighted average fair value of options granted during the year was \$290,366 (2019: \$nil).

## 23. OPERATING SEGMENTS

The Group has identified its operating segments based on the internal reports that are reviewed and used by the Board of Directors in assessing performance and determining the allocation of resources.

The Group operates in two segments in the current year, being mineral exploration, and evaluation in Western Australia and Burkina Faso.

The Company is domiciled in Australia. Segment revenues are allocated based on the country in which revenue was earned. Segment assets are allocated to the country where the assets are located.

	Australia	Burkina Faso	Consolidated
	\$	\$	\$
<b>Year Ended 30 June 2020</b>			
Revenue	593,208	-	593,208
Other income	2,973	1	2,974
Total segment revenue	<u>596,181</u>	<u>1</u>	<u>596,182</u>
Total comprehensive (loss) from continuing operations before tax	<u>(6,763,524)</u>	<u>(229,922)</u>	<u>(6,993,446)</u>
<b>As At 30 June 2020</b>			
Segment assets	<u>5,887,609</u>	<u>5,315,038</u>	<u>11,202,647</u>
Total assets of the Group			<u><u>11,202,647</u></u>
Segment liabilities	<u>486,461</u>	<u>107,606</u>	<u>594,067</u>
Total liabilities of the Group			<u><u>594,067</u></u>
<b>Year Ended 30 June 2019</b>			
Revenue	982,226	-	982,226
Other income	35,503	-	35,503
Total segment revenue	<u>1,017,729</u>	<u>-</u>	<u>1,017,729</u>
Total comprehensive (loss) from continuing operations before tax	<u>(3,909,752)</u>	<u>-</u>	<u>(3,909,752)</u>
<b>As At 30 June 2019</b>			
Segment assets	<u>10,338,675</u>	<u>-</u>	<u>10,338,675</u>
Total assets of the Group			<u><u>10,338,675</u></u>
Segment liabilities	<u>342,013</u>	<u>-</u>	<u>342,013</u>
Total liabilities of the Group			<u><u>342,013</u></u>

## 24. FINANCIAL RISK MANAGEMENT

### Overview

The Group has exposure to the following risks from their use of financial instruments:

- credit risk
- liquidity risk
- market risk

This note presents information about the Group's exposure to each of the above risks, its objectives, policies and processes for measuring and managing risk, and the management of capital. The Board of Directors has overall responsibility for the establishment and oversight of the risk management framework. Management monitors and manages the financial risks relating to the operations of the Group through regular reviews of the risks.

### (a) Credit risk

Credit risk is the risk of financial loss to the Group if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from receivables from customers and cash and cash equivalents.

Substantial cash balances are held with recognised institutions with credit rating A-3 or above as a way of limiting the exposure to credit risk. There are no formal credit approval processes in place.

#### Exposure to credit risk

The carrying amount of the Group's financial assets represents the maximum credit exposure. The Group's maximum exposure to credit risk at the reporting date was:

	2020 \$	2019 \$
Cash and cash equivalents	1,485,933	753,368
Trade and other receivables – rental bond	37,144	70,614
	<b><u>1,523,077</u></b>	<b><u>823,982</u></b>

Financial assets are neither past due nor impaired.

### (b) Liquidity risk

Liquidity risk is the risk that the Group will not be able to meet its financial obligations as they fall due. The Group's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Group's reputation.

The Group manages liquidity risk by maintaining adequate reserves and by continuously monitoring forecast and actual cash flows.

Typically, the Group ensures that it has sufficient cash on demand to meet expected operational expenses for a period of 60 days, including the servicing of financial obligations.

The Group has no access to credit standby facilities or arrangements for further funding or borrowings in place.

The maturity profile of Group's financial assets and liabilities are:

2020	Carrying amount \$	Up to 6 months \$
Cash and cash equivalents	1,485,933	1,485,933
Trade and other receivables	37,144	37,144
Other financial assets	324,714	274,480
Lease liabilities	(69,867)	(69,867)
Trade and other payables	(230,064)	(230,064)
	<b><u>1,547,860</u></b>	<b><u>1,526,369</u></b>

**24. FINANCIAL RISK MANAGEMENT (cont)**
**2019**

Cash and cash equivalents	753,368	753,368
Trade and other receivables	70,614	70,614
Other financial assets	566,283	435,020
Trade and other payables	(96,228)	(96,228)
	<b>1,294,037</b>	<b>1,162,774</b>

The maturity profile disclosed are the contractual undiscounted cash flows.

**(c) Market risk**

Market risk is the risk that changes in market prices will affect the Group's income or the value of its holdings of financial instruments.

**Foreign currency risk:**

The Group is exposed to foreign exchange risk through its USD denominated drilling prepayment to Capital Drilling Inc, CAD denominated investment in warrants in Pacton Inc and funding of exploration activities in Africa in Central African Francs (pegged to the EUR). The exposure of these investments is demonstrated within the following table showing the impact of reasonably possible changes in foreign exchange rates, with all other variables constant, on the Group's consolidated statement of profit or loss and other comprehensive income.

Judgements of reasonably possible movements between the USD/CAD/XOF and Australian dollar	Effect on Post Tax Loss (\$)		Effect on Equity (\$)	
	Increase/(decrease)		Increase/(decrease)	
	2020	2019	2020	2019
Increase 10% (USD / AUD)	(30,957)	n/a	30,957	n/a
Decrease 10% (USD / AUD)	30,957	n/a	(30,957)	n/a
Increase 10% (XOF / AUD)	n/a	n/a	12,278	n/a
Decrease 10% (XOF / AUD)	n/a	n/a	(12,278)	n/a
Increase 10% (CAD / AUD)	(5,223)	32,471	5,223	(46,526)
Decrease 10% (CAD / AUD)	5,223	(32,471)	(5,223)	56,865

A sensitivity of 10% movement has been used as this is considered reasonable and is derived from a review of historical movements and management's judgement of future trends.

**Interest rate risk:**
**Exposure to interest rate risk**

The Group's maximum exposure to interest rates at the reporting date was:

	Range of effective interest rate %	Carrying amount \$	Fixed interest rate \$	Total \$
<b>2020</b>				
<b>Financial Assets – Current</b>				
Cash and cash equivalents	0 - 2.2	1,485,933	1,485,933	<b>1,485,933</b>
<b>Financial Liabilities – Current</b>				
Interest bearing liabilities	7.95	33,329	33,329	<b>33,329</b>
Lease liabilities	1	69,867	69,867	<b>69,867</b>
<b>Financial Liabilities – Non-Current</b>				
Interest bearing liabilities	NA	0	0	<b>0</b>



**24. FINANCIAL RISK MANAGEMENT (cont)**
**2019**
**Financial Assets – Current**

Cash and cash equivalents	0 - 2.2	753,368	753,368	<b>753,368</b>
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**Financial Liabilities – Current**

Interest bearing liabilities	7.95	30,705	30,705	<b>30,705</b>
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**Financial Liabilities – Non-Current**

Interest bearing liabilities	7.95	91,050	91,050	<b>91,050</b>
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The Group holds the majority of its cash and cash equivalents within a current account attracting a weighted interest rate of 0.4% pa (2019: 0.2% pa).

The Group's sensitivity to movement in interest rates is shown in the summarised sensitivity analysis table below.

	Carrying amount \$	Interest rate risk			
		+ 100 bps		- 100 bps	
		Profit \$	Equity \$	Profit \$	Equity \$
<b>2020</b>					
Cash and cash equivalents	1,485,933	14,859	(14,859)	(14,859)	14,859
<b>2019</b>					
Cash and cash equivalents	753,368	7,534	(7,534)	(7,534)	7,534

**(d) Fair value of financial instruments**

The fair value of Group's financial instruments at reporting date are:

	2020		2019	
	Carrying amount	Fair value	Carrying amount	Fair value
	\$	\$	\$	\$
Cash and cash equivalents	1,485,933	1,485,933	753,368	753,368
Trade and other receivables	37,144	37,144	70,614	70,614
Other financial assets	324,714	324,714	566,283	566,283
Lease liabilities	(69,867)	(69,867)	-	-
Trade and other payables	(230,064)	(230,064)	(96,228)	(96,228)
	<b>1,547,860</b>	<b>1,547,860</b>	<b>1,294,037</b>	<b>1,294,037</b>

The directors consider the carrying amount of the financial instruments to be a reasonable approximation of their fair value on account of the short maturity cycle.

The fair value of the Group's financial assets in quoted equity shares held traded on an active market is based on quoted (unadjusted) market prices at the end of the reporting period. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in level 1.

The fair value of the Group's financial investments in unquoted equity warrants are not traded on an active market and are based on significant observable inputs (level 2) at the end of the reporting period. These instruments are included in level 2.

## 24. FINANCIAL RISK MANAGEMENT (cont)

The fair value of the Group's contingent receivable is measured using management's weighted probability of each scenario. These instruments are included in level 3.

2020			Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Assets measured at fair value:	Date of valuation	Total \$	\$	\$	\$
Shares in Listed Companies	30 June 2020	272,480	272,480	-	-
Unquoted Warrants in Listed Companies	30 June 2020	52,234	-	52,234	-
2019			Quoted prices in active markets (Level 1)	Significant observable inputs (Level 2)	Significant unobservable inputs (Level 3)
Assets measured at fair value:	Date of valuation	Total \$	\$	\$	\$
Shares in Listed Companies	30 June 2019	380,520	380,520	-	-
Unquoted Warrants in Listed Companies	30 June 2019	131,263	-	131,263	-
Contingent receivable	30 June 2019	54,500	-	-	54,500

### (e) Capital management policy

The Board's policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain future development of the business.

There were no changes in the Group's approach to capital management during the year. Neither the Company nor any of its subsidiaries are subject to externally imposed capital requirements. The Group defines capital as cash and cash equivalents plus equity. The Board of Directors monitors capital on an ad-hoc basis. No formal targets are in place for return on capital or gearing ratios as the Group has not derived any income from their mineral exploration.

## 25. PARENT ENTITY INFORMATION

### (a) Financial position

	2020 \$	2019 \$
<b>ASSETS</b>		
Current assets	2,180,450	1,576,670
Non-current assets	8,680,903	8,762,006
<b>TOTAL ASSETS</b>	<b>10,861,353</b>	<b>10,338,676</b>
<b>LIABILITIES</b>		
Current liabilities	340,127	342,014
Non-current liabilities	146,333	-
<b>TOTAL LIABILITIES</b>	<b>486,460</b>	<b>342,014</b>
<b>NET ASSETS</b>	<b>10,374,893</b>	<b>9,996,662</b>
<b>EQUITY</b>		
Issued capital	42,347,662	35,136,180
Reserves	2,880,068	2,479,794
Accumulated losses	(34,852,837)	(27,619,312)
<b>TOTAL EQUITY</b>	<b>10,374,893</b>	<b>9,996,662</b>

**25. PARENT ENTITY INFORMATION (cont)**
**(b) Financial performance**

	2020 \$	2019 \$
Loss for the year	6,763,524	4,107,709
	<u>6,763,524</u>	<u>4,107,709</u>

**(c) Commitments**

Parent entity commitments are as disclosed within Note 19.

**(d) Contingent assets / liabilities**

The parent entity does not have any contingent assets or contingent liabilities.

**26. PRIOR PERIOD ADJUSTMENT**

In July 2011, AMD (previously known as Segue), entered into a farm-in agreement through its 100% owned subsidiary, Edurus Resources SA, to acquire up to a 51% interest in the Emang Manganese Project in South Africa. During The 12 months to 30 June 2012, AMD commenced exploration at the Emang Manganese Project in South Africa. At 30 June 2012, AMD held a 30% interest in the project and was working to meet its obligations under the joint venture agreement to increase its interest to 51% of the Project. On 26 June 2013, the Group entered into an agreement with Emang Mmogo Mining Resources Pty Ltd (a South African based company that held 70% interest in the Emang Manganese Project) to sell its 30% interest in the Emang Manganese Project for cash consideration of ZAR 19.80 million (approximately \$2,136,460). The sale was approved by the members on 24 July 2013 and the settlement occurred on 5 August 2013.

During year ended 30 June 2012, and until the Project's sale in the year ended 30 June 2014, AMD accumulated deferred foreign exchange losses from its monetary investment in South Africa totalling \$476,970. This amount primarily from the approximately 17% decline in the value of the ZAR against the AUD on the AUD intercompany loans with, and net assets of, Edurus Resources SA during the period.

While the Group's accounting policy is to recognise the deferred cumulative amount recognised in equity relating to a particular operation in the income statement on disposal, the Directors' consider in hindsight that the discontinuation of activities in South Africa in 2014 should have given rise to such a disposal event in financial year ended 30 June 2014.

Accordingly, an amount of \$476,970 should have been reclassified to the Consolidated Profit and Loss through the Consolidated Statement of Other Comprehensive Income in the financial year ended 30 June 2014.

There is no impact on net assets as at 30 June 2020 or 30 June 2019, the Consolidated Statement of Comprehensive Income as at 30 June 2020 or 30 June 2019.

This prior year classification did however have an impact on the opening Statement of Changes in Equity for the year ended 30 June 2020 and 30 June 2019, increasing the accumulated losses balance by \$476,970 and reducing the foreign exchange reserve by the same amount to nil.

## Directors' Declaration

In accordance with a resolution of the Board of Directors, I state that:

In the opinion of the Directors:

1. The consolidated financial statements and accompanying notes are in accordance with the *Corporations Act 2001*, including:
  - a) giving a true and fair view of the Group's financial position at 30 June 2020 and of its performance for the year ended on that date: and
  - b) complying with Accounting Standards and *Corporations Regulations 2001*; and
2. There are reasonable grounds to believe that the Group will be able to pay its debts as and when they become due and payable; and
3. This declaration has been made after receiving the declarations required to be made to the Directors in accordance with section 295A of the *Corporations Act 2001* for the financial year ended 30 June 2020.
4. The consolidated financial statements and notes are also in compliance with International Financial Reporting Standards as disclosed in Note 1(a).

On behalf of the Board



Howard Golden  
Managing Director

Perth, 23 September 2020

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

**Report on the Audit of the Financial Report**

*Opinion*

We have audited the financial report of Arrow Minerals Limited “the Company” and its controlled entities “the Group”, which comprises the consolidated statement of financial position as at 30 June 2020, the consolidated statement of comprehensive income, the consolidated statement of changes in equity and the consolidated statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the directors’ declaration.

In our opinion, the accompanying financial report of the Group is in accordance with the *Corporations Act 2001*, including:

- (a) giving a true and fair view of the Group’s financial position as at 30 June 2020 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor’s Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Group in accordance with the auditor independence requirements of the *Corporations Act 2001* and the ethical requirements of the Accounting Professional and Ethical Standards Board’s *APES 110 Code of Ethics for Professional Accountants (including Independence Standards)* (“the Code”) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Key Audit Matters*

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial report of the current period. These matters were addressed in the context of our audit of the financial report as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

<b>Key Audit Matter</b>	<b>How our audit addressed the key audit matter</b>
<p>Carrying value of exploration and evaluation assets</p> <p><i>Refer to Note 1(C), (L), (M) &amp; 10</i></p>	<p>Our procedures included, amongst others:</p> <p>Obtaining an understanding of and evaluating the processes and controls associated with the capitalisation of exploration and evaluation expenditure, and those associated with the assessment of impairment indicators.</p> <p>Examining the Group's right to explore in the relevant area of interest, which included obtaining and assessing supporting documentation. We also considered the status of the exploration licences as it related to tenure and whether the minimum expenditure of the tenements have been met.</p> <p>Evaluating the appropriateness of the valuation methodology selected by the Group to determine the value of the Strickland Gold area of Interest and Melinda Lithium area of Interest to accepted market practices, our industry experience and the requirements of AASB 136 Impairment of Assets.</p> <p>Considering and reviewing the Group's intention to carry out significant exploration and evaluation activity in the relevant are of interest, including assessing the Group's cash-flow forecast models, discussions with management and directors as to the intentions and strategy of the Group.</p> <p>Reviewing management's evaluation and judgement as to whether the exploration activities within each relevant area of interest have reached a stage where the commercial viability of extracting the resource could be determined.</p>



**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

	Assessing the adequacy of the disclosures included within the financial report.
Asset Acquisition & Deferred Contingent Consideration relating to the Boromo Gold performance rights. <i>Refer to Note 1(D), (S) &amp; 2</i>	
<p>During the year, on 26 August 2019 ("Transaction Date"), the Group completed the acquisition of Boromo Gold Limited and its controlled entities ("Boromo") for total purchase consideration of \$3,821,175. The purchase consideration included 209,046,880 performance rights with a fair value of \$730,955.</p> <p>Accounting for the acquisition under <i>AASB 3 Business Combinations</i> ("AASB 3") as a business combination or under alternative Australian Accounting Standards as an asset acquisition requires judgment in determining key assumptions and estimates.</p> <p>These include:</p> <ul style="list-style-type: none"> <li>• Whether or not the acquisition represents the definition of a business under AASB 3;</li> <li>• Determining the acquirer for accounting purposes;</li> <li>• Determining the fair value of the consideration transferred, including any acquisition-date fair value of deferred contingent consideration; and</li> <li>• Accounting for the subsequent measurement of the deferred contingent consideration under AASB 9 Financial Instruments ("AASB 9").</li> </ul> <p>Due to the significance to the Group's financial report and the level of judgment involved in the accounting for the acquisition, we consider this to be a key audit matter.</p>	<p>Our procedures included, amongst others:</p> <p>Reading the Share Purchase Agreement to understand key terms and conditions.</p> <p>Critically examining (pre and post transaction date) the equity ownership and control, management control and the fair value of the Group's net assets in order to gain an understanding of, and evaluate, the acquirer for accounting purposes.</p> <p>Critically evaluating the Group's determination of the fair value of the assets and liabilities acquired in the acquisition.</p> <p>Critically evaluating the assumptions used in the measurement of the fair value of the deferred contingent consideration, including:</p> <ul style="list-style-type: none"> <li>• obtaining an understanding of, and evaluating, the processes and controls associated with the measurement of the deferred contingent consideration;</li> <li>• assessing the appropriateness of the likelihood and timing of achieving milestones.</li> </ul> <p>Checking the mathematical accuracy of calculations associated with the acquisition of Boromo, and the subsequent measurement of the deferred contingent consideration.</p> <p>Assessing the adequacy of the disclosures included within the financial report.</p>

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

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Share Based Payments

*Refer to Note 1(R) & 22*

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Share based payments represent \$400,273 of the Group's expenditure.

Share based payments must be recorded at fair value of the service provided, or in the absence of such, at the fair value of the underlying equity instrument granted.

Under Australian Accounting Standards, equity settled awards are measured at fair value on the measurement date taking into consideration the probability of the vesting conditions (if any) attached. This amount is recognised as an expense either immediately if there are no vesting conditions, or over the vesting period if there are vesting conditions.

In calculating the fair value there are a number of judgements management must make, including but not limited to:

- Estimating the likelihood that the equity instruments will vest;
- Estimating expected future share price volatility;
- Expected dividend yield; and
- Risk-free rate of interest.

Due to the significance to the Group's financial report and the level of judgment involved in determining the valuation of the share based payments, we consider the Group's calculation of the share based payment expense to be a key audit matter.

Our procedures included, amongst others:

Obtaining an understanding of the relevant controls and evaluating the controls associated with the preparation of the valuation model used to assess the fair value of share based payments, including those relating to volatility of the underlying security and the appropriateness of the model used for valuation.

Critically evaluating and challenging the methodology and assumptions of management in their preparation of valuation model, including management's assessment of likelihood of vesting, agreeing inputs to internal and external sources of information as appropriate.

Assessing the Group's accounting policy as set out within Note 1(s) for compliance with the requirements of AASB 2 *Share-based Payment*.

Assessing the adequacy of the disclosures included in the financial report.

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*Other Information*

The directors are responsible for the other information. The other information comprises the information included in the Group's annual report for the year ended 30 June 2020, but does not include the financial report and our auditor's report thereon.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

*Responsibilities of the Directors for the Financial Report*

The directors of the Company are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Corporations Act 2001* and for such internal control as the directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the directors are responsible for assessing the ability of the Group to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

*Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
ARROW MINERALS LIMITED**

- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the financial report. We are responsible for the direction, supervision and performance of the Group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, actions taken to eliminate threats or safeguards applied.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial report of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

**Report on the Remuneration Report**

*Opinion on the Remuneration Report*

We have audited the Remuneration Report included in the directors' report for the year ended 30 June 2020. In our opinion, the Remuneration Report of Arrow Minerals Limited, for the year ended 30 June 2020, complies with section 300A of the *Corporations Act 2001*.

*Responsibilities*

The directors of the Company are responsible for the preparation and presentation of the Remuneration Report in accordance with section 300A of the *Corporations Act 2001*. Our responsibility is to express an opinion on the Remuneration Report, based on our audit conducted in accordance with Australian Auditing Standards.

*Pitcher Partners BA&A Pty Ltd*

PITCHER PARTNERS BA&A PTY LTD



JOANNE PALMER  
Executive Director  
Perth, 23 September 2020

## Additional Information

### Shareholders Information

The following additional information is required by the Australian Securities Exchange Ltd in respect of listed public companies only.

Information as at 31 August 2020.

#### 1. Shares on Issue

Total number of issued fully paid ordinary shares is 1,337,719,260.

#### 2. Distribution of Holders

Spread	No. of Holders	No. of Shares	% Issued Capital
1 – 1,000	90	12,490	0.00%
1,001 – 5,000	90	252,253	0.02%
5,001 – 10,000	90	684,438	0.05%
10,001 – 100,000	1,024	46,718,640	3.49%
>10,000	755	1,290,051,439	96.44%
<b>Total</b>	<b>2,049</b>	<b>1,337,719,260</b>	<b>100%</b>

#### 3. Unmarketable Parcels

The number of holders of less than a marketable parcel of fully paid shares is 900.

#### 4. Substantial Shareholders

Shareholders who hold 5% or more of the issued capital of the Company as per substantial shareholder notices lodged with ASX are listed below.

Name	Number of Shares Held	Percentage Held
GenGold Resource Capital Pty Ltd	131,166,670	9.81%
Capital Di Limited	126,000,000	9.42%
Thomas McKeith	148,833,340	11.13%
Baltis Family Super Pty Ltd	137,729,170	10.30%

#### 5. Restricted Securities

There are 24,787,500 shares currently on issue subject to voluntary escrow.

#### 6. Voting Rights

The voting rights attached to each class of equity security are as follows:

##### Ordinary Shares

Each ordinary share is entitled to one vote when a poll is called, otherwise each member present at a meeting or by proxy has one vote on a show of hands.

##### Options

There are no voting rights attached to any class of options that is on issue.

#### 7. On-market Buy-Back

Currently there is no on-market buy-back of the Company's securities.

## 8. Top 20 Holders – Ordinary Shares

Rank	Name	Units	% of Units on issue
1	GenGold Resource Capital Pty Ltd	131,166,670	9.81
2	Capital DI Limited	126,000,000	9.42
3	Equity Trustees Limited <Lowell Resources Fund A/C>	45,833,334	3.34
4	Zero Nominees Pty Ltd	34,482,759	2.58
5	Mr Cuntong Cheng	31,655,875	2.37
6	Perth Select Seafoods Pty Ltd	30,000,000	2.24
7	Philip & Janet Turner Pty Ltd <Turner Family S/F A/C>	29,950,000	2.24
8	Westminex Pty Ltd	25,151,134	1.88
9	Mr Graham Allan Fraser + Mrs Patricia Kay Fraser <G & P Fraser Super A/C>	18,000,000	1.35
10	Auralandia Pty Ltd	16,500,000	1.23
11	Mrs Judi Marie Rudd	14,000,000	1.05
12	Fairbrother Holdings Pty Ltd	13,285,000	0.99
13	Roxi Pty Ltd <DAK A/C>	13,250,000	0.99
14	R & K Watson Pty Ltd	13,125,000	0.98
15	BNP Paribas Nominees Pty Ltd <IB Au Noms Retailclient DRP>	12,993,744	0.97
16	Havelock Mining Investment Ltd	11,103,002	0.83
17	Mr Andrew Charles Duncan + Mrs Maria Duncan <Andrew and Maria Duncan A/C>	11,100,000	0.83
18	RAM Platinum Pty Ltd <R Michaels Family A/C>	11,083,332	0.83
19	Mr Thomas David McKeith <McKeith Family A/C>	10,000,000	0.75
20	Transaustralia Group Pty Ltd <The Yarra Yarra A/C>	10,000,000	0.75
<b>Totals: Top 20 holders of AMD ORDINARY FULLY PAID</b>		<b>608,679,850</b>	<b>45.50</b>
<b>Total Remaining Holders Balance</b>		<b>729,039,410</b>	<b>54.50</b>
<b>Total Holders Balance</b>		<b>1,337,719,260</b>	<b>100.00</b>

## 9. Unquoted Securities

As at 31 August 2020 the following securities over un-issued shares were on issue:

- 120,150,000 unlisted options exercisable at \$0.02 on or before 22 August 2022
- 10,000,000 unlisted options exercisable at \$0.0125 on or before 15 October 2022
- 37,500,000 unlisted options exercisable at \$0.0145 on or before 22 August 2023
- 64,682,290 Class B Performance Rights expiring 26 August 2022
- 64,682,300 Class C Performance Rights expiring 26 August 2023
- 1,000,000 Convertible Notes

## 10. Unquoted Equity Security Holders with Greater than 20% of an Individual Class

As at 31 August 2020 the following classes of unquoted securities had holders with greater than 20% of that class on issue as set out below.

	% Interest
<b>Options exercisable at 2.0¢ on or before 22 August 2022</b>	
Capital Di Limited	33.29%
<b>Options exercisable at 1.25¢ on or before 10 October 2022</b>	
Simon Bolster & Roslyn O'Sullivan <Bolster Family A/C>	50.00%
Mr Edward John Baltis	50.00%
<b>Options exercisable at 1.45¢ on or before 22 August 2023</b>	
Zenix Nominees Pty Ltd	96.00%



**Class B Performance Rights expiring 26 August 2022**

GenGold Resource Capital Pty Ltd	100%
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**Class C Performance Rights expiring 26 August 2023**

GenGold Resource Capital Pty Ltd	100%
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**Convertible Notes**

Budworth Capital Pty Ltd ATF Budworth Capital Trust	42.5%
Seascope Capital Pty Ltd ATF Williams Trading Trust	37.5%

**11. Company Secretary**

The name of the Joint Company Secretary is Catherine Grant-Edwards and Melissa Chapman.

**12. Registered Address**

The address of the principal registered office is Unit 18, 40 St Quentin Avenue, Claremont WA 6010.  
Telephone (08) 9383 3330.

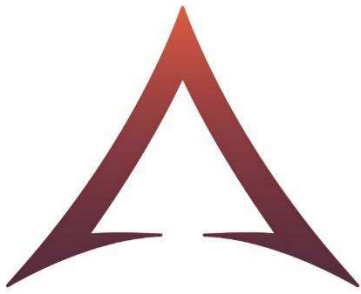
**13. Registers**

The registers of securities are held at the following address:

Advance Share Registry  
110 Stirling Highway  
Nedlands WA 6009

**Tenement Schedule as at 23 September 2020**

Tenement ID	Holder	Interest	Granted	Expiry
E09/2169	Arrow (Malinda) Pty Ltd	100%	16/05/2017	15/05/2022
E09/2170	Arrow (Malinda) Pty Ltd	100%	16/05/2017	15/05/2022
E09/2197	Arrow (Malinda) Pty Ltd	100%	28/04/2017	27/04/2022
E09/2198	Arrow (Malinda) Pty Ltd	100%	28/04/2017	27/04/2022
E09/2283	Arrow (Malinda) Pty Ltd	100%	03/10/2019	02/10/2024
E16/495	Arrow (Strickland) Pty Ltd	100%	03/07/2017	02/07/2022
E30/493	Arrow (Strickland) Pty Ltd	100%	04/07/2017	03/07/2022
E30/494	Arrow (Strickland) Pty Ltd	100%	11/07/2017	10/07/2022
E77/2416	Arrow (Strickland) Pty Ltd	100%	03/07/2017	02/07/2022
E77/2403	Arrow (Strickland) Pty Ltd	100%	21/04/2017	20/04/2022
E77/2432	Arrow (Strickland) Pty Ltd	100%	16/10/2017	15/10/2022
E77/2634	Arrow (Strickland) Pty Ltd	100%	Application	
E39/2088	Arrow (Plumridge) Pty Ltd	100%	24/10/2019	23/10/2024
E28/2896	Arrow (Plumridge) Pty Ltd	100%	Application	
E28/2317	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	22/01/2014	21/01/2019
E28/1475	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	17/11/2004	16/11/2018
E28/2266	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	25/07/2013	24/07/2023
E28/2267	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	23/04/2013	22/04/2023
E39/1084	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	11/01/2006	10/01/2019
E39/1709	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	30/05/2014	29/05/2019
E39/1710	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	09/04/2013	08/04/2023
E39/1731	Arrow (Plumridge) Pty Ltd & Independence Group NL	10%	17/11/2004	16/11/2018
2020-084/MMC/SG/DGCM	Gold Square Resources Sasu	100%	14/05/2020	13/05/2022
2020-161/MMC/SG/DGCM	Gold Square Resources Sasu	100%	09/07/2020	08/07/2022
2020-162/MMC/SG/DGCM	Gold Square Resources Sasu	100%	09/07/2020	08/07/2023
2020-190/MMC/SG/DGCM	Gold Square Resources Sasu	100%	19/08/2020	18/08/2023
2020-192/MMC/SG/DGCM	Gold Square Resources Sasu	100%	19/08/2020	18/08/2023
2020-193/MMC/SG/DGCM	Gold Square Resources Sasu	100%	19/08/2020	18/08/2023
17/208/MMC/SG/DGCM	Black Star Ressources Africa Sasu	100%	09/11/2017	08/11/2020
17/219/MMC/SG/DGCM	Black Star Ressources Africa Sasu	100%	20/11/2017	19/11/2020
17/220/MMC/SG/DGCM	Black Star Ressources Africa Sasu	100%	20/11/2017	19/11/2020
17/221/MMC/SG/DGCM	Black Star Ressources Africa Sasu	100%	20/11/2017	19/11/2020
18/152/MMC/SG/DGCM	Farafina Resources Sasu	100%	20/04/2018	19/04/2021
18/153/MMC/SG/DGCM	Farafina Resources Sasu	100%	20/04/2018	19/04/2021
19/047/MMC/SG/DGCM	Farafina Resources Sasu	100%	10/05/2019	09/05/2022
2020-147/MMC/SG/DGCM	Farafina Resources Sasu	100%	30/06/2020	29/06/2023



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