



Announcement Summary

Entity name

DE GREY MINING LIMITED

Date of this announcement

Friday November 29, 2024

The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

Total number of +securities to be issued/transferred

ASX +security code	Security description	Total number of +securities to be issued/transferred	Issue date
DEGAC	PERFORMANCE RIGHTS	2,129,581	29/11/2024

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

DE GREY MINING LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

ACN

Registration number

094206292

1.3 ASX issuer code

DEG

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/11/2024



Part 2 - Issue details

2.1 The +securities the subject of this notification are:

+Securities issued under an +employee incentive scheme that are subject to a restriction on transfer and are not being quoted on ASX until the restriction ends

2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

Additional +securities in an existing class issued under an +employee incentive scheme

ASX +security code and description

DEGAC : PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

29/11/2024

Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Were any of the +securities issued to +key management personnel (KMP) or an +associate?

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities
Glenn Jardine	Glenn Jardine	490,700
Peter Canterbury	Peter Canterbury	261,707
Peter Holmes	Peter Holmes	327,133
Sarah Standish	Sarah Pledger	171,979

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

The terms of the incentive rights are outlined in the Company's 2024 Notice of Annual General Meeting: <https://app.sharelinktechnologies.com/announcement/asx/2cdba74e48f330cd53d212305543d16a>

Any other information the entity wishes to provide about the +securities the subject of this notification

1,638,881 unlisted employee rights issued to eligible employees (including to Key Management Personnel (KMP) excluding the Managing Director) as performance-linked long-term incentives in respect of the 2025 financial year under the Company's Employee Incentives Securities Plan. Rights issued to KMP on terms set out in the Notice of 2024 Annual General Meeting, and to non-KMP on substantially similar terms.

490,700 unlisted employee rights issued to the Managing Director as performance-linked long-term incentives in respect of the 2025 financial year under the Company's Employee Incentives Securities Plan. Rights issued on terms set out in the Notice of 2024 Annual General Meeting.

Rights issued to the Managing Director were approved by the shareholders at the Company's Annual General Meeting held on 19 November 2024.



Issue details

Number of +securities

2,129,581



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DEG : ORDINARY FULLY PAID	2,396,757,505

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description	Total number of +securities on issue
DEGAB : OPTION EXPIRING 31-DEC-2025 EX NIL	1,294,087
DEGAC : PERFORMANCE RIGHTS	6,555,510
DEGAA : SHARE RIGHTS	112,283



Part 5 - Other Listing Rule requirements

5.1 Were the securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1?

Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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