



Announcement Summary

Entity name

INTEGRAL DIAGNOSTICS LIMITED

Date of this announcement

Tuesday December 16, 2025

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
IDXAF	PERFORMANCE RIGHTS STI	71,911	16/12/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

INTEGRAL DIAGNOSTICS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ABN

Registration number

55130832816

1.3 ASX issuer code

IDX

1.4 The announcement is

New announcement

1.5 Date of this announcement

16/12/2025



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

IDXAF : PERFORMANCE RIGHTS STI

Date the +securities the subject of this notification were issued

16/12/2025

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Ian Kadish	Ian Kadish	71,911

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The deferred equity rights are issued pursuant to the Company's Equity Incentive Plan (EIP). The terms of the EIP can be accessed at: <https://integraldiagnosics.com.au/general-meetings/>. Each right will entitle the holder to one fully paid ordinary share on vesting. 34,233 rights will vest on 20 December 2025, and 37,678 rights will vest on 1 July 2026, subject to applicable vesting conditions, including a service condition, being satisfied.

Any other information the entity wishes to provide about the +securities the subject of this notification

The granting of these rights was approved at the 2025 Annual General Meeting.

Issue details

Number of +securities

71,911

Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IDX : ORDINARY FULLY PAID	372,926,663

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
IDXAB : OPTION EXPIRING VARIOUS DATES EX VARIOUS PRICES	907,990
IDXAA : PERFORMANCE RIGHTS LTI	2,493,505
IDXAF : PERFORMANCE RIGHTS STI	381,368



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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