

# Appendix 3Y

## Change of Director's Interest Notice

Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	<b>PACT GROUP HOLDINGS LTD</b>
<b>ABN</b>	<b>55 145 989 644</b>

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Raphael Geminder
<b>Date of last notice</b>	23 January 2024

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	Shares purchased by Bennamon Industries Pty Ltd.  Bennamon Industries Pty Ltd is a wholly owned subsidiary of Salvage Pty Ltd and Kin Group Pty Ltd. Raphael Geminder is a director of these companies.
<b>Date of change</b>	23 January 2024 to 29 January 2024 (inclusive)
<b>No. of securities held prior to change</b>	291,317,882
<b>Class</b>	Fully paid ordinary shares
<b>Number acquired</b>	920,087
<b>Number disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and estimated valuation	\$772,873.08
<b>No. of securities held after change</b>	292,237,969

+ See chapter 19 for defined terms.

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<p><b>Nature of change</b>          Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	<p>Off-market transfers pursuant to acceptance(s) of the Bennamon Industries Pty Ltd takeover offer announced on 13 September 2023 and on-market purchases at \$0.84 per share.</p>
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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<p><b>No. and class of securities to which interest related prior to change</b>          Note: Details are only required for a contract in relation to which the interest has changed</p>	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<p><b>Value/Consideration</b>          Note: If consideration is non-cash, provide details and an estimated valuation</p>	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<p><b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b></p>	Yes
<p><b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b></p>	Yes
<p><b>If prior written clearance was provided, on what date was this provided?</b></p>	26 December 2023

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