Rule 3.19A.1

Appendix 3X

Initial Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity: Guzman y Gomez Limited	
ABN: 25 125 554 743	

We (the entity) give ASX the following information under listing rule 3.19A.1 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of Director	Gaetano Alfred Gerrard Russo
Date of appointment	18/07/2014

Part 1 - Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities

6,440,250 Ordinary Shares are held by Gaetano Alfred Gerrard Russo and Deanne Maree Bevan as trustees for the Rusbev Super Fund.

91,750 options are held by Gaetano Alfred Gerrard Russo. Of these, 63,000 options were granted under the 2023 NED LTI plan with an exercise price of \$16 and 28,750 options under the 2023 NED LTI Plan with an exercise price of \$18.

⁺ See chapter 19 for defined terms.

Part 2 – Director's relevant interests in securities of which the director is not the

registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of	Number & class of Securities
interest	
Note: Provide details of the circumstances giving rise to the relevant interest.	
N/A	N/A

Part 3 – Director's interests in contracts

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

⁺ See chapter 19 for defined terms.