

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

|                       |                                |
|-----------------------|--------------------------------|
| <b>Name of entity</b> | <b>PACT GROUP HOLDINGS LTD</b> |
| <b>ABN</b>            | <b>55 145 989 644</b>          |

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

|                            |                  |
|----------------------------|------------------|
| <b>Name of Director</b>    | Raphael Geminder |
| <b>Date of last notice</b> | 10 November 2023 |

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

|  |   |
|--|---|
| <b>Direct or indirect interest</b>   | Indirect  |
| <b>Nature of indirect interest (including registered holder)</b><br>Note: Provide details of the circumstances giving rise to the relevant interest. | Shares purchased by Bennamon Industries Pty Ltd.<br><br>Bennamon Industries Pty Ltd is a wholly owned subsidiary of Salvage Pty Ltd and Kin Group Pty Ltd. Raphael Geminder is a director of these companies. |
| <b>Date of change</b>  | 13 November 2023 to 16 November 2023 (inclusive).   |
| <b>No. of securities held prior to change</b>  | 174,466,425   |
| <b>Class</b>   | Fully paid ordinary shares  |
| <b>Number acquired</b>   | 188,240   |
| <b>Number disposed</b>   | N/A   |
| <b>Value/Consideration</b><br>Note: If consideration is non-cash, provide details and estimated valuation  | \$128,003.20  |
| <b>No. of securities held after change</b>   | 174,654,665   |

+ See chapter 19 for defined terms.

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| <p><b>Nature of change</b><br/>         Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p> | <p>Off-market transfer pursuant to acceptance(s) of the Bennamon Industries Pty Ltd takeover offer announced on 13 September 2023.</p> |
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

|   |     |
|---|-----|
| <b>Detail of contract</b>   | N/A |
| <b>Nature of interest</b>   | N/A |
| <b>Name of registered holder (if issued securities)</b>   | N/A |
| <b>Date of change</b>   | N/A |
| <p><b>No. and class of securities to which interest related prior to change</b><br/>         Note: Details are only required for a contract in relation to which the interest has changed</p> | N/A |
| <b>Interest acquired</b>  | N/A |
| <b>Interest disposed</b>  | N/A |
| <p><b>Value/Consideration</b><br/>         Note: If consideration is non-cash, provide details and an estimated valuation</p>   | N/A |
| <b>Interest after change</b>  | N/A |

**Part 3 – +Closed period**

|   |     |
|---|-----|
| <p><b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b></p> | No  |
| <p><b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b></p>   | N/A |
| <p><b>If prior written clearance was provided, on what date was this provided?</b></p>  | N/A |

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+ See chapter 19 for defined terms.