



ASX Announcement

Results of 2024 Annual and Extraordinary General Meetings

Date: 14 November 2024

Pact Group Holdings Ltd (ASX: **PGH**, the **Company**) advises the results of today's Annual General Meeting (**AGM**) and Extraordinary General Meeting (**EGM**).

The results are as set out in the attached documents, in accordance with ASX Listing Rule 3.13.2 and section 251AA(2) of the Corporations Act 2001 (Cth) (the **Act**).

All resolutions were decided by way of poll.

In relation to Resolution 2 Adoption of the Remuneration Report put to the AGM, as more than 25% of the votes were cast against this resolution, this constitutes a "second strike" for the purposes of section 250U of the Act. As a consequence of the second strike, Resolution 8 Conditional Spill Resolution was put to the AGM and passed and the EGM (Spill Meeting) held.

For further information contact:

Kathryn de Bont
Company Secretary
T: +61 3 8825 4122

This document has been authorised for release by Kathryn de Bont, Company Secretary.

Pact Group Holdings Ltd
Annual General Meeting
Thursday, 14 November 2024
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
2 Adoption of the Remuneration Report	Ordinary	67,365 0.22%	29,132,165 99.56%	63,305 0.22%	0	142,071 0.48%	29,243,915 99.52%	28,507	Not Carried
3 Re-election of Director - Ms Carmen Chua	Ordinary	303,346,784 91.26%	28,991,789 8.72%	63,305 0.02%	580	303,528,947 91.27%	29,024,589 8.73%	580	Carried
4 Election of Director - Mr Nicholas (Nick) Perkins	Ordinary	303,326,391 91.25%	29,012,182 8.73%	63,305 0.02%	580	303,429,604 91.24%	29,123,932 8.76%	580	Carried
5 Election of Director - Mr Tristan Smith	Ordinary	303,326,391 91.26%	28,992,182 8.72%	83,305 0.02%	580	303,449,604 91.25%	29,103,932 8.75%	580	Carried
6 Election of Director - Mr Mark Gandur	Ordinary	28,968,605 8.71%	303,377,873 91.27%	55,400 0.02%	580	29,080,355 8.74%	303,473,181 91.26%	580	Not Carried
7 Election of Director - Mr David Harris OAM	Ordinary	28,899,301 8.69%	303,447,177 91.29%	55,400 0.02%	580	29,011,051 8.72%	303,542,485 91.28%	580	Not Carried
8 Conditional Spill Resolution	Ordinary	28,952,700 98.95%	256,750 0.88%	49,805 0.17%	3,580	29,064,450 98.82%	346,463 1.18%	3,580	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.

In relation to resolution 2 Adoption of Remuneration Report, as more than 25% of the votes were cast against this resolution, this constitutes a second strike for the purposes of the Corporations Act 2001 (Cth).

Pact Group Holdings Ltd
Extraordinary General Meeting
Thursday, 14 November 2024
Results of Meeting

The following information is provided in accordance with section 251AA(2) of the Corporations Act 2001 (Cth) and ASX Listing Rule 3.13.2.

Resolution details		Instructions given to validly appointed proxies (as at proxy close)				Number of votes cast on the poll (where applicable)			Resolution Result
Resolution	Resolution Type	For	Against	Proxy's Discretion	Abstain	For	Against	Abstain*	Carried / Not Carried
1 Re-election of Director - Mr Raphael Geminder	Ordinary	303,282,268 91.29%	28,865,080 8.69%	55,400 0.02%	80,000	303,377,576 91.28%	28,978,906 8.72%	80,000	Carried
2 Re-election of Director - Mr Michael Wachtel	Ordinary	303,234,843 91.28%	28,912,505 8.70%	55,400 0.02%	80,000	303,330,151 91.27%	29,026,331 8.73%	80,000	Carried
3 Re-election of Director - Ms Carmen Chua	Ordinary	303,253,865 91.29%	28,892,903 8.69%	55,400 0.02%	80,580	303,349,173 91.27%	29,006,729 8.73%	80,580	Carried

* Votes cast by a person who abstains on an item are not counted in calculating the required majority on a poll.