



ASX Announcement

Retirement of Non-executive Directors

Date: 16 November 2022

As disclosed in Pact Group Holdings Ltd (ASX: **PGH**, the **Company**) 2022 Notice of Annual General Meeting, Lyndsey Cattermole and Jonathan Ling are retiring from the Board of PGH effective 16 November 2022.

Following the retirements, the Board will comprise four Directors, including three Non-executive Directors and one Executive Director.

Further information on the Board of Directors and Board Committee membership is available at <https://pactgroup.com/about/our-leadership-team/>.

Final Director's Interest Notices (Appendix 3Z) for Ms Cattermole and Mr Ling are attached.

~END~

For further information contact:

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Company Secretary
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This document has been authorised for release by Kathryn de Bont, Company Secretary.

Appendix 3Z

Final Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/9/2001.

Name of entity	PACT GROUP HOLDINGS LTD
ABN	55 145 989 644

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Margaret (Lyndsey) Cattermole
Date of last notice	13 September 2022
Date that director ceased to be director	16 November 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
80,835 Fully Paid Ordinary Shares

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest ALCATT PTY LTD <SUPERCAT SUPER FUND A/C> Indirect Super fund holding in which Ms Cattermole is a director and shareholder.	511,374 Fully Paid Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3Z
Final Director's Interest Notice

Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.

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Final Director's Interest Notice

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Introduced 30/9/2001.

Name of entity	PACT GROUP HOLDINGS LTD
ABN	55 145 989 644

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

Name of director	Jonathan Ling
Date of last notice	26 August 2020
Date that director ceased to be director	16 November 2022

Part 1 – Director's relevant interests in securities of which the director is the registered holder

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

Number & class of securities
37,207 Fully Paid Ordinary Shares

Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust

Name of holder & nature of interest	Number & class of securities
Note: Provide details of the circumstances giving rise to the relevant interest HSBC CUSTODY NOMINEES (AUSTRALIA) LIMITED – A/C 2 Indirect Holding under a custodial agreement with Morgan Stanley & Co International Plc. Mr Ling is a beneficiary of the shares	11,579 Fully Paid Ordinary Shares

+ See chapter 19 for defined terms.

Appendix 3Z
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Part 3 – Director's interests in contracts

Detail of contract	N/A
Nature of interest	N/A
Name of registered holder (if issued securities)	N/A
No. and class of securities to which interest relates	N/A

+ See chapter 19 for defined terms.